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Message from Chancellor Carol Christ

Dear campus community,

I am pleased to share with you the 2021 Annual Security and Fire Safety Report.

The Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act (Clery Act) requires all colleges and universities that participate in federal financial aid programs to disclose information about crime on and near their respective campuses.

The Clery Act is based on the premise that current and prospective students and employees are entitled to accurate, complete, and transparent disclosures about campus crime and threats to their personal safety, allowing them to make well-informed decisions about where to study, work, and live. As a campus, we wholeheartedly agree with that charge and have taken numerous steps to strengthen our compliance efforts.

We have purchased and updated new emergency alert systems and records management technologies, convened a campus wide Clery Compliance Committee, created more robust training opportunities, increased staffing levels, strengthened policies and procedures to address sexual violence and sexual harassment on campus, and streamlined campus safety communications policies and procedures.

The health and safety of our campus community remain our top priorities and we are committed to ongoing efforts to strengthen our Clery Act compliance program. It is always our goal, as a university, to do everything we can to ensure the safety and well being of our community.

Fiat lux!

Carol T. Christ Chancellor, University of California, Berkeley
Prohibition on Retaliation

The University of California, Berkeley (UC Berkeley), prohibits retaliation against individuals for exercising their rights or responsibilities under the Clery Act and/or other UC policies including sexual harassment, sexual or gender-based violence, whistleblower reporting, and discrimination or harassment based on a protected identity. Students, faculty and staff, and non-affiliated individuals who report sexual assault, dating or domestic violence, or stalking; assist someone with a report of sexual assault, dating or domestic violence, or stalking; or participate in any manner in an investigation of or resolution for sexual assault, dating or domestic violence, or stalking, are protected from retaliation. Please direct all inquiries regarding the prohibition of retaliation policies of the university to the following:

- Contact the Office for the Prevention of Harassment & Discrimination by calling (510) 643-7985 or emailing ask_ophd@berkeley.edu.
- Contact the UC Whistleblower Hotline by calling (800) 403-4744, or report a concern online. The Whistleblower Hotline is independently operated to ensure confidentiality.

Accessibility to Information and Non-Discrimination Statement

The University of California, in accordance with applicable Federal and State law and university policy, does not discriminate on the basis of race, color, national origin, religion, sex, gender identity, pregnancy¹, physical or mental disability, medical condition (cancer-related or genetic characteristics), ancestry, marital status, age, sexual orientation, citizenship, or service in the uniformed services.² The university also prohibits sexual harassment. The university prohibits discrimination against any person employed; seeking employment; or applying for or engaged in a paid or unpaid internship or training program leading to employment with the University of California. In addition, the university prohibits harassment of an employee, applicant, paid or unpaid intern, volunteer, person participating in a program leading to employment, or person providing services pursuant to a contract. The university undertakes affirmative action, consistent with its obligations as a federal contractor. For employees, this policy applies to all employment practices, including recruitment, selection, promotion, transfer, merit increase, salary, training and development, demotion, and separation. The university will not discriminate against employees or applicants because they have inquired about, discussed, or disclosed their own pay or the pay of another employee or applicant. For students, this policy applies to admission, access, and treatment in university programs and activities. Please direct inquiries regarding the nondiscrimination policies of the university to the following:

- Direct inquiries about gender discrimination, sexual harassment, and all other concerns about discrimination and harassment to the Office for the Prevention of Harassment and Discrimination by calling (510) 643-7985 or emailing ask_ophd@berkeley.edu. Discrimination complaints can also be brought to the U.S. Department of Education Office for Civil Rights by calling (415) 486-5555 or emailing ocr.sanfrancisco@ed.gov.
- Direct all disability discrimination and access inquiries to the Disabled Students Program by calling (510) 642-8783 or emailing dsp@berkeley.edu, Disability Access and Compliance Office by calling (510) 643-6456 or emailing access@berkeley.edu, and/or Disability Management by calling (510) 643-7921.

¹Pregnancy includes pregnancy, childbirth, and medical conditions related to pregnancy or childbirth.
²Service in the uniformed services includes membership, application for membership, performance of service, application for service, or obligation for service in the uniformed services.
Annual Security Report

COVID-19 Impacts On Campus Efforts

Given the unprecedented challenges and limitations facing the University of California (UC), Berkeley campus due to the COVID-19 response, the 2021 Annual Security and Fire Safety Report provides details based on the efforts, services, and processes the campus generally supports and provides. Some operational aspects may differ slightly from what is reported, including: hours of operation, live services and availability, contact information, and estimated timelines and deadlines. The situation and our response is continually evolving, and we aim to remain adaptable while also providing high-quality, sustainable, and compliant violence prevention and response efforts.

Report Terminology

This report includes terminology and information from multiple sources. Please note that the terms “victim,” “complainant,” and “survivor” are used interchangeably. Additionally, the terms “perpetrator” and “respondent” are used interchangeably.

Annual Report Preparation and Disclosure of Crime Statistics

The Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act (20 USC § 1092(f)) requires colleges and universities across the United States to disclose information about crime on and around their campuses. In compliance with federal law and the policy of the University of California Office of the President (UCOP), UC Berkeley takes all necessary steps to ensure that Clery reportable crime statistics are properly collected, classified, and counted according to the definitions in the Clery Act and that each statistic is reported in the Annual Security and Fire Safety Report (ASFSR) and submitted to the U.S. Department of Education. The Clery Division, in conjunction with the UC Berkeley Campus Fire Prevention Division, prepared this report. The Clery Division collects crime statistics from UCPD, university offices such as the Center for Student Conduct and Residential and Student Services Programs, individual campus security authorities, and other local law enforcement agencies. Each of these campus offices are also asked to provide updated policy information for the report. More information can be found in the UCOP Clery Act Policy.

This report provides Clery crime statistics for the previous three calendar years (2018, 2019, and 2020) that occurred on the Clery geography of the university. This report also includes university policies and procedures about campus security, including policies regarding sexual violence, alcohol, and other drugs.

The university distributes the notice of the availability for this Annual Security and Fire Safety Report by October 1 of each year via email to current students and employees with a link to the report. The notice of availability is also posted to several university websites where prospective students and employees visit. Anyone may obtain a digital copy of this report from this link: https://ucpd.berkeley.edu/sites/default/files/uc_berkeley_asfsr.pdf, or a paper copy of this report free of charge by contacting the Clery Division at clery@berkeley.edu or finding UCPD located at 1 Sproul Hall.

Reporting Crimes and Other Emergencies

Voluntary, Confidential Reporting at UC Berkeley

According to the Clery Act, pastoral counselors, professional counselors, and confidential advocates who are appropriately credentialed and hired by UC Berkeley to serve in a counseling role are not considered campus security authorities when they are acting in their counseling role. The institution has reporting procedures that encourage pastoral and professional counselors, if and when they deem it appropriate, to inform the persons they are counseling of any procedures to report crimes on a voluntary, confidential basis for inclusion in the annual disclosure of crime statistics. Survivors, who wish to discuss an incident and maintain complete confidentiality, may do so by contacting Social Services Counseling at (510) 642-6074 or the PATH to Care Center at (510) 642-1988.

California law allows survivors who report crimes of sexual assault, relationship violence, and stalking to the police to keep their name and contact information off the public record (Penal Code § 293 and Government Code § 6254). For other reports, UCPD will accept anonymous reports of crime from victims or witnesses on a voluntary, confidential basis for inclusion in the annual disclosure of crime statistics. Survivors, who wish to discuss an incident and maintain complete confidentiality, may do so by contacting Social Services Counseling at (510) 642-6074 or the PATH to Care Center at (510) 642-1988.

Anyone may contact UCPD by calling (510) 642-6760 to report concerning information.

Reporting to UC Berkeley Police

The university encourages the accurate and prompt reporting of all crimes to campus law enforcement and to the appropriate police agencies, when the victim of a crime elects to, or is unable to, make such a report. UCPD is available 24 hours a day by phone by calling (510) 642-6760 or in person at 1 Sproul Hall.

“Text-to-911” can also be used in the event of an emergency. Text-to-911 helps those who are deaf, hard of hearing, or have limited speech capabilities, or anyone who cannot safely call 911. Text-to-911 provides the ability to send a text message to reach 911 emergency
dispatchers from your mobile phone or device. You should always call 911 if you can and text 911 only if you cannot call. If you are deaf, hard of hearing or speech disabled, and text-to-911 is not available, use a TTY or a telecommunications relay service, if possible. Text-to-911 is free, works through short message service (SMS) with cellular carriers, and requires a text or data plan. Like other 911 calls, text-to-911 should only be used for emergencies. If the situation is not an emergency requiring immediate help, you should call the UCPD Non-Emergency line at (510) 642-6760. Text-to-911 is not available in all jurisdictions. If you are within an area that does NOT yet offer text-to-911 services, you may receive a return message that states services are not available. If that happens, place a voice call to 911 to report your emergency.

- To report an emergency to UCPD using text-to-911:
  - Go to your cell phone text messaging screen.
  - Enter “911” (with no dashes or spaces) in the “To” field.
  - Text your reason for the emergency.
  - Text your full address and cross streets or building location.
  - Use complete words and sentences, not abbreviations.
  - Do not use photos, emoticons, videos, and multiple recipients (group texts).
  - Answer all of the dispatcher’s questions. The dispatcher will end the chat.

There are several limitations with this system which you should be aware of:

1. It is critical that you KNOW YOUR LOCATION. Many people assume that their exact location is automatically sent to 911 centers. While this may be true for most landline phones, 911 centers cannot always identify your location if you are contacting them from a cell phone. Whether you call or text 911, you need to be able to describe where you are so we can send you help.

2. If a text-to-911 call is misrouted, we have the ability to transfer text-to-911 to the appropriate police agency.

3. Text-to-911 can only receive words and punctuation and CANNOT receive emoticons, emoji, pictures, or videos. Your message may not be interpreted correctly if you use “text speak” or abbreviations. Examples of these types of abbreviations are: “TTYL” or “AFK”. Please use plain English when using text-to-911.

4. Please text in English only, if possible. Language interpreting service is not available for text-to-911 at this time. Trained 911 dispatchers will do their best to assist you if you are not able to text in English.

For more information:
The FCC has created a Text-to-911: What you need to know page.
Emergency Blue Light Phones
The university has between 700 - 900 emergency phones on campus in outlying parking areas and garages, dorms, elevators, and at other off campus locations. The phones are located in public areas and are topped with a blue light that remains illuminated at all times. Pushing the circular button on the panel will connect you to UC police dispatch.

Reporting to Other Campus Security Authorities
While the university encourages community members to consider promptly reporting all crimes and other emergencies directly to UCPD by calling (510) 642-6760 or calling 911, we also recognize there may be a preference to report to other individuals or university offices. The Clery Act recognizes certain university officials and offices as campus security authorities (CSAs). Go to the UC Berkeley Clery Division website to learn more.

CSAs are required to report all Clery crimes to the Clery Division as soon as practicably possible. The university has an online CSA reporting form for the prompt reporting of crimes. Please note that this form should not be used in an emergency situation or to generate a law enforcement response.

While the university has identified a number of CSAs, we officially designate the following offices as places where campus community members may report crimes:

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<th>Office</th>
<th>Campus Address</th>
<th>Phone Number</th>
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| University of California Berkeley Police            | 1 Sproul Hall Berkeley, CA 94720 | Emergency: 911
|                                                     |                         | Emergency from Cell: (510) 642-3333
|                                                     |                         | Non-Emergency: (510) 642-6760                     |
| Office for the Prevention of Harassment & Discrimination (Title IX) | 2111 Bancroft Way, Suite 300 Berkeley, CA 94720 | (510) 643-7985                                    |
| Center for Student Conduct                          | 203 Sproul Hall Berkeley, CA 94720 | (510) 643-9069                                    |
| Residential Life                                    | 2610 Channing Way Berkeley, CA 94720 | (510) 642-3208                                    |
| Dean of Students Office                             | 102 Sproul Hall Berkeley, CA 94270 | (510) 642-6741                                    |

Incidents of bias can be reported using the online [hate report form](#) or the [UC System intolerance report form](#).
Role, Authority and Training
UCPD is empowered pursuant to section 830.2 (b) of the California Penal Code and fully subscribes to the standards of the California Commission on Peace Officer Standards and Training (POST). UCPD officers have the authority to conduct criminal investigations and make arrests anywhere in the State of California. Officers receive the same basic training as city and county peace officers through the state, plus additional training to meet the unique needs of a campus environment. The primary jurisdiction of the UC Berkeley Police Department is university owned properties on and around core campus. The department handles all patrol, investigation, crime prevention education, and related law enforcement duties for the campus community. The department provides these services 24 hours per day seven days a week.

The security patrol officer (SPO) program at UCPD provides non-sworn, uniformed officers at university facilities. Their primary responsibility is to provide security and safeguard university property. These officers do not have arrest authority.

Community service officers (CSOs) are student employees of the police department. CSOs run several safety programs at Berkeley, such as BearWALK, building watch, and night patrol. These officers do not have arrest authority.

At times UCPD supplements its staff with officers from other agencies who have arrest authority under mutual aid agreements. The university may occasionally hire event staff that are exclusively security or crowd management and do not have arrest authority.

UC Berkeley Commitment to Safety
UC Berkeley takes great pride in its community and has many advantages for students, faculty, and staff. We strive to ensure the university is a great place to live, learn, work, and study. However, like other communities, the campus is not immune from crime, fire, or other forms, incidents, and experiences of threat, harm, and violence.

Theft is the most common crime on the Berkeley campus. To address this, UCPD actively promotes the practice of community crime prevention. UC Berkeley provides many programs and campaigns developed to help promote safety awareness, to educate about preventive actions, and to encourage communication with UCPD.
Crime is never the fault of the victim. Some tips to potentially reduce risk are to develop a strong sense of community with others at your residence, living group, or workplace. Consider exchanging information about your schedules with those you trust and keep an eye on property in your living and work areas. Please report suspicious activities to UCPD by calling (510) 642-6760 or calling 911.

Working Relationships With Local, State, and Federal Law Enforcement Agencies

UCPD maintains a cooperative relationship with local police agencies. This includes inter-operative radio capability, a joint police records computer system, training programs, special events coordination, and investigation of serious incidents.

UCPD has a memorandum of understanding (MOU) with the City of Berkeley Police Department. The MOU outlines the administrative responsibility, the geographic responsibility, and the operational responsibility of the departments. Key topics in the MOU are emergency response to crimes, medical or fire response, alarm response, 911 response, explosive ordnance response, tactical operations, special events, south campus patrol, and People’s Park. The MOU also addresses ongoing communication and informational exchanges in the form of reports and statistical data.

Monitoring and Reporting of Criminal Activity

UCPD does not routinely monitor criminal activity at the locations of off campus student organizations. Criminal activity at off campus locations would normally be reported to the local law enforcement jurisdiction.

The MOU between UCPD and the City of Berkeley Police Department addresses the collaboration between the two departments to enhance the reporting, investigation, and appropriate response to crimes in each jurisdiction. When UCPD learns of students or student organizations involved in criminal activity, it will coordinate with the appropriate external law enforcement agency to forward information to the Center for Student Conduct, as appropriate.

The university requires all recognized student organizations to abide by university policies and federal, state, and local laws. The university may become involved in the off campus conduct of individual students or organizations when such conduct is determined to affect a substantial university interest (as defined in the University Conduct Policy).

Timely Warning

Overview

In the event of a report of a Clery Act crime on Clery Act geography that constitutes a serious or ongoing threat to members of the campus community, a campus-wide timely warning will be issued to all students and employees. The intent of a timely warning is to aid in the prevention of similar crimes by helping members of the campus community protect themselves.

The university encourages anyone with information regarding criminal activity that may warrant a timely warning to immediately report the circumstances to UCPD. The university has also communicated with neighboring law enforcement agencies asking them to notify UCPD if they receive reports or information warranting a timely warning.

Timely Warning Criteria

A timely warning will be issued by the university when the criteria below have been met:

1. A crime is reported to UCPD or a CSA;
2. The crime is a Clery Act crime;
3. The crime is reported to have occurred on the Clery Act geography of the university; and
4. The crime is considered by the institution to present a serious or ongoing threat to students and employees.

The university has the discretion to issue safety alerts in other situations as well.

Crimes reported to confidential resources, such as professional counselors, or privileged information protected by state law are exempt from timely warning consideration.

Serious or Ongoing Threat Analysis

The on-duty UCPD patrol sergeant or designee, in collaboration with command staff as necessary, is responsible for determining what constitutes a serious or ongoing threat to the campus community. This evaluation is completed on a case-by-case basis in consideration of the circumstances surrounding the situation at hand. There may be times when a Clery Act crime has occurred on Clery geography, but the situation does not present an ongoing threat to the campus community, and thus would not necessitate a timely warning.

Timely Warning Content

The timely warning will include information that the on-duty UCPD patrol sergeant or designee determines is necessary and appropriate to promote safety and aid in the prevention of similar crimes.
The content of a timely warning will, at minimum, include the time, location, and type of crime. The warning may also provide brief information about the situation if warranted, and information that promotes safety and helps individuals protect themselves from similar crimes. However, caution will be taken to not issue such a lengthy warning that it cannot be quickly understood by recipients.

The university has developed a wide range of template messages addressing several different situations. The individual authorizing the warning will select the template message most appropriate to the situation and modify it to address the specifics of the present incident. In those cases where there are no predetermined template messages in the system, the individual authorizing the alert or a designee will develop the most succinct message to convey the appropriate information to the community. The goal is to ensure that individuals are aware of the situation and they know the steps to take to safeguard their personal safety.

**Timely Warning Methods**

The on-duty UCPD patrol sergeant or designee is responsible for communicating timely warnings to all students and employees via email and/or text message using the Everbridge emergency notification system, branded UCB WarnMe. Students, faculty, and staff are automatically registered for UCB WarnMe with their CalNet emails. Campus community members can update their contact information and add text messaging to their account by going to UCB WarnMe, clicking the “update your info” button, and logging in with a CalNet ID. Community members, parents, and friends can sign up for email alerts by registering for UCB WarnMe through the public access portal. The university may also supplement the email and/or text message with other methods or a combination of other methods including, but not limited to, paper postings on building doors, a message on the UCPD website/social media, or public announcements.

**Emergency Response and Evacuation Procedures**

**Emergency Management at UC Berkeley**

The Office of Emergency Management (OEM) is responsible for the campus Emergency Operations Plan (EOP). This plan is designed to be an all-hazards disaster response and emergency management plan that complies with Federal Emergency Management Agency (FEMA) guidelines for higher education that includes planning, mitigation, response, and recovery actions.

You can find more information on the UC Berkeley Emergency Operations Plan and other preparedness information on the Office of Emergency Management website.

---

**General Evacuation Information**

**Emergency Assembly Area**

The emergency assembly area (EAA) for a campus building is noted on the emergency procedures signs posted by exits and stairways. EAAs are open areas located a safe distance from a building that serve as rally points during an evacuation. (EAAs should not be confused with designated waiting areas.)

**Designated Waiting Area**

A designated waiting area (DWA) is a known waiting spot inside of a building for those who need help evacuating (e.g. for those who cannot use the stairs).
- From a DWA, call 911 (510-642-3333 via cell) for assistance.
- If you cannot reach your DWA, find a room with an exterior window, and call 911.
- If phones are down, signal from a window with a visible object, or use a whistle.
- For more information on evacuation resources for people with access and functional needs, please visit the Access & Functional Needs website.

**Know When to Leave**

- A fire alarm sounds, or an authorized person (e.g. building manager, police officer, firefighter) directs you to evacuate
- An emergency evacuation alert via UC Berkeley WarnMe
- A prolonged utility outage
- Anytime you feel unsafe

**How to Evacuate (Stay Calm and Be Safe)**

- Take your go bag (if available)
- Walk, don’t run
- Use stairs (never use elevators)
- Assemble in your emergency assembly area (EAA). During a large-scale evacuation, the EAA for your building may not be available, so follow the instructions of first responders
- Do not re-enter until allowed by emergency personnel
- Visit the Berkeley News page, listen to KALX 90.7 FM (UC Berkeley radio station), and watch for UC Berkeley WarnMe alerts
- Call 911 (510-642-3333 via cell) for threats to life

**Practice Your Evacuation**

- Make a go bag
- Know the exist routes and stairways for your building
- Look for emergency procedures signs at the exits and stairways, and locate your emergency assembly area
- Participate in building evacuation drills
- If you have disabilities, visit the Access & Functional Needs page to get prepared for an evacuation
Emergency Procedures
It is important to know common local hazards and procedures you can follow to prepare and respond to the situation.

During an Earthquake
Indoors:
- Drop to the floor immediately
- Cover under sturdy furniture (or near an interior wall) and protect your head with your elbows and arms
- Hold on until the shaking stops
- Immediately evacuate the building once the shaking stops

Outdoors:
- Move away from buildings, power lines, and trees
- Drop, cover, and hold on to keep yourself stable and protect yourself from falling/thrown objects
- If you are driving, pull over in a clear area

Other Tips:
- Stay away from windows and other objects that can fall on you
- Do not run outside
- Do not stand in a doorway (it’s safer under sturdy furniture)
- Do not use the elevators when evacuating a building

After an Earthquake:
- Check yourself for injuries
- Exit campus buildings and go to an emergency assembly area (EAA) or open space; if you are off campus, stay only if the building is structurally safe

- Do not tie up phone lines if it is a non life-threatening emergency; use text messages and social media
- Do not re-enter campus buildings until allowed by emergency personnel
- Be prepared for potential aftershocks and falling debris
- Visit Berkeley News page, listen to KALX 90.7 FM (UC Berkeley radio station), and watch for UC Berekeley WarnMe alerts

Signaling for Help
In the unlikely event that you are trapped by falling debris:
- Do not yell because you may inhale dust
- Tap on metal objects to get attention
- Use your mobile phone to call 911 (510-642-3333 on campus) to alert emergency personnel to your location
- Do not light a match due to potential gas leaks; use the flashlight on your cell phone if available

Building Fires
- Take the closest exit (use the stairs, never elevators)
- Feel door handles with the back of your hand; if warm, find a different exit

If you can’t exit:
- Call 911 (510-642-3333 via cell phone)
- Shove clothing in the gap underneath door frames to prevent smoke from entering the room
- Seek shelter in a designated waiting area
- Pull the fire alarm as you exit
Do not re-enter the building until allowed by emergency personnel

Wildfires
- Check ongoing incidents at CAL FIRE Incidents
- Make a go bag and be ready to leave at a moment’s notice
- Visit Berkeley News, listen to KALX 90.7FM, and watch for UC Berkeley WarnMe alerts
- If sheltering in place, close all doors and windows, and await further instructions
- See the City of Berkeley page on Wildfire Evacuation

Wildfire Smoke
- Check local air quality reports (Bay Area Air Quality Management District)
- Close windows, doors, and other openings through which smoke can enter
- Close fresh-air intake on air conditioning units and run air purifiers if available
- Try to stay indoors. If you need to venture outside wear a particle respirator like an N95 mask

Public Safety Power Shutoff (PSPS)
- When severe weather and fire conditions threaten a portion of the electric infrastructure or community, Pacific Gas and Electric may turn off electricity in the interest of public safety
- A PSPS may occur with as little as one day notice and can remain active for days. It is best to be prepared for a power outage at all times
- In the event of a PSPS, recharging stations will be set up by the university prioritizing students with medical needs and other vital functions

When Power is Out
- Turn off and unplug all electronics
- Do not use a generator, grill, or camp stove indoors
- Leave one light on so you’ll know when the power comes back
- Keep refrigerator doors closed (it stays cool for 4 hours)
- Call 911 (510-642-3333 via cell) if trapped in an elevator
- If you are evacuated, do not re-enter until allowed by emergency personnel
- Visit Berkeley News and watch for UC Berkeley WarnMe alerts for updates

When to Stop Working
- Be prepared to stop what you are doing until utilities are back on
- Life safety systems, such as alarms, sprinklers, emergency
lighting, and fume hoods may not work (especially during a prolonged outage)

• You will be notified if classes or other activities are cancelled

Suspicious Packages / Bomb Threats
If you see something, say something. Call 911 (510) 642-3333 via cell phone and warn others to avoid the area.

What to Look Out For
• Odd markings or too much postage
• No return address; sender unknown
• Heaviness or unusual thickness
• Excessive tape or string
• Visible wires
• Oily or discolored wrappings
• Powdery substances or strange odors
• Unattended items that seem out of place

Do Not Touch a Suspicious Package
• Do not interact with a suspicious package in any way
• Leave the area, close doors, and warn others to avoid the area
• Call 911 (510-642-3333 via cell phone)
• Wash any exposed skin with soap and water

If There’s a Bomb Threat
• Always treat a bomb threat like it is real
• Evacuate the area (remain calm and exit the building as directed)
• Leave your doors and windows open and the lights on
• Scan your area for unfamiliar items as you leave
• Do not handle and suspicious items you find
• Do not activate the building fire alarms

Targeted Violence / Active Threat
If you see a person with a weapon on campus, immediately call 911 (510-642-3333 via cell phone).

Tools to Survive Targeted Violence
UCPD officers have all received extensive training on what to do in this situation, but it is equally important that our campus community members think of how they will respond.

If you witness any armed individual on campus at any time, immediately call UCPD to report the emergency by dialing 911 (or 510-642-3333 via cell phone). If escaping from danger is impossible, you should lockdown and prepare to counter the attacker.

About Fleeing
If it is possible to flee the area safely and avoid danger, do so. If it is safe to do so, consider:
• Escaping out of the other side of the building.
• Do not go to the normal gathering site for your building
  Instead, get far away from the shooting scene and then contact the police department to notify of your location.
• Do not attempt to flee if the shooter is between you and your escape. If you are unsure, do not attempt to flee.

Shots Fired

About Hiding in Place
If it is not possible to flee the area safely:
• Go dark. Turn off all the lights.
• Lock all windows and doors and secure yourself in your space.
• Barricade the entrance if possible (heavy furniture, etc.).
• Prepare to counter the attacker. Don’t just hide and wait.
• Develop a plan (have items to throw...laptops, chairs, etc.).

About Notifying Others
Alert the police, and alert others in your building or nearby if possible.

Dial 911 (or 510-642-3333 via cell) to notify police and give your location, if that seems practical.

Do not pull the fire alarm because it will provide the shooter with more opportunities to cause harm.

If the shooter comes into your room or office:
• There is not one procedure that can be recommended in this situation.
• Attempting to negotiate with the individual may be very dangerous.
• Attempting to overcome the individual with force is a last resort that should only be initiated in the most extreme circumstances, but, again, do something!

All-Clear
Wait for the all-clear instruction given by an authorized or known voice, or via a WarnMe message. If the staff or students do not recognize the voice that is giving instruction, they should not change their status. Call the police to verify that officers are at your location.
• Unknown or unfamiliar voices may be giving false assurances.
• Remember, there may be more than one active shooter.
After a Valid All-Clear
Follow the direction of police officers as you leave the building.

Police may direct you to one collection point.

• When encountering police officers, keep your hands on your head or open in front of you. Officers are trained to be aware of all possible dangers and need to see quickly that you are not a threat.

• Be careful not to make any changes to the scene of the incident since law enforcement authorities will investigate the area later.

Sometimes evacuating is not the best response to an emergency. Listen to authorities and be prepared to shelter in place.

Shelter in Place

• When a shelter in place directive is issued, find a safe location indoors and remain in place until an all-clear or evacuation order is given

• Select a small interior room with few/no windows, and close any doors, windows, or vents.

• Visit Berkeley News, listen to KALX 90.7FM, and watch for UC Berkeley WarnMe alerts for any updates

Drills, Exercises and Training

UC Berkeley conducts an emergency management exercise to test emergency procedures annually. The scenarios for these exercises change from year-to-year and include several departments from across the campus. These tests may include drills, tabletop exercises, emergency operations center exercises, or campus wide emergency response exercises. The university conducts after-action reviews of all emergency management exercises. OEM maintains records of the after-action review process and tracks the completion of corrective actions.

OEM helps to conduct at least one scheduled exercise each year to test emergency response and evacuation on a campus-wide scale. The test is designed to address the plan for evacuating campus buildings and evacuation notification capabilities for UC Berkeley. OEM tests campus evacuation procedures annually to assess and evaluate emergency plans and capabilities. It is designed with clear written objectives and is followed by an after-action review process. Following the test, OEM leads the completion of the development of an after action report which is maintained by OEM for seven years. Each year, OEM also sends out a campus-wide email that contains a link to the UC Berkeley emergency response and evacuation procedures.

Emergency Notification

In the event of a significant emergency or dangerous situation occurring on the campus that involves an immediate threat to the health or safety of students or employees, the university has various systems in place for communicating information quickly. Some or all of these methods of communication may be activated during the event for emergency notification to all or a segment of the campus community. These methods of communication may include the Everbridge mass notification system (UC Berkeley WarnMe), alert and warning siren system, the university email system, social media, flyers, and verbal announcements via public address systems. The university may post updates during a critical incident on university websites, particularly in the event of a prolonged emergency. If the situation warrants, the university will establish a telephone call-in center to communicate with the campus community during an emergency situation.

The Everbridge emergency notification system, branded UC Berkeley WarnMe, is the primary means to proactively contact students, staff, and faculty at their CalNet Directory e-mail in the event of a significant emergency. Messages can be sent by multiple methods to the contact information listed in the campus directory as well as contact information registered by the users. Campus community members can update their contact information and add text messaging to their account by going to UC Berkeley WarnMe, clicking the “update your info” button, and logging in with a CalNet ID. Community members, parents, and friends can sign up for email alerts by registering for UC Berkeley WarnMe through the public access portal.

UC Berkeley will immediately notify the campus community upon the confirmation of a significant emergency or dangerous situation involving an immediate threat to the health or safety of students or employees occurring on campus. The institution will, without delay and taking into account the safety of the community, determine the content of the notification and initiate the notification system, unless issuing a notification will, in the professional judgement of responsible authorities, compromise efforts to assist a victim or to contain, respond to, or otherwise mitigate the emergency.

In the event that a significant emergency or dangerous situation occurs, UC Berkeley will; (1) confirm the existence of a significant emergency or dangerous situation; (2) determine the appropriate segment or segments of the campus community to notify; (3) determine the content of the emergency notification; and (4) initiate the emergency notification system.
Confirming the Existence of a Significant Emergency or Dangerous Situation and Initiating the Emergency Notification System

In the event of a significant emergency or a dangerous situation, UCPD dispatch center will notify the appropriate emergency services unless those services have already been notified and are responding. Emergency services will typically be provided by UCPD, Berkeley Police Department (BPD), Berkeley Fire Department (BFD), and the Emergency Medical Services Division of BFD. If a dangerous situation is reported to UCPD police dispatch, UCPD officers or other local authorities will confirm the threat by either responding to the scene or through the report of a credible witness. Some emergencies (e.g. infectious diseases) may be reported through other university offices first, such as University Health Services.

Once first responders confirm that there is a significant emergency or dangerous situation that poses an immediate threat to the health or safety of the campus community, first responders will notify supervisors at UCPD or other authorized university offices to issue an emergency notification.

If the university activates its emergency notification system in response to a situation that poses an immediate threat to members of the campus community, several offices at the university are responsible for notifying the larger community, such as parents, the local community, alums, etc., about the situation and steps the university has taken to address the emergency if warranted. Primarily, the Office of Communications & Public Affairs is responsible for crisis communications and for maintaining communications with national, regional, and local news outlets.

The authorized representatives to request or initiate all or some portions of the emergency notification system in an emergency, urgent, or important situation include:

- UCPD chief, UCPD command staff and supervisors, or designee;
- UC Berkeley Office of Emergency Management director, or designee;
- Director of Clery compliance;
- Designated public affairs personnel;
- Chancellor;
- Executive vice chancellor and provost;
- Vice chancellor administration; and
- Emergency operations center (EOC) director.
Determining the Appropriate Segment or Segments of the Campus Community to Receive an Emergency Notification

University and/or local first responders on the scene of a critical incident or dangerous situation will assist those preparing the emergency notification with determining what segment or segments of the university community should receive the notification. If the emergency affects a significant portion of the entire campus, university officials will distribute the notification to the entire campus community.

Determining the Content of the Emergency Notification

UC Berkeley will determine the content of the notification based on each situation. The university has developed a wide range of template messages addressing several different emergency situations. The individual authorizing the alert will select the template message most appropriate to the ongoing situation and modify it to address the specifics of the present incident. In those cases where there are no predetermined template messages in the system, the individual authorizing the alert or a designee will develop the most succinct message to convey the appropriate information to the community. The goal is to ensure that individuals are aware of the situation and they know the steps to take to safeguard their personal safety.

Follow up/status update notifications may be released when/if there is new information or instructions for the university population, such as changes in protective actions. Messages may also be sent at appropriate intervals to reiterate the current state of the emergency, especially if significant time has passed since the last update. An all-clear notification will be sent at the conclusion of an event when/if it is helpful to provide an all-clear message.

Security of and Access to UC Berkeley Facilities

Facilities Services Unit maintains control of access to campus facilities, monitors the issuance of keys, and administers alarm systems. It is important to understand that the Berkeley campus is generally open to the public. Administrative buildings are generally open from 8:00 a.m. until 5:00 p.m., and academic buildings generally are open from 7:00 a.m. until 10:00 p.m., Monday through Friday. Academic buildings are scheduled to be open on weekends, only as needed. Access to individual classrooms and laboratories is limited to those enrolled in the courses meeting there. Likewise, access to most programs is limited to those enrolled in the program or otherwise authorized access.

Special Considerations for Residence Hall Access

The residence halls are locked 24 hours a day, with entry controlled by a mechanical and/or card key system. Auxiliary staff members are responsible for checking and securing doors when needed. All residence hall and apartment exterior doors are equipped with locks and with crash bars to ensure a quick emergency exit. Only residents and their invited guests are permitted in the living areas of the residence halls. It is the responsibility of the residents to ensure that their guests are aware of the university and residence hall policies. Guests are not provided with room keys or door access cards. A resident of the building must escort guests at all times. It is the responsibility of residents and staff members to challenge or report individuals who cannot be identified as residents or the guests of residents. When university police receive a report of a suspicious person in the residence halls, a police officer is dispatched to identify that person.

Security Considerations for the Maintenance of Campus Facilities

UC Berkeley is committed to a safe and healthy campus environment and commits resources, such as the campus architect, campus landscape architect, campus real estate, campus planning and design, and facilities services to address safety and security considerations for campus facilities. Locks, landscaping, and outdoor lighting are designed for safety and security. Sidewalks are designed to provide well-traveled, illuminated routes from parking areas to buildings and from building to building. Groundskeeping personnel trim shrubs from sidewalks, walkways, and building entrances to make sure routes to buildings are in good repair. All campus walkways are inspected at least twice per year to ensure adequate lighting. Burned-out lights are promptly replaced. Representatives from several campus departments, including UCPD, conduct an annual survey of university property to evaluate campus lighting. All security concerns, including concerns about locking mechanisms, lighting, or landscaping, can be reported to UCPD by calling (510) 642-6760. You can also view a map showing campus buildings and pathways. For facilities issues that are not a security concern, please contact Facilities Services via their website.

UC Berkeley Response to Sexual Violence and Sexual Harassment (SVSH)

Introduction

The University of California, Berkeley is committed to providing a safe learning and working environment. UC Berkeley policy prohibits the crimes of dating violence, domestic violence, sexual assault, and stalking as defined by the Clery Act. These policies apply to all students, faculty, staff, contractors, and visitors.
All forms of sexual violence and harassment, including the acts described and defined in this report, are prohibited and violate the University of California Policy on Sexual Violence and Sexual Harassment, code of student conduct, faculty code of conduct, and other university policies. Violations of these policies are subject to disciplinary sanctions through the applicable university policy. Please visit the Office for the Prevention of Harassment & Discrimination (OPHD) website for additional information.

**Reporting an Incident**

If a student, employee, or third party has been the victim of an incident of sexual violence they should immediately report it to UCPD by calling (510) 642-6760 or by visiting their physical location at 1 Sproul Hall. In the case of an emergency or ongoing threat, if possible, get to a safe location and report the incident by calling (510) 642-3333 (if using a cell phone) or by calling 911. The City of Berkeley Police Department (BPD) can be called at (510) 981-5900 or can be found at their physical location at 2100 Martin Luther King, Jr. Way, Berkeley. The police can document and investigate crimes involving sexual violence, and with sufficient evidence they can present the case to the district attorney to consider for prosecution. Victims are not required to report to law enforcement.

Whether or not a victim chooses to pursue a criminal investigation, in some cases survivors may be eligible for additional protections by applying to the Superior Court of California for a civil restraining order.

Administrative reports may be made to the Office for the Prevention of Harassment & Discrimination (OPHD) by calling (510) 643-7985, submitting a report online, or going to their physical location at 2111 Bancroft Way Suite 300. UC Berkeley officials will assist any victim in notifying local law enforcement, including UCPD, if they elect to do so.

Someone who has experienced harm from sexual assault, dating or domestic violence, and/or stalking has the right – and the choice – to report it to UC Berkeley, to the police, or to both, and the right not to make a report. These are separate options, each with a different process and different potential outcomes. Reporting is an intensely personal decision. UC Berkeley respects the right of a survivor to decide whether or not to report to anyone. Survivors are encouraged to consult a confidential resource, such as the PATH to Care Center, about reporting options and processes. Confidential support services are available to anyone who has experienced harm, whether or not they choose to report.

When someone reports to the institution that they have been a victim of dating violence, domestic violence, sexual assault, or stalking, whether the offense occurred on or off campus, the institution will provide the reporting party a written explanation of rights and options (NORO). This written explanation identifies existing counseling, health, mental health, victim advocacy, legal assistance, visa and immigration assistance, student financial aid, and other services available for victims, both within the institution and in the community. This document describes options for available assistance in and how to request changes to academic, living, transportation and working situations, or protective measures. The institution will provide accommodations/protective measures if the victim requests them and if they are reasonably available, regardless of whether the victim chooses to report the crime to campus police or local law enforcement.
Violence Against Women Act (VAWA) Offenses

- A sexual assault is defined as an offense that meets the definition of rape, fondling, statutory rape, or incest as used in the FBI’s Uniform Crime Reporting (UCR) program. Per the National Incident-Based Reporting System User Manual from the FBI UCR Program, a sex offense is “any sexual act directed against another person, without the consent of the victim, including instances where the victim is incapable of giving consent.”

- Domestic violence is defined as a felony or misdemeanor crime of violence committed by a current or former spouse or intimate partner of the victim; a person with whom the victim shares a child in common; a person who is cohabitating with, or has cohabitated with, the victim as a spouse or intimate partner; a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred; or any other person against an adult or youth victim who is protected from that person’s acts under the domestic or family violence laws of the jurisdiction in which the crime occurred.

- Dating violence is defined as violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim.

- Stalking is defined as engaging in a course of conduct directed at a specific person that would cause a reasonable person to fear for the person’s safety or the safety of others; or suffer substantial emotional distress.

VAWA Offenses as Defined by the University of California (Education Code Section 67386)

Complainant

A complainant is a person alleged, in a report to the Title IX officer, to have experienced discrimination or harassment on the basis of a protected category, or prohibited conduct, as defined by the SVSH policy, including sexual assault and sexual harassment.

Respondent

A respondent is a person alleged, in a report to the Title IX officer, to have engaged in discrimination or harassment on the basis of a protected category, or prohibited conduct, as defined by the SVSH policy, including sexual assault and sexual harassment.

Consent

Consent is affirmative, conscious, voluntary, and revocable. Consent to sexual activity requires of each person an affirmative, conscious, and voluntary agreement to engage in sexual activity.

It is the responsibility of each person to ensure they have the affirmative consent of the other to engage in the sexual activity. Lack of protest, lack of resistance, or silence do not, alone, constitute consent. Affirmative consent must be ongoing and can be revoked at any time during sexual activity.

The existence of a dating relationship or past sexual relations between the complainant and respondent will never by itself be assumed to be an indicator of consent (nor will subsequent sexual relations or dating relationship alone suffice as evidence of consent to prior conduct).

The respondent’s belief that the complainant consented will not provide a valid defense unless the belief was actual and reasonable. In making this determination, the fact finder will consider all of the facts and circumstances the respondent knew, or reasonably should have known, at the time. In particular, the respondent’s belief is not a valid defense where:

1. The respondent’s belief arose from the respondent’s own intoxication or recklessness;

2. The respondent did not take reasonable steps, in the circumstances known to the respondent at the time, to ascertain whether the complainant affirmatively consented; or

3. The respondent knew or a reasonable person should have known that the complainant was unable to consent because the complainant was incapacitated, in that the complainant was:
   a. asleep or unconscious;
   b. unable to understand the fact, nature, or extent of the sexual activity due to the influence of drugs, alcohol, or medication; or
   c. unable to communicate due to a mental or physical condition.
Note: Incapacitation is a state beyond drunkenness or intoxication. A person is not necessarily incapacitated merely as a result of drinking, using drugs, or taking medication.

For more information on consent go to the University Health Services consent website.

Sexual Violence

a. Sexual Assault - Penetration: Without the consent of the complainant, penetration, no matter how slight, of:
   - The complainant’s mouth by a penis or other genitalia; or
   - The complainant’s vagina or anus by any body part or object.

b. Sexual Assault - Contact: Without the consent of the complainant, intentionally:
   - Touching complainant’s intimate body part (genitals, anus, groin, breast, or buttocks);
   - Making the complainant touch another or themselves on any intimate body part; or
   - Touching the complainant with one’s intimate body part, whether the intimate body part is clothed or unclothed.

Note: This definition encompasses a broad spectrum of conduct, not all of which is sexual violence. So, the Title IX officer must sometimes determine whether an allegation should be charged as sexual violence or sexual harassment.

Conduct that meets the definition of both sexual assault - contact and sexual assault - penetration will be charged as sexual assault - penetration.

Note: sexual assault – penetration and sexual assault - contact are aggravated when it includes the following:

Overcoming the will of complainant by:
   - Force - the use of physical force or inducing reasonable fear of immediate or future bodily injury;
   - Violence - the use of physical force to cause harm or injury;
   - Menace - a threat, statement, or act showing intent to injure;
   - Duress - a direct or implied threat of force, violence, danger, hardship, or retribution that is enough to cause a reasonable person of ordinary sensitivity, taking into account all circumstances including age and relationship (including a power imbalance), to do or submit to something that they would not otherwise do; or deliberately causing the complainant to be incapacitated (for example, through drugs or alcohol); deliberately taking advantage of the complainant's incapacitation (including incapacitation that results from voluntary use of drugs or alcohol); or recording, photographing, transmitting, or distributing intimate or sexual images of complainant without complainant’s prior knowledge and consent.

c. Relationship Violence

I. Relationship violence is physical violence toward the complainant or a person who has a close relationship with the complainant (such as a current or former spouse or intimate partner, a child or other relative), or intentional or reckless physical or non-physical conduct toward the complainant or someone who has a close relationship with the complainant (such as a current or former spouse or intimate partner, a child, or other relative) that would make a reasonable person in the complainant's position fear physical violence toward themselves or toward the person with whom they have the close relationship, that is by a person who is or has been in a spousal, romantic, or intimate relationship with the complainant, or who shares a child with the complainant, and that is part of a pattern of abusive behavior by the person toward the complainant.

II. Physical violence is physical conduct that intentionally or recklessly threatens the health and safety of the recipient of the behavior, including assault.

III. Patterns of abusive behavior may consist of or include non-physical tactics (such as threats, isolation, property destruction, abuse of pets, economic control, displaying weapons, degradation, or exploitation of a power imbalance).

VI. The nature of the relationship between the complainant and the respondent is determined by the length and type of relationship, and the frequency of interaction between them. Relationship violence includes both dating violence and domestic violence.

V. Conduct by a party in defense of self or another is not relationship violence under this policy. If either party asserts that they acted in defense of self or another, the Title IX officer will use all available, relevant evidence to evaluate the assertion, including reasonableness of the defensive actions and which party is the predominant aggressor.

d. Stalking

Stalking is defined in the SVSH policy as repeated conduct directed at a complainant (for example, following, monitoring, observing, surveilling, threatening, communicating, or interfering with property), of a sexual or romantic nature or motivation, that would cause a reasonable person to fear for their safety or the safety of others or to suffer substantial emotional distress. Stalking of a non-sexual nature is defined by the Policy on Student
Conduct and Discipline Section 102.10. This policy defines stalking as behavior in which a student repeatedly engages in a course of conduct directed at another person and makes a credible threat with the intent to place that person in reasonable fear for his or her safety, or the safety of his or her family; where the threat is reasonably determined by the university to seriously alarm, torment, or terrorize the person; and where the threat is additionally determined by the university to serve no legitimate purpose.

Other Prohibited Behavior (Statutory Rape)

b. Sexual intercourse with a person under the age of 18.

Retaliation

Retaliation is an adverse action against a person based on their report or other disclosure of alleged prohibited conduct to a university employee, or their participation in, refusal to participate in, or assistance with the investigation, reporting, remedial, or disciplinary processes provided for in the policy.

An adverse action is conduct that would discourage a reasonable person from reporting prohibited conduct or participating in a process provided for in the policy, such as threats, intimidation, harassment, discrimination and coercion. Good faith actions lawfully pursued in response to a report of prohibited conduct (such as gathering evidence) are not, without more, retaliation.

VAWA Offenses As Defined By The State of California

Consent (California Penal Code 261.6 & 261.7)

Consent is positive cooperation in act or attitude pursuant to an exercise of free will. The person must act freely and voluntarily and have knowledge of the nature of the act or transaction involved.

A current or previous dating or marital relationship shall not be sufficient to constitute consent where consent is at issue in a prosecution under Section 261, 262, 286, 287, or 289, or former
Section 288a.

Nothing in this section shall affect the admissibility of evidence or the burden of proof on the issue of consent.

(Amended byStats. 2018, Ch. 423, Sec. 45. (SB 1494) Effective January 1, 2019.)

261.7.

In prosecutions under Section 261, 262, 286, 287, or 289, or former Section 288a, in which consent is at issue, evidence that the victim suggested, requested, or otherwise communicated to the defendant that the defendant use a condom or other birth control device, without additional evidence of consent, is not sufficient to constitute consent.

(Amended byStats. 2018, Ch. 423, Sec. 45. (SB 1494) Effective January 1, 2019.)

Domestic Violence (California Penal Code 243 & 273.5)

PENAL CODE - PEN
PART 1. OF CRIMES AND PUNISHMENTS [25 - 680.4] (Part 1 enacted 1872.)
TITLE 8. OF CRIMES AGAINST THE PERSON [187 - 248] (Title 8 enacted 1872.)
CHAPTER 9. Assault and Battery [240 - 248] (Chapter 9 enacted 1872.)

243.

(a) A battery is punishable by a fine not exceeding two thousand dollars ($2,000), or by imprisonment in a county jail not exceeding six months, or by both that fine and imprisonment.

(d) When a battery is committed against any person and serious bodily injury is inflicted on the person, the battery is punishable by imprisonment in a county jail not exceeding one year or imprisonment pursuant to subdivision (h) of Section 1170 for two, three, or four years.

(e) (1) When a battery is committed against a spouse, a person with whom the defendant is cohabiting, a person who is the parent of the defendant’s child, former spouse, fiancé, or fiancée, or a person with whom the defendant currently has, or has previously had, a dating or engagement relationship, the battery is punishable by a fine not exceeding two thousand dollars ($2,000), or by imprisonment in a county jail for a period of not more than one year, or by both that fine and imprisonment. If probation is granted, or the execution or imposition of the sentence is suspended, it shall...
be a condition thereof that the defendant participate in, for no less than one year, and successfully complete, a batterer’s treatment program, as described in Section 1203.097, or if none is available, another appropriate counseling program designated by the court. However, this provision shall not be construed as requiring a city, a county, or a city and county to provide a new program or higher level of service as contemplated by Section 6 of Article XIIIB of the California Constitution.

(2) Upon conviction of a violation of this subdivision, if probation is granted, the conditions of probation may include, in lieu of a fine, one or both of the following requirements:

(A) That the defendant make payments to a battered women’s shelter, up to a maximum of five thousand dollars ($5,000).

(B) That the defendant reimburse the victim for reasonable costs of counseling and other reasonable expenses that the court finds are the direct result of the defendant’s offense.

For any order to pay a fine, make payments to a battered women’s shelter, or pay restitution as a condition of probation under this subdivision, the court shall make a determination of the defendant’s ability to pay. In no event shall any order to make payments to a battered women’s shelter be made if it would impair the ability of the defendant to pay direct restitution to the victim or court-ordered child support. If the injury to a married person is caused in whole or in part by the criminal acts of his or her spouse in violation of this section, the community property shall not be used to discharge the liability of the offending spouse for restitution to the injured spouse, required by Section 1203.04, as operative on or before August 2, 1995, or Section 1202.4, or to a shelter for costs with regard to the injured spouse and dependents, required by this section, until all separate property of the offending spouse is exhausted.

(3) Upon conviction of a violation of this subdivision, if probation is granted or the execution or imposition of the sentence is suspended and the person has been previously convicted of a violation of this subdivision or Section 273.5, the person shall be imprisoned for not less than 48 hours in addition to the conditions in paragraph (1). However, the court, upon a showing of good cause, may elect not to impose the mandatory minimum imprisonment as required by this subdivision and may, under these circumstances, grant probation or order the suspension of the execution or imposition of the sentence.

(4) The Legislature finds and declares that these specified crimes merit special consideration when imposing a sentence so as to display society’s condemnation for these crimes of violence upon victims with whom a close relationship has been formed.

(5) If a peace officer makes an arrest for a violation of paragraph (1) of subdivision (e) of this section, the peace officer is not required to inform the victim of his or her right to make a citizen’s arrest pursuant to subdivision (b) of Section 836.

(f) As used in this section:

(4) “Serious bodily injury” means a serious impairment of physical condition, including, but not limited to, the following: loss of consciousness; concussion; bone fracture; protracted loss or impairment of function of any bodily member or organ; a wound requiring extensive suturing; and serious disfigurement.

(5) “Injury” means any physical injury which requires professional medical treatment.

(10) “Dating relationship” means frequent, intimate associations primarily characterized by the expectation of affectional or sexual involvement independent of financial considerations.

PART 1. OF CRIMES AND PUNISHMENTS [25 - 680.4] (Part 1 enacted 1872.)

TITLE 9. OF CRIMES AGAINST THE PERSON INVOLVING SEXUAL ASSAULT, AND CRIMES AGAINST PUBLIC DECENCY AND GOOD MORALS [261 - 368.7] (Heading of Title 9 amended by Stats. 1982, Ch. 1111, Sec. 2.)

CHAPTER 2. Abandonment and Neglect of Children [270 - 273.75] (Chapter 2 enacted 1872.)

273.5.

(a) Any person who willfully inflicts corporal injury resulting in a traumatic condition upon a victim described in subdivision (b) is guilty of a felony, and upon conviction thereof shall be punished by imprisonment in the state prison for two, three, or four years, or in a county jail for not more than one year, or by a fine of up to six thousand dollars ($6,000), or by both that fine and imprisonment.

(b) Subdivision (a) shall apply if the victim is or was one or more of the following:

(1) The offender’s spouse or former spouse.
(2) The offender’s cohabitant or former cohabitant.
(3) The offender’s fiancé or fiancée, or someone with whom the offender has, or previously had, an engagement or dating relationship, as defined in paragraph (10) of subdivision (f) of Section 243.
(4) The mother or father of the offender’s child.
(c) Holding oneself out to be the spouse of the person with whom one is cohabiting is not necessary to constitute cohabitation as the term is used in this section.

(d) As used in this section, “traumatic condition” means a condition of the body, such as a wound, or external or internal injury, including, but not limited to, injury as a result of strangulation or suffocation, whether of a minor or serious nature, caused by a physical force. For purposes of this section, “strangulation” and “suffocation” include impeding the normal breathing or circulation of the blood of a person by applying pressure on the throat or neck.

(e) For the purpose of this section, a person shall be considered the father or mother of another person’s child if the alleged male parent is presumed the natural father under Sections 7611 and 7612 of the Family Code.

(f) (1) Any person convicted of violating this section for acts occurring within seven years of a previous conviction under subdivision (a), or subdivision (d) of Section 243, or Section 243.4, 244, 244.5, or 245, shall be punished by imprisonment in a county jail for not more than one year, or by imprisonment in the state prison for two, four, or five years, or by both imprisonment and a fine of up to ten thousand dollars ($10,000).

(2) Any person convicted of a violation of this section for acts occurring within seven years of a previous conviction under subdivision (e) of Section 243 shall be punished by imprisonment in the state prison for two, three, or four years, or in a county jail for not more than one year, or by a fine of up to ten thousand dollars ($10,000), or by both that imprisonment and fine.

(g) If probation is granted to any person convicted under subdivision (a), the court shall impose probation consistent with the provisions of Section 1203.097.

(h) If probation is granted, or the execution or imposition of a sentence is suspended, for any defendant convicted under subdivision (a) who has been convicted of any prior offense specified in subdivision (f), the court shall impose one of the following conditions of probation:

(1) If the defendant has suffered one prior conviction within the previous seven years for a violation of any offense specified in subdivision (f), it shall be a condition of probation, in addition to the provisions contained in Section 1203.097, that he or she be imprisoned in a county jail for not less than 15 days.

(2) If the defendant has suffered two or more prior convictions within the previous seven years for a violation of any offense specified in subdivision (f), it shall be a condition of probation, in addition to the provisions contained in Section 1203.097, that he or
Abuse (California Penal Code 6211)

FAM CODE - FAM

DIVISION 10. PREVENTION OF DOMESTIC VIOLENCE [6200 - 6460] (Division 10 repealed and added by Stats. 1993, Ch. 219, Sec. 154.)

PART 1. SHORT TITLE AND DEFINITIONS [6200 - 6219] (Part 1 added by Stats. 1993, Ch. 219, Sec. 154.)

6211.

“Domestic violence” is abuse perpetrated against any of the following persons:

(a) A spouse or former spouse.

(b) A cohabitant or former cohabitant, as defined in Section 6209.

(c) A person with whom the respondent is having or has had a dating or engagement relationship.

(d) A person with whom the respondent has had a child, where the presumption applies that the male parent is the father of the child of the female parent under the Uniform Parentage Act (Part 3 (commencing with Section 7600) of Division 12).

(e) A child of a party or a child who is the subject of an action under the Uniform Parentage Act, where the presumption applies that the male parent is the father of the child to be protected.

(f) Any other person related by consanguinity or affinity within the second degree.

(Added by Stats. 1993, Ch. 219, Sec. 154. Effective January 1, 1994.)

Stalking (California Penal Code 646.9 & 653m)

PENAL CODE - PEN

PART 1. OF CRIMES AND PUNISHMENTS [25 - 680.4] (Part 1 enacted 1872.)

TITLE 15. MISCELLANEOUS CRIMES [626 - 653.75] (Title 15 enacted 1872.)

CHAPTER 2. Of Other and Miscellaneous Offenses [639 - 653.2]

2021 ANNUAL SECURITY AND FIRE SAFETY REPORT
(a) Any person who willfully, maliciously, and repeatedly follows or willfully and maliciously harasses another person and who makes a credible threat with the intent to place that person in reasonable fear for his or her safety, or the safety of his or her immediate family is guilty of the crime of stalking, punishable by imprisonment in a county jail for not more than one year, or by a fine of not more than one thousand dollars ($1,000), or by both that fine and imprisonment, or by imprisonment in the state prison.

(b) Any person who violates subdivision (a) when there is a temporary restraining order, injunction, or any other court order in effect prohibiting the behavior described in subdivision (a) against the same party, shall be punished by imprisonment in the state prison for two, three, or four years.

(c) (1) Every person who, after having been convicted of a felony under Section 273.5, 273.6, or 422, commits a violation of subdivision (a) shall be punished by imprisonment in a county jail for not more than one year, or by a fine of not more than one thousand dollars ($1,000), or by both that fine and imprisonment, or by imprisonment in the state prison for two, three, or five years.

(2) Every person who, after having been convicted of a felony under subdivision (a), commits a violation of this section shall be punished by imprisonment in the state prison for two, three, or five years.

(d) In addition to the penalties provided in this section, the sentencing court may order a person convicted of a felony under this section to register as a sex offender pursuant to Section 290.006.

(e) For the purposes of this section, “harasses” means engages in a knowing and willful course of conduct directed at a specific person that seriously alarms, annoys, torments, or terrorizes the person, and that serves no legitimate purpose.

(f) For the purposes of this section, “course of conduct” means two or more acts occurring over a period of time, however short, evidencing a continuity of purpose. Constitutionally protected activity is not included within the meaning of “course of conduct.”

(g) For the purposes of this section, “credible threat” means a verbal or written threat, including that performed through the use of an electronic communication device, or a threat implied by a pattern of conduct or a combination of verbal, written, or electronically communicated statements and conduct, made with
Corrections and Rehabilitation make a certification as provided in Section 2684. Upon the certification, the defendant shall be evaluated and transferred to the appropriate hospital for treatment pursuant to Section 2684.

(Amended by Stats. 2007, Ch. 582, Sec. 2.5. Effective January 1, 2008.)

PART 1. OF CRIMES AND PUNISHMENTS [25 - 680.4] (Part 1 enacted 1872.)

TITLE 15. MISCELLANEOUS CRIMES [626 - 653.75] (Title 15 enacted 1872.)

CHAPTER 2. Of Other and Miscellaneous Offenses [639 - 653.2] (Chapter 2 enacted 1872.)

653m.

(a) Every person who, with intent to annoy, telephones or makes contact by means of an electronic communication device with another and addresses to or about the other person any obscene language or addresses to the other person any threat to inflict injury to the person or property of the person addressed or any member of his or her family, is guilty of a misdemeanor. Nothing in this subdivision shall apply to telephone calls or electronic contacts made in good faith.

(b) Every person who, with intent to annoy or harass, makes repeated telephone calls or makes repeated contact by means of an electronic communication device, or makes any combination of calls or contact, to another person is, whether or not conversation ensues from making the telephone call or contact by means of an electronic communication device, guilty of a misdemeanor. Nothing in this subdivision shall apply to telephone calls or electronic contacts made in good faith or during the ordinary course and scope of business.

(c) Any offense committed by use of a telephone may be deemed to have been committed when and where the telephone call or calls were made or received. Any offense committed by use of an electronic communication device or medium, including the Internet, may be deemed to have been committed when and where the electronic communication or communications were originally sent or first viewed by the recipient.

(d) Subdivision (a) or (b) is violated when the person acting with intent to annoy makes a telephone call or contact by means of an electronic communication device requesting a return call and the intent to place the person that is the target of the threat in reasonable fear for his or her safety or the safety of his or her family, and made with the apparent ability to carry out the threat so as to cause the person who is the target of the threat to reasonably fear for his or her safety or the safety of his or her family. It is not necessary to prove that the defendant had the intent to actually carry out the threat. The present incarceration of a person making the threat shall not be a bar to prosecution under this section. Constitutionally protected activity is not included within the meaning of “credible threat.”

(h) For purposes of this section, the term “electronic communication device” includes, but is not limited to, telephones, cellular phones, computers, video recorders, fax machines, or pagers. “Electronic communication” has the same meaning as the term defined in Subsection 12 of Section 2510 of Title 18 of the United States Code.

(i) This section shall not apply to conduct that occurs during labor picketing.

(j) If probation is granted, or the execution or imposition of a sentence is suspended, for any person convicted under this section, it shall be a condition of probation that the person participate in counseling, as designated by the court. However, the court, upon a showing of good cause, may find that the counseling requirement shall not be imposed.

(k) (1) The sentencing court also shall consider issuing an order restraining the defendant from any contact with the victim, that may be valid for up to 10 years, as determined by the court. It is the intent of the Legislature that the length of any restraining order be based upon the seriousness of the facts before the court, the probability of future violations, and the safety of the victim and his or her immediate family.

(2) This protective order may be issued by the court whether the defendant is sentenced to state prison, county jail, or if imposition of sentence is suspended and the defendant is placed on probation.

(l) For purposes of this section, “immediate family” means any spouse, parent, child, any person related by consanguinity or affinity within the second degree, or any other person who regularly resides in the household, or who, within the prior six months, regularly resided in the household.

(m) The court shall consider whether the defendant would benefit from treatment pursuant to Section 2684. If it is determined to be appropriate, the court shall recommend that the Department of Corrections and Rehabilitation make a certification as provided in Section 2684. Upon the certification, the defendant shall be evaluated and transferred to the appropriate hospital for treatment pursuant to Section 2684.
performs the acts prohibited under subdivision (a) or (b) upon receiving the return call.

(e) Subdivision (a) or (b) is violated when a person knowingly permits any telephone or electronic communication under the person’s control to be used for the purposes prohibited by those subdivisions.

(f) If probation is granted, or the execution or imposition of sentence is suspended, for any person convicted under this section, the court may order as a condition of probation that the person participate in counseling.

(g) For purposes of this section, the term “electronic communication device” includes, but is not limited to, telephones, cellular phones, computers, video recorders, facsimile machines, pagers, personal digital assistants, smartphones, and any other device that transfers signs, signals, writing, images, sounds, or data. “Electronic communication device” also includes, but is not limited to, videophones, TTY/TDD devices, and all other devices used to aid or assist communication to or from deaf or disabled persons. “Electronic communication” has the same meaning as the term defined in Subsection 12 of Section 2510 of Title 18 of the United States Code.

(Amended by Stats. 2008, Ch. 109, Sec. 1. Effective January 1, 2009.)

Rape (California Penal Code 261, 262, 263, 264, 266, & 269)

PENAL CODE - PEN
PART 1. OF CRIMES AND PUNISHMENTS [25 - 680.4] (Part 1 enacted 1872.)

TITLE 9. OF CRIMES AGAINST THE PERSON INVOLVING SEXUAL ASSAULT, AND CRIMES AGAINST PUBLIC DECENCY AND GOOD MORALS [261 - 368.7] (Heading of Title 9 amended by Stats. 1982, Ch. 1111, Sec. 2.)

CHAPTER 1. Rape, Abduction, Carnal Abuse of Children, and Seduction [261 - 269] (Chapter 1 enacted 1872.)

261.

(a) Rape is an act of sexual intercourse accomplished with a person not the spouse of the perpetrator, under any of the following circumstances:

(i) Where a person is incapable, because of a mental disorder or developmental or physical disability, of giving legal consent, and this is known or reasonably should be known to the person committing the act. Notwithstanding the existence of a conservatorship pursuant to the provisions of the Lanterman-Petris-Short Act (Part 1 (commencing with Section 5000) of Division 5 of the Welfare and Institutions Code), the prosecuting attorney shall prove, as an element of the crime, that a mental disorder or developmental or physical disability rendered the alleged victim incapable of giving consent.

(ii) Where it is accomplished against a person’s will by means of force, violence, duress, menace, or fear of immediate and unlawful bodily injury on the person or another.

(iii) Where a person is prevented from resisting by any intoxicating or anesthetic substance, or any controlled substance, and this condition was known, or reasonably should have been known by the accused.

(iv) Where a person is at the time unconscious of the nature of the act, and this is known to the accused. As used in this paragraph, “unconscious of the nature of the act” means incapable of resisting because the victim meets any one of the following conditions:

(A) Was unconscious or asleep.

(B) Was not aware, knowing, perceiving, or cognizant that the act occurred.

(C) Was not aware, knowing, perceiving, or cognizant of the essential characteristics of the act due to the perpetrator’s fraud in fact.

(D) Was not aware, knowing, perceiving, or cognizant of the essential characteristics of the act due to the perpetrator’s fraudulent representation that the sexual penetration served a professional purpose when it served no professional purpose.

(v) Where a person submits under the belief that the person committing the act is someone known to the victim other than the accused, and this belief is induced by any artifice, pretense, or concealment practiced by the accused, with intent to induce the belief.

(vi) Where the act is accomplished against the victim’s will by threatening to retaliate in the future against the victim or any other person, and there is a reasonable possibility that the perpetrator will execute the threat. As used in this paragraph, “threatening to retaliate” means a threat to kidnap or falsely imprison, or to inflict extreme pain, serious bodily injury, or death.

(vii) Where the act is accomplished against the victim’s will by threatening to use the authority of a public official to incarcerate, arrest, or deport the victim or another, and the victim has a reasonable belief that the perpetrator is a public official. As used
in this paragraph, “public official” means a person employed by a governmental agency who has the authority, as part of that position, to incarcerate, arrest, or deport another. The perpetrator does not actually have to be a public official.

(b) As used in this section, “duress” means a direct or implied threat of force, violence, danger, or retribution sufficient to coerce a reasonable person of ordinary susceptibilities to perform an act which otherwise would not have been performed, or acquiesce in an act to which one otherwise would not have submitted. The total circumstances, including the age of the victim, and his or her relationship to the defendant, are factors to consider in appraising the existence of duress.

(c) As used in this section, “menace” means any threat, declaration, or act which shows an intention to inflict an injury upon another.

261.5.
(a) Unlawful sexual intercourse is an act of sexual intercourse accomplished with a person who is not the spouse of the perpetrator, if the person is a minor. For the purposes of this section, a “minor” is a person under the age of 18 years and an “adult” is a person who is at least 18 years of age.

(b) Any person who engages in an act of unlawful sexual intercourse with a minor who is not more than three years older or three years younger than the perpetrator, is guilty of a misdemeanor.

(c) Any person who engages in an act of unlawful sexual intercourse with a minor who is more than three years younger than the perpetrator is guilty of either a misdemeanor or a felony, and shall be punished by imprisonment in a county jail not exceeding one year, or by imprisonment pursuant to subdivision (h) of Section 1170.

(d) Any person 21 years of age or older who engages in an act of unlawful sexual intercourse with a minor who is under 16 years of age is guilty of either a misdemeanor or a felony, and shall be punished by imprisonment in a county jail not exceeding one year, or by imprisonment pursuant to subdivision (h) of Section 1170 for two, three, or four years.

(e) (1) Notwithstanding any other provision of this section, an adult who engages in an act of sexual intercourse with a minor in violation of this section may be liable for civil penalties in the following amounts:

(A) An adult who engages in an act of unlawful sexual intercourse with a minor less than two years younger than the adult is liable for a civil penalty not to exceed two thousand dollars ($2,000).
(B) An adult who engages in an act of unlawful sexual intercourse with a minor at least two years younger than the adult is liable for a civil penalty not to exceed five thousand dollars ($5,000).

(C) An adult who engages in an act of unlawful sexual intercourse with a minor at least three years younger than the adult is liable for a civil penalty not to exceed ten thousand dollars ($10,000).

(D) An adult over the age of 21 years who engages in an act of unlawful sexual intercourse with a minor under 16 years of age is liable for a civil penalty not to exceed twenty-five thousand dollars ($25,000).

(2) The district attorney may bring actions to recover civil penalties pursuant to this subdivision. From the amounts collected for each case, an amount equal to the costs of pursuing the action shall be deposited with the treasurer of the county in which the judgment was entered, and the remainder shall be deposited in the Underage Pregnancy Prevention Fund, which is hereby created in the State Treasury. Amounts deposited in the Underage Pregnancy Prevention Fund may be used only for the purpose of preventing underage pregnancy upon appropriation by the Legislature.

(3) In addition to any punishment imposed under this section, the judge may assess a fine not to exceed seventy dollars ($70) against any person who violates this section with the proceeds of this fine to be used in accordance with Section 1463.23. The court shall, however, take into consideration the defendant’s ability to pay, and no defendant shall be denied probation because of his or her inability to pay the fine permitted under this subdivision.

(262.)

(a) Rape of a person who is the spouse of the perpetrator is an act of sexual intercourse accomplished under any of the following circumstances:

(1) Where it is accomplished against a person’s will by means of force, violence, duress, menace, or fear of immediate and unlawful bodily injury on the person or another.

(2) Where a person is prevented from resisting by any intoxicating or anesthetic substance, or any controlled substance, and this condition was known, or reasonably should have been known, by the accused.

(3) Where a person is at the time unconscious of the nature of the act, and this is known to the accused. As used in this paragraph, “unconscious of the nature of the act” means incapable of resisting because the victim meets one of the following conditions:

(A) Was unconscious or asleep.

(B) Was not aware, knowing, perceiving, or cognizant that the act occurred.

(C) Was not aware, knowing, perceiving, or cognizant of the essential characteristics of the act due to the perpetrator’s fraud in fact.

(4) Where the act is accomplished against the victim’s will by threatening to retaliate in the future against the victim or any other person, and there is a reasonable possibility that the perpetrator will execute the threat. As used in this paragraph, “threatening to retaliate” means a threat to kidnap or falsely imprison, or to inflict extreme pain, serious bodily injury, or death.

(5) Where the act is accomplished against the victim’s will by threatening to use the authority of a public official to incarcerate, arrest, or deport the victim or another, and the victim has a reasonable belief that the perpetrator is a public official. As used in this paragraph, “public official” means a person employed by a governmental agency who has the authority, as part of that position, to incarcerate, arrest, or deport another. The perpetrator does not actually have to be a public official.

(b) Every fine imposed and collected pursuant to this section shall, upon appropriation by the Legislature, be available to fund programs and services for commercially sexually exploited minors in the counties where the underlying offenses are committed.

(Added by Stats. 2011, Ch. 75, Sec. 3. (AB 12) Effective January 1, 2012.)
(c) As used in this section, “menace” means any threat, declaration, or act that shows an intention to inflict an injury upon another.

(d) If probation is granted upon conviction of a violation of this section, the conditions of probation may include, in lieu of a fine, one or both of the following requirements:

(1) That the defendant make payments to a battered women’s shelter, up to a maximum of one thousand dollars ($1,000).

(2) That the defendant reimburse the victim for reasonable costs of counseling and other reasonable expenses that the court finds are the direct result of the defendant’s offense.

For any order to pay a fine, make payments to a battered women’s shelter, or pay restitution as a condition of probation under this subdivision, the court shall make a determination of the defendant’s ability to pay. In no event shall any order to make payments to a battered women’s shelter be made if it would impair the ability of the defendant to pay direct restitution to the victim or court-ordered child support. Where the injury to a married person is caused in whole or in part by the criminal acts of his or her spouse in violation of this section, the community property may not be used to discharge the liability of the offending spouse for restitution to the injured spouse, required by Section 1203.04, as operative on or before August 2, 1995, or Section 1202.4, or to a shelter for costs with regard to the injured spouse and dependents, required by this section, until all separate property of the offending spouse is exhausted.

(Amended by Stats. 2006, Ch. 45, Sec. 1. Effective January 1, 2007.)

263.

The essential guilt of rape consists in the outrage to the person and feelings of the victim of the rape. Any sexual penetration, however slight, is sufficient to complete the crime.

(Amended by Stats. 1979, Ch. 994.)

263.1.

(a) The Legislature finds and declares that all forms of non-consensual sexual assault may be considered rape for purposes of the gravity of the offense and the support of survivors.

(b) This section is declarative of existing law.

(Added by Stats. 2016, Ch. 848, Sec. 1. (AB 701) Effective January 1, 2017.)

264.

(a) Except as provided in subdivision (c), rape, as defined in Section 261 or 262, is punishable by imprisonment in the state prison for three, six, or eight years.

(b) In addition to any punishment imposed under this section the judge may assess a fine not to exceed seventy dollars ($70) against any person who violates Section 261 or 262 with the proceeds of this fine to be used in accordance with Section 1463.23. The court shall, however, take into consideration the defendant’s ability to pay, and no defendant shall be denied probation because of his or her inability to pay the fine permitted under this subdivision.

(c) (1) Any person who commits rape in violation of paragraph (2) of subdivision (a) of Section 261 upon a child who is under 14 years of age shall be punished by imprisonment in the state prison for 9, 11, or 13 years.

(2) Any person who commits rape in violation of paragraph (2) of subdivision (a) of Section 261 upon a minor who is 14 years of age or older shall be punished by imprisonment in the state prison for 7, 9, or 11 years.

(3) This subdivision does not preclude prosecution under Section 269, Section 288.7, or any other provision of law.

(Amended by Stats. 2010, Ch. 219, Sec. 4. (AB 1844) Effective September 9, 2010.)

264.1.

(a) The provisions of Section 264 notwithstanding, in any case in which the defendant, voluntarily acting in concert with another person, by force or violence and against the will of the victim, committed an act described in Section 261, 262, or 289, either personally or by aiding and abetting the other person, that fact shall be charged in the indictment or information and if found to be true by the jury, upon a jury trial, or if found to be true by the court, upon a court trial, or if admitted by the defendant, the defendant shall suffer confinement in the state prison for five, seven, or nine years.

(b) (1) If the victim of an offense described in subdivision (a) is a child who is under 14 years of age, the defendant shall be punished by imprisonment in the state prison for 10, 12, or 14 years.

(2) If the victim of an offense described in subdivision (a) is a minor who is 14 years of age or older, the defendant shall be punished by imprisonment in the state prison for 7, 9, or 11 years.

(3) This subdivision does not preclude prosecution under Section 269, Section 288.7, or any other provision of law.

(Amended by Stats. 2010, Ch. 219, Sec. 5. (AB 1844) Effective September 9, 2010.)
264.2.
(a) Whenever there is an alleged violation or violations of subdivision (e) of Section 243, or Section 261, 261.5, 262, 273.5, 286, 287, or 289, the law enforcement officer assigned to the case shall immediately provide the victim of the crime with the “Victims of Domestic Violence” card, as specified in subparagraph (H) of paragraph (9) of subdivision (c) of Section 13701, or with the card described in subdivision (a) of Section 680.2, whichever is more applicable.

(b) (1) The law enforcement officer, or his or her agency, shall immediately notify the local rape victim counseling center, whenever a victim of an alleged violation of Section 261, 261.5, 262, 286, 287, or 289 is transported to a hospital for any medical evidentiary or physical examination. The hospital may notify the local rape victim counseling center, when the victim of the alleged violation of Section 261, 261.5, 262, 286, 287, or 289 is presented to the hospital for the medical or evidentiary physical examination, upon approval of the victim. The victim has the right to have a sexual assault counselor, as defined in Section 1035.2 of the Evidence Code, and a support person of the victim’s choosing present at any medical evidentiary or physical examination.

(2) Prior to the commencement of any initial medical evidentiary or physical examination arising out of a sexual assault, the medical provider shall give the victim the card described in subdivision (a) of Section 680.2. This requirement shall apply only if the law enforcement agency has provided the card to the medical provider in a language understood by the victim.

(3) The hospital may verify with the law enforcement officer, or his or her agency, whether the local rape victim counseling center has been notified, upon the approval of the victim.

(4) A support person may be excluded from a medical evidentiary or physical examination if the law enforcement officer or medical provider determines that the presence of that individual would be detrimental to the purpose of the examination.

(5) After conducting the medical evidentiary or physical examination, the medical provider shall give the victim the opportunity to shower or bathe at no cost to the victim, unless a showering or bathing facility is not available.

(6) A medical provider shall, within 24 hours of obtaining sexual assault forensic evidence from the victim, notify the law enforcement agency having jurisdiction over the alleged violation if the medical provider knows the appropriate jurisdiction. If the medical provider does not know the appropriate jurisdiction, the medical provider shall notify the local law enforcement agency.

266c.
Every person who induces any other person to engage in sexual intercourse, sexual penetration, oral copulation, or sodomy when his or her consent is procured by false or fraudulent representation or pretense that is made with the intent to create fear, and which does induce fear, and that would cause a reasonable person in like circumstances to act contrary to the person’s free will, and does cause the victim to so act, is punishable by imprisonment in a county jail for not more than one year or in the state prison for two, three, or four years. As used in this section, “fear” means the fear of physical injury or death to the person or to any relative of the person or member of the person’s family.

269.
(a) Any person who commits any of the following acts upon a child who is under 14 years of age and seven or more years younger than the person is guilty of aggravated sexual assault of a child:

(1) Rape, in violation of paragraph (2) or (6) of subdivision (a) of Section 261.

(2) Rape or sexual penetration, in concert, in violation of Section 264.1.

(3) Sodomy, in violation of paragraph (2) or (3) of subdivision (c), or subdivision (d), of Section 286. (4) Oral copulation, in violation of paragraph (2) or (3) of subdivision (c), or subdivision (d), of Section 287 or former Section 288a. (5) Sexual penetration, in violation of subdivision (a) of Section 289.

(b) Any person who violates this section is guilty of a felony and shall be punished by imprisonment in the state prison for 15 years to life.

(c) The court shall impose a consecutive sentence for each offense that results in a conviction under this section if the crimes involve separate victims or involve the same victim on separate occasions as defined in subdivision (d) of Section 667.6.

Sodomy (California Penal Code Section 286)
PENAL CODE - PEN
PART 1. OF CRIMES AND PUNISHMENTS [25 - 680.4] (Part 1 enacted 1872.)
286.
(a) Sodomy is sexual conduct consisting of contact between the penis of one person and the anus of another person. Any sexual penetration, however slight, is sufficient to complete the crime of sodomy.

(b) (1) Except as provided in Section 288, any person who participates in an act of sodomy with another person who is under 18 years of age shall be punished by imprisonment in the state prison, or in a county jail for not more than one year.

(2) Except as provided in Section 288, any person over 21 years of age who participates in an act of sodomy with another person who is under 16 years of age shall be guilty of a felony.

(c) (1) Any person who participates in an act of sodomy with another person who is under 14 years of age and more than 10 years younger than he or she shall be punished by imprisonment in the state prison for three, six, or eight years.

(2) (A) Any person who commits an act of sodomy when the act is accomplished against the victim’s will by means of force, violence, duress, menace, or fear of immediate and unlawful bodily injury on the victim or another person shall be punished by imprisonment in the state prison for three, six, or eight years.

(B) Any person who commits an act of sodomy with another person who is under 14 years of age when the act is accomplished against the victim’s will by means of force, violence, duress, menace, or fear of immediate and unlawful bodily injury on the victim or another person shall be punished by imprisonment in the state prison for 9, 11, or 13 years.

(C) Any person who commits an act of sodomy with another person who is a minor 14 years of age or older when the act is accomplished against the victim’s will by means of force, violence, duress, menace, or fear of immediate and unlawful bodily injury on the victim or another person shall be punished by imprisonment in the state prison for 7, 9, or 11 years.

(D) This paragraph does not preclude prosecution under Section 269, Section 288.7, or any other provision of law.

(3) Any person who commits an act of sodomy where the act is accomplished against the victim’s will by threatening to retaliate in the future against the victim or any other person, and there is a reasonable possibility that the perpetrator will execute the threat, shall be punished by imprisonment in the state prison for three, six, or eight years.

(d) (1) Any person who, while voluntarily acting in concert with another person, either personally or aiding and abetting that other person, commits an act of sodomy when the act is accomplished against the victim’s will by means of force or fear of immediate and unlawful bodily injury on the victim or another person or where the act is accomplished against the victim’s will by threatening to retaliate in the future against the victim or any other person and there is a reasonable possibility that the perpetrator will execute the threat, shall be punished by imprisonment in the state prison for five, seven, or nine years.

(2) Any person who, while voluntarily acting in concert with another person, either personally or aiding and abetting that other person, commits an act of sodomy upon a victim who is under 14 years of age, when the act is accomplished against the victim’s will by means...
of force or fear of immediate and unlawful bodily injury on the victim or another person, shall be punished by imprisonment in the state prison for 10, 12, or 14 years.

(3) Any person who, while voluntarily acting in concert with another person, either personally or aiding and abetting that other person, commits an act of sodomy upon a victim who is a minor 14 years of age or older, when the act is accomplished against the victim's will by means of force or fear of immediate and unlawful bodily injury on the victim or another person, shall be punished by imprisonment in the state prison for 7, 9, or 11 years.

(4) This subdivision does not preclude prosecution under Section 269, Section 288.7, or any other provision of law.

(e) Any person who participates in an act of sodomy with any person of any age while confined in any state prison, as defined in Section 4504, or in any local detention facility, as defined in Section 6031.4, shall be punished by imprisonment in the state prison, or in a county jail for not more than one year.

(f) Any person who commits an act of sodomy, and the victim is at the time unconscious of the nature of the act and this is known to the person committing the act, shall be punished by imprisonment in the state prison for three, six, or eight years. As used in this subdivision, “unconscious of the nature of the act” means incapable of resisting because the victim meets one of the following conditions:

(1) Was unconscious or asleep.

(2) Was not aware, knowing, perceiving, or cognizant that the act occurred.

(3) Was not aware, knowing, perceiving, or cognizant of the essential characteristics of the act due to the perpetrator's fraud in fact.

(4) Was not aware, knowing, perceiving, or cognizant of the essential characteristics of the act due to the perpetrator's fraudulent representation that the sexual penetration served a professional purpose when it served no professional purpose.

(g) Except as provided in subdivision (h), a person who commits an act of sodomy, and the victim is at the time incapable, because of a mental disorder or developmental or physical disability, of giving legal consent, and this is known or reasonably should have been known to the accused, shall be punished by imprisonment in the state prison for three, six, or eight years. Notwithstanding the existence of a conservatorship pursuant to the Lanterman-Petris-Short Act (Part 1 (commencing with Section 5000) of Division 5 of the Welfare and Institutions Code), the prosecuting attorney shall prove, as an element of the crime, that a mental disorder or developmental or physical disability rendered the alleged victim incapable of giving consent.

(h) Any person who commits an act of sodomy, and the victim is at the time incapable, because of a mental disorder or developmental or physical disability, of giving legal consent, and this is known or reasonably should have been known to the person committing the act, and both the defendant and the victim are at the time confined in a state hospital for the care and treatment of the mentally disordered or in any other public or private facility for the care and treatment of the mentally disordered approved by a county mental health director, shall be punished by imprisonment in the state prison, or in a county jail for not more than one year. Notwithstanding the existence of a conservatorship pursuant to the Lanterman-Petris-Short Act (Part 1 (commencing with Section 5000) of Division 5 of the Welfare and Institutions Code), the prosecuting attorney shall prove, as an element of the crime, that a mental disorder or developmental or physical disability rendered the alleged victim incapable of giving legal consent.

(i) Any person who commits an act of sodomy, where the victim is prevented from resisting by an intoxicating or anesthetic substance, or any controlled substance, and this condition was known, or reasonably should have been known by the accused, shall be punished by imprisonment in the state prison for three, six, or eight years.

(j) Any person who commits an act of sodomy, where the victim submits under the belief that the person committing the act is someone known to the victim other than the accused, and this belief is induced by any artifice, pretense, or concealment practiced by the accused, with intent to induce the belief, shall be punished by imprisonment in the state prison for three, six, or eight years.

(k) Any person who commits an act of sodomy, where the act is accomplished against the victim's will by threatening to use the authority of a public official to incarcerate, arrest, or deport the victim or another, and the victim has a reasonable belief that the perpetrator is a public official, shall be punished by imprisonment in the state prison for three, six, or eight years.

As used in this subdivision, “public official” means a person employed by a governmental agency who has the authority, as part of that position, to incarcerate, arrest, or deport another. The perpetrator does not actually have to be a public official.

(l) As used in subdivisions (c) and (d), “threatening to retaliate”
means a threat to kidnap or falsely imprison, or inflict extreme pain, serious bodily injury, or death.

(m) In addition to any punishment imposed under this section, the judge may assess a fine not to exceed seventy dollars ($70) against any person who violates this section, with the proceeds of this fine to be used in accordance with Section 1463.23. The court, however, shall take into consideration the defendant's ability to pay, and no defendant shall be denied probation because of his or her inability to pay the fine permitted under this subdivision.

(Amended by Stats. 2013, Ch. 259, Sec. 2. (AB 65) Effective September 9, 2013.)

Oral Copulation (California Penal Code Section 287)

(Oral copulation is the act of copulating the mouth of one person with the sexual organ or anus of another person.

(a) Except as provided in Section 288, any person who participates in an act of oral copulation with another person who is under 18 years of age shall be punished by imprisonment in the state prison, or in a county jail for a period of not more than one year.

(b) Any person over 21 years of age who participates in an act of oral copulation with another person who is under 14 years of age, when the act is accomplished against the victim's will by means of force, violence, duress, menace, or fear of immediate and unlawful bodily injury on the victim or another person, shall be punished by imprisonment in the state prison for 8, 10, or 12 years.

(c) Any person who commits an act of oral copulation upon a minor who is 14 years of age or older, when the act is accomplished against the victim's will by means of force, violence, duress, menace, or fear of immediate and unlawful bodily injury on the victim or another person, shall be punished by imprisonment in the state prison for 6, 8, or 10 years.

(d) This paragraph does not preclude prosecution under Section 269, Section 288.7, or any other provision of law.

(3) Any person who commits an act of oral copulation where the act is accomplished against the victim's will by threatening to retaliate in the future against the victim or any other person, and there is a reasonable possibility that the perpetrator will execute the threat, shall be punished by imprisonment in the state prison for three, six, or eight years.

(d) (1) Any person who, while voluntarily acting in concert with another person, either personally or by aiding and abetting that other person, commits an act of oral copulation (A) when the act is accomplished against the victim's will by means of force or fear of immediate and unlawful bodily injury on the victim or another person, or (B) where the act is accomplished against the victim's will by threatening to retaliate in the future against the victim or any other person, and there is a reasonable possibility that the perpetrator will execute the threat, or (C) where the victim is at the time incapable, because of a mental disorder or developmental or physical disability, of giving legal consent, and this is known or reasonably should be known to the person committing the act, shall be punished by imprisonment in the state prison for five, seven, or nine years. Notwithstanding the appointment of a conservator with respect to the victim pursuant to the provisions of the Lanterman-Petris-Short Act (Part 1 (commencing with Section 5000) of Division 5 of the Welfare and Institutions Code), the prosecuting attorney shall prove, as an element of the crime described under paragraph (3), that a mental disorder or developmental or physical disability rendered the alleged victim incapable of giving legal consent.

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(2) Any person who, while voluntarily acting in concert with another person, either personally or aiding and abetting that other person, commits an act of oral copulation upon a victim who is under 14 years of age, when the act is accomplished against the victim’s will by means of force or fear of immediate and unlawful bodily injury on the victim or another person, shall be punished by imprisonment in the state prison for 10, 12, or 14 years.

(3) Any person who, while voluntarily acting in concert with another person, either personally or aiding and abetting that other person, commits an act of oral copulation upon a victim who is a minor 14 years of age or older, when the act is accomplished against the victim’s will by means of force or fear of immediate and unlawful bodily injury on the victim or another person, shall be punished by imprisonment in the state prison for 8, 10, or 12 years.

(4) This paragraph does not preclude prosecution under Section 269, Section 288.7, or any other provision of law.

(e) Any person who participates in an act of oral copulation while confined in any state prison, as defined in Section 4504 or in any local detention facility as defined in Section 6031.4, shall be punished by imprisonment in the state prison, or in a county jail for a period of not more than one year.

(f) Any person who commits an act of oral copulation, and the victim is at the time unconscious of the nature of the act and this is known to the person committing the act, shall be punished by imprisonment in the state prison for a period of three, six, or eight years. As used in this subdivision, “unconscious of the nature of the act” means incapable of resisting because the victim meets one of the following conditions:

(i) Was unconscious or asleep.
(ii) Was not aware, knowing, perceiving, or cognizant that the act occurred.
(iii) Was not aware, knowing, perceiving, or cognizant of the essential characteristics of the act due to the perpetrator's fraud in fact.
(iv) Was not aware, knowing, perceiving, or cognizant of the essential characteristics of the act due to the perpetrator's fraudulent representation that the oral copulation served a professional purpose when it served no professional purpose.

(g) Except as provided in subdivision (h), any person who commits an act of oral copulation, and the victim is at the time incapable, because of a mental disorder or developmental or physical disability, of giving legal consent, and this is known or reasonably should be known to the person committing the act, shall be punished by imprisonment in the state prison, for three, six, or eight years. Notwithstanding the existence of a conservatorship pursuant to the provisions of the Lanterman-Petris-Short Act (Part 1 (commencing with Section 5000) of Division 5 of the Welfare and Institutions Code), the prosecuting attorney shall prove, as an element of the crime, that a mental disorder or developmental or physical disability rendered the alleged victim incapable of giving legal consent.

(h) Any person who commits an act of oral copulation, and the victim is at the time incapable, because of a mental disorder or developmental or physical disability, of giving legal consent, and this is known or reasonably should be known to the person committing the act, and both the defendant and the victim are at the time confined in a state hospital for the care and treatment of the mentally disordered or in any other public or private facility for the care and treatment of the mentally disordered approved by a county mental health director, shall be punished by imprisonment in the state prison, or in a county jail for a period of not more than one year. Notwithstanding the existence of a conservatorship pursuant to the provisions of the Lanterman-Petris-Short Act (Part 1 (commencing with Section 5000) of Division 5 of the Welfare and Institutions Code), the prosecuting attorney shall prove, as an element of the crime, that a mental disorder or developmental or physical disability rendered the alleged victim incapable of giving legal consent.

(i) Any person who commits an act of oral copulation, where the victim is prevented from resisting by any intoxicating or anesthetic substance, or any controlled substance, and this condition was known, or reasonably should have been known by the accused, shall be punished by imprisonment in the state prison for a period of three, six, or eight years.

(j) Any person who commits an act of oral copulation, where the victim submits under the belief that the person committing the act is someone known to the victim other than the accused, and this belief is induced by any artifice, pretense, or concealment practiced by the accused, with intent to induce the belief, shall be punished by imprisonment in the state prison for a period of three, six, or eight years.

(k) Any person who commits an act of oral copulation, where the act is accomplished against the victim’s will by threatening to use the authority of a public official to incarcerate, arrest, or deport the victim or another, and the victim has a reasonable belief that the perpetrator is a public official, shall be punished by imprisonment in the state prison for a period of three, six, or eight years.

As used in this subdivision, “public official” means a person employed by a governmental agency who has the authority, as
part of that position, to incarcerate, arrest, or deport another. The perpetrator does not actually have to be a public official.

(l) As used in subdivisions (c) and (d), “threatening to retaliate” means a threat to kidnap or falsely imprison, or to inflict extreme pain, serious bodily injury, or death.

(m) In addition to any punishment imposed under this section, the judge may assess a fine not to exceed seventy dollars ($70) against any person who violates this section, with the proceeds of this fine to be used in accordance with Section 1463.23. The court shall, however, take into consideration the defendant’s ability to pay, and no defendant shall be denied probation because of his or her inability to pay the fine permitted under this subdivision.

(Added by renumbering Section 288a by Stats. 2018, Ch. 423, Sec. 49. (SB 1494) Effective January 1, 2019.)

Statutory Rape (California Penal Code Section 261.5 & 647.6)

PENAL CODE - PEN
PART 1. OF CRIMES AND PUNISHMENTS [25 - 680.4] (Part 1 enacted 1872.)

TITLE 9. OF CRIMES AGAINST THE PERSON INVOLVING SEXUAL ASSAULT, AND CRIMES AGAINST PUBLIC DECENCY AND GOOD MORALS [261 - 368.7] (Heading of Title 9 amended by Stats. 1982, Ch. 1111, Sec. 2.)

CHAPTER 1. Rape, Abduction, Carnal Abuse of Children, and Seduction [261 - 269] (Chapter 1 enacted 1872.)

261.5.
(a) Unlawful sexual intercourse is an act of sexual intercourse accomplished with a person who is not the spouse of the perpetrator, if the person is a minor. For the purposes of this section, a “minor” is a person under the age of 18 years and an “adult” is a person who is at least 18 years of age.

(b) Any person who engages in an act of unlawful sexual intercourse with a minor who is not more than three years older or three years younger than the perpetrator, is guilty of a misdemeanor.

(c) Any person who engages in an act of unlawful sexual intercourse with a minor who is more than three years younger than the perpetrator is guilty of either a misdemeanor or a felony, and shall be punished by imprisonment in a county jail not exceeding one year, or by imprisonment pursuant to subdivision (h) of Section 1170.

(d) Any person 21 years of age or older who engages in an act of
unlawful sexual intercourse with a minor who is under 16 years of age is guilty of either a misdemeanor or a felony, and shall be punished by imprisonment in a county jail not exceeding one year, or by imprisonment pursuant to subdivision (h) of Section 1170 for two, three, or four years.

(e) (1) Notwithstanding any other provision of this section, an adult who engages in an act of sexual intercourse with a minor in violation of this section may be liable for civil penalties in the following amounts:

(A) An adult who engages in an act of unlawful sexual intercourse with a minor less than two years younger than the adult is liable for a civil penalty not to exceed two thousand dollars ($2,000).

(B) An adult who engages in an act of unlawful sexual intercourse with a minor at least two years younger than the adult is liable for a civil penalty not to exceed five thousand dollars ($5,000).

(C) An adult who engages in an act of unlawful sexual intercourse with a minor at least three years younger than the adult is liable for a civil penalty not to exceed ten thousand dollars ($10,000).

(D) An adult over the age of 21 years who engages in an act of unlawful sexual intercourse with a minor under 16 years of age is liable for a civil penalty not to exceed twenty-five thousand dollars ($25,000).

(2) The district attorney may bring actions to recover civil penalties pursuant to this subdivision. From the amounts collected for each case, an amount equal to the costs of pursuing the action shall be deposited with the treasurer of the county in which the judgment was entered, and the remainder shall be deposited in the Underage Pregnancy Prevention Fund, which is hereby created in the State Treasury. Amounts deposited in the Underage Pregnancy Prevention Fund may be used only for the purpose of preventing underage pregnancy upon appropriation by the Legislature.

(3) In addition to any punishment imposed under this section, the judge may assess a fine not to exceed seventy dollars ($70) against any person who violates this section with the proceeds of this fine to be used in accordance with Section 1463.23. The court shall, however, take into consideration the defendant's ability to pay, and no defendant shall be denied probation because of his or her inability to pay the fine permitted under this subdivision.

(3) Notwithstanding any provision of this section, an adult who engages in an act of sexual intercourse with a minor who is under 16 years of age is guilty of either a misdemeanor or a felony, and shall be punished by imprisonment in a county jail not exceeding one year, or by imprisonment pursuant to subdivision (h) of Section 1170 for two, three, or four years.

(4) Notwithstanding any other provision of law, a person who is a regular employee of a private residential facility, group home, or school, who engages in an act of sexual intercourse with a minor who is under 16 years of age, shall be punished by imprisonment in a county jail not exceeding one year, or by imprisonment pursuant to subdivision (h) of Section 1170 for two, three, or four years.
of sexual arousal, sexual gratification, or sexual abuse, is guilty
of sexual battery. A violation of this subdivision is punishable by
imprisonment in a county jail for not more than one year, and by a
fine not exceeding two thousand dollars ($2,000); or by have been
paid in full.

(c) Any person who touches an intimate part of another person for
the purpose of sexual arousal, sexual gratification, or sexual abuse,
and the victim is at the time unconscious of the nature of the act
because the perpetrator fraudulently represented that the touching
served a professional purpose, is guilty of sexual battery. A violation
of this subdivision is punishable by imprisonment in a county jail for
not more than one year, and by a fine not exceeding two thousand
dollars ($2,000); or by imprisonment in the state prison for two,
three, or four years, and by a fine not exceeding ten thousand
dollars ($10,000).

(d) Any person who, for the purpose of sexual arousal, sexual
gratification, or sexual abuse, causes another, against that person’s
will while that person is unlawfully restrained either by the accused
or an accomplice, or is institutionalized for medical treatment and
is seriously disabled or medically incapacitated, to masturbate or
touch an intimate part of either of those persons or a third person,
is guilty of sexual battery. A violation of this subdivision is punishable
by imprisonment in a county jail for not more than one year, and
by a fine not exceeding two thousand dollars ($2,000); or by
imprisonment in the state prison for two, three, or four years, and
by a fine not exceeding ten thousand dollars ($10,000).

(e) (1) Any person who touches an intimate part of another person,
if the touching is against the will of the person touched, and is for
the specific purpose of sexual arousal, sexual gratification, or sexual
abuse, is guilty of misdemeanor sexual battery, punishable by a fine
not exceeding two thousand dollars ($2,000), or by imprisonment
in a county jail not exceeding six months, or by both that fine and
imprisonment. However, if the defendant was an employer and the
victim was an employee of the defendant, the misdemeanor sexual
battery shall be punishable by a fine not exceeding three thousand
dollars ($3,000), by imprisonment in a county jail not exceeding six
months, or by both that fine and imprisonment. Notwithstanding
any other provision of law, any amount of a fine above two
thousand dollars ($2,000) which is collected from a defendant
for a violation of this subdivision shall be transmitted to the State
Treasury and, upon appropriation by the Legislature, distributed to
the Department of Fair Employment and Housing for the purpose
of enforcement of the California Fair Employment and Housing Act
(Part 2.8 (commencing with Section 12900) of Division 3 of Title 2
of the Government Code), including, but not limited to, laws that
proscribe sexual harassment in places of employment. However,
in no event shall an amount over two thousand dollars ($2,000)
be transmitted to the State Treasury until all fines, including any
restitution fines that may have been imposed upon the defendant,
have been paid in full.

(2) As used in this subdivision, “touches” means physical contact
with another person, whether accomplished directly, through the
clothing of the person committing the offense, or through the
clothing of the victim.

(f) As used in subdivisions (a), (b), (c), and (d), “touches”
means physical contact with the skin of another person whether
accomplished directly or through the clothing of the person
committing the offense.

(g) As used in this section, the following terms have the following
meanings:

(i) “Intimate part” means the sexual organ, anus, groin, or buttocks
of any person, and the breast of a female.
(ii) “Sexual battery” does not include the crimes defined in Section
261 or 289.
(iii) “Seriously disabled” means a person with severe physical or
sensory disabilities.
(iv) “Medically incapacitated” means a person who is incapacitated
as a result of prescribed sedatives, anesthesia, or other medication.
(v) “Institutionalized” means a person who is located voluntarily or
involuntarily in a hospital, medical treatment facility, nursing home,
acute care facility, or mental hospital.
(vi) “Minor” means a person under 18 years of age.
(h) This section shall not be construed to limit or prevent
prosecution under any other law which also proscribes a course of
conduct that also is proscribed by this section.

(i) In the case of a felony conviction for a violation of this section,
the fact that the defendant was an employer and the victim was
an employee of the defendant shall be a factor in aggravation in
sentencing.

(j) A person who commits a violation of subdivision (a), (b), (c), or
domestic violence where the person has a prior felony conviction
for a violation of this section shall be guilty of a felony, punishable
by imprisonment in the state prison for two, three, or four years
and a fine not exceeding ten thousand dollars ($10,000).

(Amended by Stats. 2002, Ch. 302, Sec. 1. Effective January 1, 2003.)

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TITLE 15. MISCELLANEOUS CRIMES [626 - 653.75] (Title 15 enacted 1872.)

CHAPTER 2. Of Other and Miscellaneous Offenses [639 - 653.2] (Chapter 2 enacted 1872.)

647.6. (a) (1) Every person who annoys or molests any child under 18 years of age shall be punished by a fine not exceeding five thousand dollars ($5,000), by imprisonment in a county jail not exceeding one year, or by both the fine and imprisonment.

(Amended by Stats. 2018, Ch. 423, Sec. 63. (SB 1494) Effective January 1, 2019.)

Incest (California Penal Code 285)

PENAL CODE - PEN
PART 1. OF CRIMES AND PUNISHMENTS [25 - 680.4] (Part 1 enacted 1872.)

TITLE 9. OF CRIMES AGAINST THE PERSON INVOLVING SEXUAL ASSAULT, AND CRIMES AGAINST PUBLIC DECENCY AND GOOD MORALS [261 - 368.7] (Heading of Title 9 amended by Stats. 1982, Ch. 1111, Sec. 2.)

CHAPTER 5. Bigamy, Incest, and the Crime Against Nature [281 - 289.6] (Chapter 5 enacted 1872.)

285. Persons being within the degrees of consanguinity within which marriages are declared by law to be incestuous and void, who intermarry with each other, or who being 14 years of age or older, commit fornication or adultery with each other, are punishable by imprisonment in the state prison.

(Amended by Stats. 2005, Ch. 477, Sec. 1. Effective January 1, 2006.)

Education Programs

UC Berkeley prohibits the crimes of dating violence, domestic violence, sexual assault, and stalking as those terms are defined for the purposes of the Clery Act. The university is committed to increasing the awareness of and preventing sexual violence. All incoming students and new employees are provided with programming and strategies intended to prevent sexual assault, domestic violence, dating violence, and stalking before it occurs through the changing of social norms and other approaches. These programs cover topics such as the definition of consent, options for bystander intervention, information about risk reduction, and university policies and procedures for responding to these incidents.

Sexual Assault Prevention Education Programs

In a collaborative effort, UC Berkeley provides a vast array of ongoing programs designed to facilitate the prevention and awareness of sexual assault, dating violence, domestic violence, and stalking. The University of California Office of the President (UCOP) requires all faculty and staff to complete sexual harassment/sexual violence prevention training online through the UC Learning Center. The PATH to Care Center reviews the online training for appropriate prevention content. For departments with large numbers of employees whose native language is not English, or who do not have easy access to computers, the PATH to Care Center may be able to offer pre-recorded or live in-person alternatives to the online learning module with bilingual (Spanish, Mandarin, and Cantonese) trainers and written materials.

UC policy requires all incoming students to complete training that aims to further the students’ knowledge about sexual violence and sexual harassment. This mandate applies to all new undergraduate, graduate, and transfer students. UC Berkeley uses three methods to impart this information to students: a letter over the summer from the administration of UC Berkeley explaining the commitment to being a safe and respectful community, an online EverFi module that they complete before arriving on campus, and an in-person presentation soon after arrival. This “three touch” approach allows students to receive consistent messages, which reinforce the concepts that are critical to ending violence on our campus.

• Unlike the letter and the online EverFi module, which offer more general information, the in-person training provides a unique opportunity to create content that is more tailored to the needs of various UC Berkeley communities. Each year, UC Berkeley has about 6,200 new undergraduate students, 2,900 new transfer students, and 3,000 new graduate students.

• New undergraduate and transfer students attend the same orientation, at which they participate in a Bear Pact workshop. Bear Pact is a collaborative program that provides students...
with information about wellness, mental health, alcohol and substance abuse, and sexual violence prevention.

- In addition to Bear Pact, students participate in Bear Perspectives, where they discuss prevalent student topics with their peers regarding health, safety, and community while reflecting on their responsibilities as members of the UC Berkeley community. More information on these requirements can be found on the **campus sexual violence/sexual harassment website**.

All incoming students are also required to complete a series of training programs, both online and live, as part of their new student orientation. More information on these requirements can be found on the **campus sexual violence/sexual harassment website**.

Below is a list of resource programs, both mandatory and optional for staff and students that are available at UC Berkeley:

- **PATH to Care Center**
- **UC Berkeley SVSH**
- **Gender Equity Resource Center**
- **Online Golden Bear Orientation (GBO) Bear Pact prevention education:** The Golden Bear Orientation presentation Bear Pact program addresses sexual violence and harassment, mental health, and use of alcohol and other drugs.
- **Online New Undergraduate Prevention Education EverFi training:** This training will help you understand university policies, resources, and ways in which you can be an active bystander and community leader in preventing sexual violence and harassment in our community.
- **Online New Graduate Prevention Education EverFi training:** All incoming graduate and professional students must complete two required pieces of education an: (1) online module designed by EverFi called Sexual Assault Prevention for Grads (SAPG), and (1) a 1 hour in-person education session (“in AY 20-21 and Fall 21 the in-person sessions are held virtually pending COVID guidelines). The in-person educational session is made possible through collaboration between the PATH to Care Center, Graduate Division, and many academic departments. Students are expected to complete both phases within the first six weeks of their first term. For the in-person sessions, the PATH to Care Center creates, revises, and delivers the content.
- **Online Diversity and Inclusion Education EverFi training:** All incoming first-year and transfer undergraduate students must complete a series of diversity and inclusion training modules. These training sessions will help you understand university policies, resources, and ways in which you can foster our campus Principles of Community.
- **Online Graduate and Undergraduate Prevention Education EverFi Refresher training:** Each academic year, returning students are expected to complete an online EverFi refresher course to renew their commitment and skills to SVSH prevention and response. Students are also reminded of their rights, resources, and options if impacted by SVSH, and what students can do to strengthen their leadership skills by learning more about the prevention of sexual harassment, stalking, sexual and relationship violence, and all forms of harm. Student leaders in the following organizations receive additional prevention sessions and content:
  - **ASUC:** New leadership Senate and elected officials
  - **GBO:** NSS mentors, leaders and directors of Bear Pact
  - **Greek:** New leadership and social risk chairs
  - **Intercollegiate Athletics:** The CA state audit identified IA as an opportunity for community-specific SVSH prevention. The NCAA also created a new policy with additional requirements (beyond Title IX and Clery requirements which apply campus-wide). Additionally, all athletes receive annual education (not just at enrollment). Athletes participate in “prevention efforts in meaningful ways” as leaders. There is an annual review of the most recent NCAA requirements, which are then signed off by the chancellor, the intercollegiate athletics director, and the Title IX coordinator.
  - **LEAD Center registered student organizations:**

**PATH to Care Center**

- **ASUC**
- **GBO**
- **Greek**
- **Intercollegiate Athletics**

**LEAD Center registered student organizations:** Train the trainer with LEAD Center student organization advising; signatories

- **The LEAD Center** provides numerous prevention activities, including training for fraternities and sororities and other university-affiliated student groups. They are physically located at 432 Eshleman Hall, and can be contacted by calling (510) 642-5171.
- **Residential Life** also organizes a variety of prevention activities for their residents, including residence hall staff training. RSSP is located at 2610 Channing Way, and can be contacted by calling (510) 642-3280.

**Other Campuswide Prevention Programs**

Academic Department Sexual Harassment Prevention Toolkit: Based on the best research in the field of sexual violence prevention, the prevention toolkit helps academic departments, schools, or colleges create a plan to prevent sexual harassment within their community (inclusive of faculty, staff, students, postdoctoral and visiting scholars, researchers, vendors, and visitors). In approximately one academic semester, the toolkit moves a working group through a results-oriented process to identify opportunities for prevention at events, in labs, classrooms, field placements, mentoring relationships, via communications, policies, practices, recruitment & hiring, and more. The final product is a comprehensive prevention plan and report of recommendations written as SMART goals.
for chairs or deans to approve and implement. The PATH to Care Center provides technical assistance to the working group as well as ongoing support to future implementation teams.

#WeCARE Social Norms Campaign: #WeCARE is a campus-wide social norms campaign based on data from the 2018 MyVoice Survey on SVSH. The campaign focuses on three opportunities for bystander intervention: challenging a sexist joke; redirecting a peer/colleague who makes a condescending comment about gender; and seeking help to stop a peer/colleague from stalking another person. Using a variety of methods including lamp posts banners, social media, and zoom backgrounds, the campaign has evolved each year since 2019. UC Berkeley community members are encouraged to share the campaign, learn more about becoming an active bystander, and tailor the campaign to their specific campus community.

TRAIL (Teach | Respond | Act | Inspire | Lead) Certificate Training Series: This is an exciting leadership training opportunity for the UC Berkeley campus community (undergraduate and graduate students, faculty, and staff) to gain valuable skills and tools to prevent and respond to violence and harm. TRAILblazers build leadership skills by:

- Exploring social justice concepts and describing the relationship various forms of sexual and gender-based harm and violence.
- Interpreting how campus-based sexual violence and harm operates.
- Understanding the impact of sexual and gender-based harm and violence on survivors.
- Learning about options and opportunities for supporting survivors.
- Interrogating societal attitudes and beliefs that normalize violence.
- Committing to fostering a respectful campus community.

In order to receive a TRAILblazer certificate, participants must complete a total of 6 hours of training to earn a certificate demonstrating their commitment to ending sexual violence and sexual harassment, equity, and survivor support in the workplace, classroom, and across campus.

Social Norms Seed Grants Initiative: The Social Norms Seed Grants program offers grants of up to $2,500 to develop and evaluate the impact of a social norms media campaign over the course of a year with support from the PATH to Care Center and the Center for Support and Intervention. Campaigns can be printed materials, videos, social media, events, or any other form of creative communication. They should communicate positive community values, norms, and/or attitudes which prevent sexual violence and sexual harassment and use existing or newly collected data about a specific community at UC Berkeley. A grant team should be members of the same community for which the campaign message is designed. Grant teams can be formed by any community within UC Berkeley: undergraduate students in a residence hall; staff and faculty at an institute; a student organization; academic advising staff within a college; postdocs and graduate students in a lab; faculty of color; etc. Grantees attend an orientation, cohort meetings, and present their work at a spring showcase.

Consultations: Our undergraduate consultations assist our peer coordinators and peer educators in understanding more about the undergraduate community they are serving, their prevention goals, and initiate an inclusive partnership between PTC and the organization to prevent violence and promote health in undergraduate communities. During undergraduate consultations, our consultants focus on identifying collaboration opportunities, prevention initiatives, and organization needs, gather background on the community and engagement in prevention work, assess if the organization is ready for prevention change, and ultimately provide a recommendation for next steps.
To help improve and support graduate and professional student communities, we provide academic department and student leader consultations as partners in preventing violence and supporting survivors. Each intact community serves a unique role in the Berkeley community, and each is well-positioned to help address these issues. Consultations vary from 1-2 meetings or can take place as regular check ups each semester. The consultations consist of:

- Meetings between PTC prevention staff, key stakeholders, and community members to learn about and identify prevention strategies that can be tailored to their specific community or field of study. PTC helps communities assess their needs and clarify what community members are desiring to change or be strengthened.
- Support in determining a community’s prevention goals: We help communities sort through the big questions: how to change culture, as well as how to have policies and practices which create an environment in which harassment and violence are less likely.
- Assessing the current climate and culture. To prevent sexual violence and harassment, it’s important that we not just address our individual behaviors, but that we also examine how our culture either perpetuates harm or actively creates safety. Across Berkeley, many of our academic departments and student groups are intact communities of their own, with their own norms and values. PTC helps communities work collectively to promote positive and healthy norms and values, while eliminating those that allow harassment and violence to occur.

The PATH to Care Center offers free, confidential training and consultations with academic and administrative departments as partners in preventing and addressing harassment. We build relationships with staff, faculty, and leadership that enables us to clarify the specific context and climate of the department, assess the challenges and needs, and identify or develop strategic solutions. We take a holistic, collaborative approach to answer the big questions: How do we prevent sexual harassment? How do we address both individual behaviors as well as departmental policies and practices? How do we manage organizational change?

Prevention Leadership Development: The PATH to Care Care is socio-ecological: it goes beyond the education of individuals to look at how relationships, community norms and standards, institutional policies, and broader societal values intersect with the problem of sexual violence, and it encourages student organizations to think and plan accordingly.

Other Undergraduate-Specific Prevention Programming
Undergraduate Prevention Toolkit: The Undergraduate Sexual Violence Prevention Toolkit provides input in identifying risk factors and problem areas that are unique to undergraduate student populations, supports student leaders in developing trauma-informed violence prevention policies and guidelines, and helps students understand the crucial role prevention efforts play in their communities. The toolkit is a culture-change project. The various sections of this toolkit hope to evaluate every aspect of an organization: from the individual level to the social level. Similar to the socio-ecological approach, this toolkit also promotes primary prevention, that is, preventing violence from happening in the first place. The guiding questions throughout the toolkit are structured to encourage groups to evaluate their community’s needs through the lens of all levels of prevention: primary, secondary, and tertiary.

Peer Education Consultations and Workshops: Peer educators design, customize, and facilitate workshops and discussions on topics including consent and boundaries, power dynamics, healthy relationships, etc. Peer educators rely on anti-oppression and public health concepts, particularly the concept of primary prevention. The goal as peer educators is to get to the root of violence in order to stop it from occurring in the first place. Peer educators offer the following services: consultations, educational sessions, and customized workshops for students.

Intercollegiate Athletics: The goal of this program is to reduce and eventually eliminate SVSH committed by and/or against Intercollegiate Athletics (IA) staff or student athletes using primary prevention strategies. The approach views student athletes as student leaders in the campus community and IA staff as culture leaders in Athletics. Coaching Athletes as Leaders (CAL) is a comprehensive training program that empowers student athletes to aimed towards the promotion of long-term prevention. The New Graduate Student Orientation (NGSO) Train the Trainer Program engages volunteer graduate students, faculty, and staff facilitators to participate in a facilitator training where the volunteers acquire skills to deliver new student prevention education.
take an active role in promoting respect, inclusivity, equity, allyship, and leadership on campus. It centers the college student athlete experience and allows them to engage in lively discussions with their coaches and teammates on how to: create a campus free of violence, harassment, discrimination, and racism; develop strong interpersonal and leadership skills; promote equity, respect, and responsibility; and serve as role models for the campus community.

PH 107: This undergraduate course addresses violence as a public health issue using an interdisciplinary public health approach to enable undergraduate students to explore and analyze violence from personal, social, community, and political perspectives. Students learn to apply public health strategies to identify causes of violence and develop practical community-based plans to prevent violence and promote safety. This course examines violence through the lens of the college campus, paying particular attention to the types of violence more commonly seen on, or associated with, collegiate life.

Other Graduate-Specific Prevention Programming

Field Safety and Prevention Guide: This guide is designed for graduate students, faculty, and field site coordinators who are doing or overseeing research or internships in off campus locations. The guide provides practical strategies while preparing for, during, and after field activities to improve safety and reduce the likelihood of harassment or violence. The guide is intended to expand illness and injury prevention in field-placements to include prevention of sexual harassment and violence, stalking, relationship violence, and protection against retaliation for reporting.

Graduate Student Instructor and Graduate Student Researcher Training and Leadership Development: Each year, the PATH to Care Center (PTC) collaborates with the Teaching Resource Center to revise relevant content that graduate student instructors (GSI) receive through the required online ethics course. By request, PTC supplements this education in numerous 375 courses to help new GSIs better prepare for SVSH prevention and response in the classroom. Relatedly, many new graduate student researchers are required to attend a 90 mins lecture on the relationship between research ethics and SVSH prevention. Both of these opportunities are designed to equip student employees with the best skills to support impacted students and integrate prevention skills into their work spaces.

Other Employee-Specific Prevention Programming

Manager’s Playbook to Prevent Sexual Harassment: The Manager’s Playbook to Prevent Sexual Harassment is an evidence-informed program to prevent sexual harassment in administrative and academic departments that moves beyond a one-time annual training. It is designed as a series of 10-15 minute discussions that are facilitated by a supervisor with their staff during regularly scheduled times, such as team/staff meetings. Supervisors choose at least 4 prompts to discuss during a semester with topics including consent in the workplace, inclusive language, healthy communication, conflict, and bystander intervention. The Manager’s Playbook to Prevent Sexual Harassment works by: creating a culture of respect beyond compliance with policy, addressing both interpersonal and structural opportunities for change, reinforcing positive norms, and developing leaders to facilitate challenging conversations, and model healthy behavior. To implement the program, supervisors attend a 3-hour training and are provided with a facilitator’s guide. Ongoing consultation and support is also available from the PATH to Care Center.

Bystander Intervention and Risk Reduction

The CARE (Confront, Alert, Re-Direct, and Engage After) Model equips UC Berkeley community members with strategies for taking action. Depending on the situation at hand and your personal style for intervening, there is always an option for taking action while keeping yourself safe. Through interactive workshops about bystander intervention, Bears that CARE educates and empowers individuals to effectively and safely intervene in potentially harmful or violent situations. We strive to create a community of care. Bystander intervention is a great tool and has the power to transform our campus. For more information, please visit the Bears that CARE website.

Procedures Victims Should Follow

If you experience sexual assault, dating or domestic violence, or stalking:

- Go to a safe place as soon as you can.
- You can contact the UCPD emergency line by calling 911, or from a cell phone by calling (510) 642-3333. You can contact the UCPD non-emergency line by calling (510) 642-6760, or contact the Berkeley Police Department by calling 911 or calling (510) 981-5900.
- Consider seeking medical attention as soon as possible to make sure you are physically well.
- Consider speaking with a confidential advocate. They can help explain your rights and options, give you information, and provide emotional support. For urgent 24/7 support, please call the CARE Line at (510) 643-2005. For an office appointment, please call (510) 642-1988 or visit the PATH to Care Center website.
- You can contact the Office for the Prevention of Harassment & Discrimination (OPHD) to file an administrative report through the university by calling (510) 643-7985 or emailing ask_ophd@berkeley.edu.

Generally, a report to the police will involve speaking with a uniformed patrol officer who will make sure you are safe, gather basic information about the incident, collect evidence, and
document the circumstances in a police report. The officer may also take photographs to document any injuries or other evidence. The officer will typically have a body camera activated which is useful for accurately capturing your statement, but you may request to have the camera turned off.

During a sexual assault investigation, the officer may recommend a medical exam for your health and for the purpose of collecting evidence. This medical exam will be conducted by specially trained medical practitioners at a hospital and there will be no cost to you. You have the right to decline a medical exam.

If you have experienced any physical violence, such as sexual assault, dating violence, or domestic violence, and are considering reporting to law enforcement now or in the future, you have the option to have forensic evidence formally documented. It is important to preserve evidence to aid in the possibility of a successful criminal prosecution or obtaining a protection order. If possible, a victim of a sexual assault should not wash, douche, use the toilet, or change clothing prior to a medical exam. If possible, any clothing removed should be placed in a paper bag. Evidence of violence, such as bruising or other visible injuries, following an incident of sexual assault or dating/domestic violence should be documented if possible, including through the preservation of photographic evidence. If possible, evidence of stalking, including any communication, such as written notes, voicemail, or other electronic communications should be saved and not altered in any way.

As a survivor of sexual assault, dating or domestic violence, or stalking, you have the right to speak with a confidential advocate to help explain your rights and options, give you information, and provide emotional support. The advocate may be present with you during an evidentiary exam and all law enforcement and prosecutor interviews. UCPD will contact a confidential advocate to speak with you. You are not required to use the service of a confidential advocate. You may alternatively have a friend or family member present with you when you meet with a police officer. You may also contact a confidential advocate prior to deciding to make a police report if you are in a safe place and would like confidential guidance on what your rights and options are as a survivor of a sexual assault, dating or domestic violence, or stalking. To contact a confidential advocate, please contact the PATH to Care Center by calling the CARE Line (24/7 urgent support) (510) 643-2005 or calling (510) 642-1988 (office appointment) or visit http://care.berkeley.edu.

Forensic evidence collection is a police process, and in many cases, making a police report is required in order to get forensic evidence collected. However, some law enforcement agencies - including UCPD – will approve the collection of evidence through an official sexual assault exam before a survivor decides whether or not to file a criminal report. In order to perform a sexual assault exam, the hospital will need to receive authorization from UCPD. It is recommended that the survivor work with an advocate from PATH to Care to help facilitate this authorization. The survivor may also speak with an officer directly to make the request by calling 510-642-6760.

The closest hospital to campus approved for evidence collection in Alameda County is Highland Hospital, located at 1411 E 31st St, Oakland, CA 94602. You can reach Highland Hospital by calling (510) 437-4800.

UCPD police officers and staff are responsible employees per campus policy and must report violations of campus sexual violence and sexual harassment (SVSH) policy to the UC Berkeley Office for the Prevention of Harassment & Discrimination (OPHD). However, California law allows survivors who report crimes of sexual assault, relationship violence, and stalking to the police to keep their name and contact information off the public record (Penal Code § 293 and Government Code § 6254), and in those cases UCPD will not give this information to OPHD - or anyone outside of the criminal justice system - without the survivor's permission.

After the initial responding police officer documents your report, it may be necessary for a detective to contact you for further follow-up. This would typically happen within a few days of your initial report. If you become aware of any additional details you would like to have documented for your case prior to hearing from a detective, you may contact UCPD at any time and ask to speak with an officer. Once an investigation is complete and a suspect has been identified, UCPD will present the case to the district attorney’s office for review. A prosecutor will determine if there is enough evidence to move forward with the prosecution of a suspect. If charges are filed, the district attorney’s office will work with you moving forward. Sometimes a case will proceed to a trial, which would require your testimony. However, not all cases will result in a trial as they are sometimes resolved by a plea agreement without the need for a trial.

California Crime Victims’ Bill of Rights

Marsy’s Law significantly expands the rights of victims in California. Under Marsy’s Law, the California Constitution article I, §28, section (b) provides victims with the following enumerated rights:

1. To be treated with fairness and respect for his or her privacy and dignity and to be free from intimidation, harassment and abuse, throughout the criminal or juvenile justice process.
2. To be reasonably protected from the defendant and persons acting on behalf of the defendant.

3. To have the safety of the victim and the victim’s family considered in fixing the amount of bail and release conditions for the defendant.

4. To prevent the disclosure of confidential information or records to the defendant, the defendant’s attorney or any other person acting on behalf of the defendant, which could be used to locate or harass the victim or the victim’s family or which disclose confidential communications made in the course of medical or counseling treatment or which are otherwise privileged or confidential by law.

5. To refuse an interview, deposition or discovery request by the defendant, the defendant’s attorney or any other person acting on behalf of the defendant and to set reasonable conditions on the conduct of any such interview to which the victim consents.

6. To reasonable notice of and to reasonably confer with the prosecuting agency, upon request, regarding, the arrest of the defendant if known by the prosecutor, the charges filed, the determination whether to extradite the defendant and, upon request, to be notified of and informed before any pretrial disposition of the case.

7. To reasonable notice of all public proceedings, including delinquency proceedings, upon request, at which the defendant and the prosecutor are entitled to be present and of all parole or other post-conviction release proceedings and to be present at all such proceedings.

8. To be heard, upon request, at any proceeding, including any delinquency proceeding, involving a post-arrest release decision, plea, sentencing, post-conviction release decision or any proceeding in which a right of the victim is at issue.

9. To a speedy trial and a prompt and final conclusion of the case and any related post-judgement proceedings.

10. To provide information to a probation department official conducting a pre-sentence investigation concerning the impact of the offense on the victim and the victim’s family and any sentencing recommendations before the sentencing of the defendant.

11. To receive, upon request, the pre-sentence report when available to the defendant, except for those portions made confidential by law.

12. To be informed, upon request, of the conviction, sentence, place and time of incarnation, or other disposition of the defendant, the scheduled release date of the defendant and the release of or the escape by the defendant from custody.

13. To restitution.
   a. It is the unequivocal intention of the People of the State of California that all persons who suffer losses as a result of criminal activity shall have the right to seek and secure restitution from the persons convicted of the crimes causing the losses they suffer.
   b. Restitution shall be ordered from the convicted wrong doer in every case, regardless of the sentence or disposition imposed, in which a crime victim suffers a loss.
   c. All monetary payments, monies, and property collected from any person who has been ordered to make restitution shall be first applied to pay the amounts ordered as restitution to the victim.

14. To the prompt return of property when no longer needed as evidence.

15. To be informed of all parole procedures, to participate in the parole process, to provide information to the parole authority to be considered before the parole of the offender, and to be notified, upon request, of the parole or other release of the offender.

16. To have the safety of the victim, the victim’s family, and the general public considered before any parole or other post-judgement release decision is made.

17. To be informed of the rights enumerated in paragraphs (1) through (16).

**Filing a Complaint with the University**

**Office for the Prevention of Harassment & Discrimination**

OPHD is responsible for ensuring the university provides an environment for faculty, staff, and students that is free from discrimination and harassment on the basis of race, color, national origin, religion, sex, gender identity, pregnancy, physical or mental disability, medical condition (cancer-related or genetic characteristics), ancestry, marital status, age, sexual orientation, citizenship, or service in the uniformed services.

OPHD oversees the process for the investigation and resolution of complaints of protected-class discrimination and harassment, including sexual harassment and sexual violence, against faculty, staff, and students pursuant to the UC policy on SVSH and UC nondiscrimination policy. For complaints of any form of discrimination and harassment, OPHD follows the resolution
process that is established in the UC system wide policy and corresponds to the campus implementing procedure. These processes are developed so that every case is reviewed and addressed in a consistent way.

In cases involving faculty, staff, or non-faculty academic personnel respondents, following the conclusion of the investigation, the Title IX investigator will prepare a written report. The written investigation report will include a statement of the allegations and issues, statements of the parties and witnesses, and a summary of the evidence the investigator considered. For student respondents, the investigation report will include a preliminary determination regarding whether, applying the preponderance of evidence standard, there is sufficient evidence to conclude the respondent violated the UC policy on SVSH, and the report will be forwarded to the Center for Student Conduct. For more information regarding disciplinary proceedings for SVSH cases, see the section on ‘University Disciplinary Procedures Involving Incidents of Sexual Violence’ (page 50-53). In cases involving faculty, staff, or non-faculty academic personnel respondents, the investigation report will include findings of fact and a preliminary determination (in a DOE grievance process) and a determination (in a formal investigation) regarding whether, applying the preponderance of the evidence standard, there is sufficient evidence to conclude that the respondent violated the UC policy on SVSH. If there is a determination that a policy violation occurred, the matter is forwarded to the chancellor or the chancellor’s designee to advise on the appropriate resolution under applicable procedure, including any fact-finding hearing under the UC policy on SVSH.

You can reach OPHD by calling (510) 643-7985, emailing ask_ophd@berkeley.edu, visiting the OPHD website, and/or going to their physical location at 2111 Bancroft Way Suite 300.

Center for Student Conduct (CSC)
CSC determines if a student or student organization engaged in behavior that violates the code of student conduct. CSC reviews information reported to the office and will contact the student or student organization if there is reason to believe that the code of student conduct may have been violated. The student or student organization charged with violating the code has the option to resolve the case by meeting with CSC or by having a hearing. During a meeting with CSC, a CSC staff member listens to the student’s side of the story and determines whether the student is responsible for violating the code. If the student is found responsible for violating policy, the CSC staff member proposes sanctions and the case is considered resolved if the student agrees with the sanctions. If the student does not agree with the proposal the case goes to the formal hearing process managed by the independent hearing officer. The student gets to choose if their hearing will include a panel of faculty, staff, and students, or only the independent hearing officer. If a student’s case is referred to a hearing because they are non-participatory, an administrative hearing with only the independent hearing officer is scheduled. During a hearing, either a panel of faculty, staff, and students or the independent hearing officer makes the determination of responsibility and recommends sanctions to the dean of students. Regardless of whether a case is resolved through a meeting with CSC or by going to a hearing, disciplinary action is based on a combination of factors, including the circumstances of the particular case and past conduct history. Sanctions include a range of outcomes, including suspension and dismissal from the university. Decisions made in cases heard via a formal hearing can be appealed.

CSC is located at 203 Sproul Hall. You can reach the office by calling (510) 643-9069 or emailing studentconduct@berkeley.edu.

Support Resources On and Off Campus
UC Berkeley and the City of Berkeley offer important resources to the victims of sexual violence including medical treatment, counseling, and advocacy they may wish to utilize. The PATH to Care Center and UCPD have personnel available that can assist any student or employee free of charge and will help them consider their options and navigate through any resources or recourse they elect to pursue. A victim is not required to make a formal report to UC Berkeley or law enforcement to access the resources provided in the tables below.
<table>
<thead>
<tr>
<th>Resource</th>
<th>Address</th>
<th>Phone Number</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>PATH to Care Center</strong>*</td>
<td>care.berkeley.edu</td>
<td>(510) 643-2005 (24/7 Support)</td>
</tr>
<tr>
<td></td>
<td></td>
<td>(510) 642-1988 (Appointments)</td>
</tr>
<tr>
<td><strong>Social Services</strong>*</td>
<td>Tang Center 2280 2222 Bancroft Way</td>
<td>(510) 642-6074 (24/7 Support)</td>
</tr>
<tr>
<td><strong>Gender Equity Resource Center</strong>*</td>
<td>202 E. Chávez Center</td>
<td>(510) 642-4786 (Main)</td>
</tr>
<tr>
<td><strong>University Health Services</strong>*</td>
<td>Tang Center 2222 Bancroft Way</td>
<td>(510) 642-2000</td>
</tr>
<tr>
<td><strong>UHS Employee Assistance Program</strong>*</td>
<td>Tang Center 2222 Bancroft Way</td>
<td>(510) 643-7754</td>
</tr>
<tr>
<td><strong>Student Advocate’s Office</strong>*</td>
<td>412B Eshleman Hall</td>
<td>(510) 642-6912</td>
</tr>
<tr>
<td><strong>Bay Area Women Against Rape CA</strong>*</td>
<td>470 27th Street Oakland, CA</td>
<td>(510) 430-1298 (24/7 Hotline)</td>
</tr>
<tr>
<td></td>
<td></td>
<td>(510) 845-7273</td>
</tr>
<tr>
<td><strong>Family Violence Law Center CA</strong>*</td>
<td>470 27th Street Oakland, CA</td>
<td>(510) 208-0220 (24/7 Crisis Line)</td>
</tr>
<tr>
<td></td>
<td></td>
<td>(800) 947-8301</td>
</tr>
<tr>
<td><strong>Student Legal Services</strong>*</td>
<td>470 27th Street Oakland, CA</td>
<td>(510) 664-7487</td>
</tr>
<tr>
<td><strong>Berkeley International Office</strong>*</td>
<td>2150 Shattuck Ave, Suite 500</td>
<td>(510) 642-2818</td>
</tr>
<tr>
<td><strong>Financial Aid and Scholarships Office</strong>*</td>
<td>201 Sproul Hall, #1960</td>
<td>(510) 664-9181</td>
</tr>
<tr>
<td><strong>Highland Hospital (Evidence Collection)</strong></td>
<td>1411 East 31st Street Oakland, CA</td>
<td>(510) 534-9291</td>
</tr>
</tbody>
</table>

*Confidential Resource
Supportive Measures

Whether or not a student or employee reports to law enforcement or pursues any formal action, if they report sexual assault, dating and domestic violence, or stalking, UC Berkeley is committed to providing them as safe of a learning or working environment as possible. UC Berkeley will provide written notification to victims about options for, available assistance in, and how to request changes to academic, living, transportation and working situations, or protective measures. The university will make such accommodations or provide such protective measures if the victim requests them and if they are reasonably available, regardless of whether the victim chooses to report the crime to campus police or local law enforcement. Survivors or others directly or indirectly impacted by sexual or gender violence may contact the PATH to Care Center confidential advocates to discuss options or for an appointment by calling (510) 642-1988 or the Care Line (for 24/7 urgent support) by calling (510) 643-2005. For more information visit the PATH to Care website. Students may also choose to contact Social Services located at the Tang Center, 2nd Floor Room 2280, or by calling (510) 642-6074. Students, staff, and faculty also have the option to contact the Office for the Prevention of Harassment & Discrimination (OPHD) to file an administrative report through the university by calling (510) 643-7985, completing a UC Incident Report Form online, or emailing ask_ophd@berkeley.edu. OPHD can assist individuals impacted by protected-class discrimination and harassment, including sexual violence and sexual harassment, to understand their rights and options related to investigations and institute supportive or remedial measures before, during, or without engaging in a resolution process. The Title IX officer in OPHD can determine what supportive measures are necessary and available, such as academic, employment, and other support including tutoring, counseling, disability services, health and mental health services, family planning services, survivor advocacy, housing assistance, legal assistance, referral to employee assistance program, information about the right to report a crime to campus or local law enforcement. More information regarding supportive and remedial measures is available in Appendix III of the SVSH policy (p.31).

Survivors may request assistance in obtaining an emergency protective order from UCPD or the City of Berkeley Police Department. Confidential advocates can also assist survivors in understanding their options to pursue protective orders.

If a survivor is concerned that the protective order has been, is, or will be violated, they can contact UCPD to discuss enforcement of said protection order.

UC Berkeley is committed to ensuring that any such order is fully upheld on all property owned or controlled by the university. UC Berkeley is also committed to protecting victims from any further harm and OPHD and the Center for Student Conduct may issue a temporary no-contact order pending the outcome of any investigation and adjudication process.

Victim Confidentiality

The University of California, Berkeley recognizes the sensitive nature of sexual violence and is committed to protecting the privacy of any individual who reports an incident of sexual violence. However, reports made to law enforcement, including if criminal prosecution is pursued, may be made public and shared with the suspect, unless the report is subject to victim confidentiality per California Penal Code section 293 and Government Code sections 6253 and 6254.

Reports made to UCPD will be kept confidential and identifying information about the victim shall not be made public per California Penal Code section 293. Information can be requested through the UCPD Records Unit, but some details may be redacted.

Reports subject to victim confidentiality made to the PATH to Care Center, medical professionals, licensed mental health counselors, and staff within the ombuds offices will not be shared with third parties except in cases of imminent danger to the victim or a third party.

UCPD will not release personally identifiable information of the victim of a VAWA crime in publicly available Clery record keeping such as timely warnings, emergency notifications, the daily crime log, or the Annual Security and Fire Safety Report.

The university will maintain as confidential any accommodations or protective measures provided to the survivor of sexual assault, dating violence, domestic violence, or stalking to the extent that maintaining such confidentiality would not impair the ability of the institution to provide the accommodations or protective measures.

University Disciplinary Procedures for Incidents Involving VAWA Offenses

UC Berkeley strictly prohibits all acts of sexual assault, domestic violence, dating violence, and stalking. In addition to facing criminal action, students, employees, and other affiliates may also face disciplinary action by the university. The university disciplinary processes for students and employees are designed to afford a complainant and a respondent a fair, prompt, and impartial disciplinary and resolution process. The UC policy on SVSH, which applies to students, faculty, and staff, states that complainants and
respondents may have an advisor or emotional support person present when interviewed and at any related meeting during the investigation and disciplinary process. Other support persons may be allowed under other policies (e.g. personnel policies or a collective bargaining agreement). Other witnesses in the investigation may have an advisor present at the discretion of the investigator or as required by university policy or collective bargaining agreement. Full text of this policy is available at the Office for the Prevention of Harassment & Discrimination (OPHD) website. People who need support as they address these incidents can seek both campus and community-based services during the process. The protocol for how the university responds to sexual assault, dating or domestic violence, and stalking complaints through the campus conduct process can be found in the UC policy on SVSH, the student code of conduct, and in the local implementing procedures, all of which can be found on the Office for the Prevention of Harassment & Discrimination (OPHD) website and the Center for Student Conduct website.

University disciplinary sanctions include, but are not limited to: dismissal from the University of California, suspension, exclusion from areas of the campus or from official university functions, loss of privileges, exclusion from activities, restitution, probation censure/warning, and/or other actions as set forth in university policy and campus regulations.

Staff and Non-Faculty Academic Personnel Disciplinary Proceedings (Respondent Adjudication)

All disciplinary proceedings involving staff and non-faculty academic personnel shall follow the specific personnel policies that govern that individual's employment in the Personnel Policies for Staff (PPSM) or Academic Personnel Manual (APM). Determination of responsibility for violating the University Policy on Sexual Violence and Sexual Harassment is made using the preponderance of the evidence standard (which means that it is more likely than not that the alleged misconduct occurred). Staff and non-faculty academic personnel found responsible for having committed such a violation face discipline up to and including termination of employment. Other disciplinary actions may include formal letters of warning or censure, disciplinary probation, or demotion. OPHD investigates all incidents under the SVSH policy involving staff and non-faculty academic personnel.

Following the conclusion of the investigation, the Title IX investigator will prepare a written report. The written investigation report will include a statement of the allegations and issues, the positions of the parties, and a summary of the evidence. If the complainant or the respondent offered witnesses or other evidence that was not relied upon by the investigator, the investigation report will explain why it was not relied upon. The investigation report will include findings of fact and a determination regarding whether, applying the preponderance of the evidence standard, there is sufficient evidence to conclude that the respondent violated the SVSH policy. Upon completion of the Title IX investigation report, the Title IX officer or designee will send a written notice of investigation outcome regarding whether a violation of the SVSH policy was found to the complainant and the respondent. The notice of investigation outcome will generally be accompanied by a copy of the investigation report, which may be redacted as necessary to protect privacy rights. The Title IX officer or designee will also send the notice of investigation outcome and accompanying investigation report to the chancellor's designee and the supervisor or other appropriate administrative authority. At the end of any disciplinary proceeding the complainant and the respondent will be contemporaneously informed in writing of:

- the outcome, including the final determination regarding the alleged offense, any discipline, and the rationale for the results;
- any available appeal rights and procedures; and
- any subsequent change to the results and when results become final.

If the investigation determined that a staff respondent violated the SVSH policy, the notice of investigation outcome will also include a description of the process for deciding whether and what discipline to impose, including a statement that the supervisor will propose a resolution, which may include corrective action or termination in accordance with applicable personnel policies, and that the proposal will be subject to review and approval by the chancellor's designee, and a statement that the complainant and the respondent will be informed of the final resolution of the matter, including any discipline imposed, and a statement of the anticipated timeline. If the investigation determined that a non-faculty academic respondent violated the SVSH policy, the notice of investigation outcome will also include a description of the process for deciding whether and what discipline to impose, including a statement that the supervisor or other appropriate administrative authority will propose a resolution, which may include corrective action or dismissal as described in applicable personnel policies, and that the proposal will be subject to review and approval by the chancellor's designee, and a statement that the complainant and the respondent will be informed of the final resolution of the matter, including any discipline imposed, and a statement of the anticipated timeline.

All disciplinary proceeding officials will, at a minimum, receive annual training on the issues related to dating violence, domestic violence, sexual assault, and stalking, as well as how to conduct an investigation and hearing process that protects the safety of victims and promotes accountability.
Senate and Non-Senate Faculty Disciplinary Proceedings (Respondent Adjudication)

All disciplinary proceedings involving senate and non-senate faculty shall follow the Faculty Code of Conduct in the Academic Personnel Manual (APM). Determination of responsibility for violating the University Policy on Sexual Violence and Sexual Harassment is made using the preponderance of the evidence standard (which means that it is more likely than not that the alleged misconduct occurred). The types of discipline that may be imposed on a member of the faculty are as follows, in order of increasing severity: written censure, reduction in salary, demotion, suspension, denial or curtailment of emeritus status, and dismissal from the employ of the university. OPHD investigates all incidents under the SVSH policy involving senate and non-senate faculty.

Upon completion of the Title IX investigation report, the Title IX officer or designee will send to the complainant and the respondent a written notice of investigation outcome regarding whether a violation of the SVSH policy was found. The notice of investigation outcome will generally be accompanied by a copy of the investigation report, which may be redacted as necessary to protect privacy rights. The Title IX officer or designee will also send the notice of investigation outcome and accompanying investigation report to the chancellor or chancellor's designee.

At the end of any disciplinary proceeding the complainant and the respondent will be contemporaneously informed in writing of:

- the outcome, including the final determination regarding the alleged offense, any discipline, and the rationale for the results;
- any available appeal rights and procedures; and
- any subsequent change to the results and when results become final.

The university tries to finalize and notify parties of disciplinary decisions reasonably promptly per applicable procedures, depending on the severity and extent of the Prohibited Conduct and the complexity of the matter.

If the investigation determined that a senate faculty respondent violated the SVSH policy, the notice of investigation outcome will also include a statement that the finding that respondent violated the SVSH policy constitutes a finding of probable cause and a description of the process for deciding whether and what discipline to impose, including a statement that the chancellor or chancellor's designee will engage the Peer Review Committee or consult with the Academic Personnel Office to advise on appropriate resolution, which may include corrective action or termination in accordance with the faculty code of conduct, and a statement of the anticipated timeline and a statement that both complainant and respondent will be informed of the final resolution of the matter.

In the event that the Title IX investigation finds a faculty respondent responsible for violating the SVSH policy, the notice of investigation outcome would also include a description of the process for deciding whether and what discipline to impose, including a statement that the chancellor or chancellor's designee will engage the Peer Review Committee or consult with the Academic Personnel Office to advise on appropriate resolution, which may include corrective action or termination in accordance with the faculty code of conduct, and a statement of the anticipated timeline and a statement that both complainant and respondent will be informed of the final resolution of the matter.

The chancellor or chancellor’s designee has the authority and responsibility to decide what action to take in response to the findings of the Title IX investigation report. The chancellor or chancellor's designee may determine that additional investigation is required to determine whether other code of conduct violations occurred, but will not reinvestigate the allegations of prohibited conduct investigated by the Title IX office. The chancellor or chancellor's designee may consult with the Title IX office, the Academic Personnel Office, or other appropriate entities at any time during the decision-making process. The chancellor or chancellor's designee will offer the complainant and the respondent an opportunity to respond to the notice of investigation outcome and accompanying investigation report, either through an in-person meeting with the chancellor or chancellor's designee, a written statement to the chancellor or chancellor's designee, or both. The purpose of this response is not to challenge the factual findings in the Title IX investigation report or present new evidence, but to provide the complainant and the respondent with an opportunity to express their perspectives and address what outcome they wish to see.

In the event that the Title IX investigation finds a faculty respondent responsible for violating the SVSH policy, the chancellor or chancellor’s designee will consult with the campus Title IX officer on how to resolve the matter, including the appropriate discipline or other corrective action and engage the campus Peer Review Committee (or Academic Personnel Office for non-senate faculty) to advise on appropriate resolution. The Peer Review Committee, composed on each campus at the direction of the president, will advise the chancellor or chancellor's designee regarding how to resolve the matter, including whether the chancellor or chancellor's designee should pursue a formal charge for violation of the code of conduct or pursue an early resolution. The Peer Review Committee should also provide advice on the appropriate discipline or other corrective or remedial measures. The Peer Review Committee, or the Academic Personnel Office for non-senate faculty, will be engaged in all cases where the Title IX investigation has found a faculty respondent has violated the SVSH policy.
Following consultation with the Peer Review Committee or Academic Personnel Office and Title IX officer, the chancellor or chancellor’s designee will decide what action to take to resolve the matter. The chancellor or chancellor’s designee may choose to resolve the matter without taking any formal disciplinary or corrective action and will promptly communicate this decision and its rationale to both the complainant and respondent. The chancellor or chancellor’s designee can enter into an early resolution (for senate faculty) or informal resolution (for non-senate faculty) with the respondent at any time prior to the final imposition of discipline. Subsequent to the respondent agreeing to the terms of the early resolution, the chancellor or chancellor’s designee will promptly inform the complainant of those terms, including any discipline or other corrective or remedial measures, and the rationale for these terms.

For non-senate faculty, the chancellor or chancellor’s designee can issue a notice of intent instituting dismissal or other corrective action. For senate faculty, the chancellor or chancellor’s designee can take steps to propose discipline and file a charge with the Academic Senate’s Committee on Privilege & Tenure without first pursuing early resolution, or if respondent does not agree to early resolution. The chancellor or chancellor’s designee will promptly inform the complainant that the charge has been filed. The Title IX investigation report will be accepted as evidence in the privilege & tenure hearing. The chancellor or chancellor’s designee will ensure that the complainant and respondent receive regular updates regarding the status of the proceedings. Within 14 calendar days of receiving the recommendation from the Academic Senate’s Committee on Privilege & Tenure, the chancellor will make a final decision regarding discipline, unless the decision involves dismissal for a faculty member who has tenure or security of employment. Authority for dismissal of a faculty member who has tenure or security of employment rests with the regents, on recommendation of the president, following consultation with the chancellor. The complainant and the respondent will be promptly informed of the decision regarding discipline and its rationale.

All disciplinary proceeding officials will, at a minimum, receive annual training on the issues related to dating violence, domestic violence, sexual assault, and stalking, as well as how to conduct an investigation and hearing process that protects the safety of victims and promotes accountability.

**Student Conduct Disciplinary Proceedings (Respondent Adjudication)**

Determination of responsibility for violating the University Policy on Sexual Violence and Sexual Harassment is made using the preponderance of the evidence standard (which means that it is more likely than not that the alleged misconduct occurred). For cases where a student is found responsible for policy violations, the Center for Student Conduct governs the discipline of student respondents. Students may face disciplinary action up to and including dismissal from the university.

Both the respondent and complainant shall simultaneously be informed in writing of the outcome of the proceedings, the procedures for appealing the results, and of case progression through the adjudication process, including notice of the final outcome. Disclosure of the outcome shall be made to both parties unconditionally, simultaneously, and each shall be free to share or not share the details with any third parties. All disciplinary proceeding officials will, at a minimum, receive annual training on the issues related to dating violence, domestic violence, sexual assault, and stalking, as well as how to conduct an investigation and hearing process that protects the safety of victims and promotes accountability.

For additional information about student conduct proceedings, please consult the UC SVSH policy.

**Complaint Resolution Process**

UC Berkeley will, upon request, disclose the results of any disciplinary proceeding conducted by the institution against a student who is the alleged perpetrator of any crime of violence or a non-forcible sex offense (incest or statutory rape) to the alleged victim or next of kin if the victim is deceased.
Process

The process outlined below represents a summary of UCOP Process Undergraduate & Graduate Students - Appendix E. Not all cases will undergo the process steps according to the order provided in the outline below. Please reference the full body for additional details and information.

1. In all cases within the process, regardless of the location of the alleged misconduct, the university will provide the complainant with the survivor support handout that explains the various rights and options when reporting an incident of sexual harassment, sexual assault, dating violence, domestic violence, or stalking.

2. Wherever possible, the university will provide the complainant with access to medical care, emotional support, information regarding confidential care advocates, and assistance with academic/housing concerns or issues when requested and as appropriate.

3. The university will assess the immediate safety needs of the complainant, including, for example, assisting with acquiring protective/restraining orders or other protective measures, including no-contact directives.

4. The university will provide information for reporting to UCPD or the local police department, when applicable and will assist the complainant with contacting law enforcement, if the complainant requests.

5. According to the UC Policy on Sexual Violence and Sexual Harassment, the Office for Prevention of Harassment & Discrimination (OPHD), directed by the Title IX officer for UC Berkeley, will assess the need to implement interim or long-term protective measures, such as interim suspensions, exclusions from areas of campus, housing changes, changes in class schedule, and no-contact directives between both parties.

6. OPHD will provide complainants and respondents a copy of the UC policy on SVSH and local implementing procedures that include an outline of the administrative investigation and adjudication procedures.

7. Respondents will be provided with contact information for the appropriate respondent services coordinator, who can explain the respondent’s rights and options under applicable policies.

8. After an initial assessment, and if the complainant and respondent agree, OPHD will begin an alternative resolution process. In the alternative resolution process the parties can propose and agree to terms which may include separating the parties, referring parties to counseling, and conducting targeted preventive education and training programs.

9. If either party wishes to end this process, or if OPHD stops the process before the parties agree to terms, then OPHD will reassess how to resolve the complaint, including initiating a formal investigation.

10. The alternative resolution process is successfully concluded when the parties agree to terms. This concludes the complaint resolution process, unless the respondent fails to satisfy the terms or new conduct occurs. If a formal investigation will be conducted, OPHD, after consulting with CSC, will send written notice of the allegations to the complainant and respondent.

11. OPHD will oversee the investigation and will designate an investigator to conduct a fair, thorough, and impartial investigation. OPHD will use a preponderance of evidence standard to make a preliminary determination regarding whether the UC policy on SVSH as well as the code of student conduct have been violated.

12. During the investigation, the complainant and respondent will be provided an equal opportunity to meet with the investigator, submit evidence, identify witnesses who may have relevant information, propose questions for the investigator to ask the other party and witnesses, and review and respond to evidence the investigator has deemed relevant.

13. OPHD will simultaneously notify the complainant and respondent of the preliminary determination. OPHD will provide each party with a redacted copy of the written investigation report.

14. OPHD will provide CSC with the written notice of the preliminary determination and an unredacted copy of the investigation report. In cases where there is a preliminary determination of responsibility, CSC will review the report, the evidence deemed relevant by the investigator as documented in the report, the preliminary determinations, respondent’s prior conduct record, any comment on sanctions from the parties (received either in person or in writing), and any other information relevant to the factors described in Appendix E Section IX, and will determine a proposed sanction. Either party may schedule a meeting with or submit a written statement to CSC to provide input on sanctions.

15. Either party may contest the preliminary determination within 20 business days of the notice of investigative findings and preliminary determination.

16. If either party wishes to discuss the possibility of contesting and the implications of contesting or not contesting the preliminary determination, including the hearing that will result if either party contests, they may discuss their options with CSC (even if the investigator’s preliminary determination was that no policy violation occurred). If either party wishes to meet with CSC, they will contact CSC within 3 business days of receiving the notice of preliminary determination to schedule the meeting.

17. In cases where CSC proposes suspension or dismissal, the respondent is presumed to contest the preliminary determination unless the respondent provides CSC with written acknowledgement that they do not contest, accept the preliminary determination, and waive their right to a hearing.

18. If either party contests, or is presumed to contest, the investigator’s preliminary determinations, there will be a fact finding hearing before a single hearing officer.
19. If a party requests a fact finding hearing, CSC will notify both parties within 5 business days that there will be a hearing. If no party contests or is presumed to contest the preliminary determination, CSC will notify the parties that there will be no hearing.

20. The hearing officer and hearing coordinator will hold a separate meeting with each party, to explain the hearing process, address questions, begin to define the scope of the hearing, and address other issues to promote an orderly, productive, and fair hearing.

21. Any party contesting (or presumed to contest) the investigator’s preliminary determination regarding policy violation(s) is required to participate in the pre-hearing meeting. If a contesting or presumed to contest party does not attend the pre-hearing meeting, the hearing coordinator will provide them 2 business days to reschedule. If they do not reschedule, CSC will notify the parties that there will be no hearing and the preliminary determination is final.

22. Within 5 business days after the last pre-hearing meeting, the hearing coordinator will notify parties of the scope of the hearing and witnesses.

23. Not less than 10 business days before the hearing, the hearing coordinator will send a written notice to the parties informing them of the hearing date, time, location, and procedures.

24. At least 2 business days prior to the hearing, the parties will receive the hearing officer’s confirmation of scope and evidence.

25. The hearing officer will decide whether a violation of the UC policy on SVSH (or related non-SVSH policy violation) occurred based on a preponderance of evidence standard. The hearing officer will take into account the investigative file and the evidence presented and accepted at the hearing. On any disputed and material issue, the hearing officer should make their own findings and credibility determinations based on the evidence before them.

26. The hearing coordinator will send a copy of the hearing officer’s determination to CSC. Based on the hearing officer’s findings and determinations, and other information relevant to sanctioning, CSC will determine an appropriate sanction.

27. Within 15 business days of the hearing, the hearing coordinator will send written notice to the complainant and respondent setting forth the hearing officer’s determination on whether the UC policy on SVSH and/or other student conduct policies have been violated, and, if so, CSC’s determination of any sanctions to be imposed.

28. The complainant and respondent have an equal opportunity to appeal the policy violation determination(s) and any sanction(s). The university administers the appeal process, but is not a party and does not advocate for or against any appeal.

29. If either party appeals the finding, the appeal officer will determine whether the appealing party met the grounds for appeal. In cases where a ground of appeal is disproportionate sanction, the parties may meet separately with the appeal officer or provide a written statement for the limited purpose of providing input only on their desired outcomes as to sanctions.

30. The appeal officer may uphold the findings and sanctions; overturn the findings or sanctions; modify the findings or sanctions; or in appeals alleging material procedural error, send the case back to the hearing officer for further fact finding if needed. The appeals officer will send their written decision to the complainant and respondent within 10 business days.

From the initial filing of the complaint with OPHD, through any appeals, the university will enforce the anti-retaliation policy and take immediate and separate action against parties that retaliate against a person for filing a complaint or for assisting in the investigation. Additional details regarding this process can be found in UCOP Appendix E.

Sanctioning Options for Appendix E
University sanctions include, but are not limited to:
- Dismissal from the University of California;
- Suspension from the University of California;
- Exclusion from areas of the campus and/or from official University functions;
- Loss of privileges and/or exclusion from activities;
- Restitution;
- Probation;
- Censure/Warning; and/or
- Other actions as set forth in University policy and campus regulations.

The definitions of sanctions are found in PACAOS Section 105.00 (Types of Student Disciplinary Action) of the Policy on Student Conduct and Discipline and local campus regulations. The posting of sanctions on academic transcripts will follow University policy as defined in PACAOS, Section 106.00 of the Policy on Student Conduct and Discipline.

Factors Considered in Determining Sanctions
In all cases, when determining the appropriate and proportionate sanction, the following factors will be taken into account when applicable:
- Seriousness of violation: location and extent of touching; duration of conduct; single or repeated acts; multiple policy violations in connection with the incident; verbal or physical intimidation; use of authority to abuse trust or confidence; presence of weapons; use of force or violence; physical injury; menace; duress; deliberately causing or taking advantage of a person’s incapacitation; and recording, photographing, transmitting, viewing, or distributing intimate or sexual images without consent.
• Intent or motivation behind violation: no intent to cause harm; passive role in violation; pressured or induced by others to participate in the violation; planned or predatory conduct; hate or bias based on the complainant’s membership or perceived membership in a protected group as defined in PACAOS Section 104.90 of the Policy on Student Conduct and Discipline.

• Whether the conduct is aggravated, as defined in the SVSH policy.

• Response following violation: voluntarily acknowledged wrongdoing at early stage of the process; failure to follow no contact order; attempt to influence witnesses; obstructed or disrupted the process.

• Disciplinary history: unrelated prior violations; related prior violations.

• Impact on others: input from the complainant; protection or safety of the complainant or the community.

**Sanctions for Certain Conduct**

Sanctions will be assigned as follows:

- **Sexual Assault – Penetration or Sexual Assault – Contact** that is aggravated as defined in the SVSH policy will result in a minimum sanction of suspension for two calendar years.

- **Sexual Assault – Penetration, Domestic or Dating Violence, or Stalking** will result in a minimum sanction of suspension for two calendar years unless there are exceptional circumstances.

- **Sexual Assault – Contact** will result in a minimum sanction of suspension for one calendar year, unless there are exceptional circumstances.

- **Sexual Harassment and Other Prohibited Behavior**, as defined by the SVSH Policy, will not result in any minimum sanction but will be sanctioned in accordance with the factors identified above.

Assigned sanctions for each case will be documented and reported to the System wide Title IX director on a regular basis. The report is to ensure a reasonable level of consistency from campus to campus.

**Anticipated Timelines**

- All days referred to in this timeline are work days, defined as Monday – Friday, when the university is officially open.

- OPHD investigates allegations and makes preliminary determinations as promptly as possible, optimally within 60 - 90 days. Extensions to this timeline can be made for good cause. If extensions are made, the parties will be notified.

- Additional timeline information can be found in the process description and UCOP Appendix E.
Undergraduate & Graduate Students - Appendix F

Process

The process outlined below represents a summary of UCOP Appendix F. Not all cases will undergo the process steps according to the order provided in the outline below. Please reference the full body for additional details and information.

1. In all cases within the process, regardless of the location of the alleged misconduct, the university will provide the complainant with the survivor support handout that explains the various rights and options when reporting an incident of sexual harassment, sexual assault, dating violence, domestic violence, or stalking.

2. Wherever possible, the university will provide the complainant with access to medical care, emotional support, information regarding confidential care advocates, and assistance with academic/housing concerns or issues when requested and as appropriate.

3. The university will assess the immediate safety needs of the complainant, including, for example, assisting with acquiring protective/restraining orders or other protective measures, including no-contact directives.

4. The university will provide information for reporting to UCPD or the local police department, when applicable and will assist the complainant with contacting law enforcement, if the complainant requests.

5. According to the UC policy on sexual violence and sexual harassment, the Office for Prevention of Harassment and Discrimination (OPHD), directed by the Title IX officer for UC Berkeley, will assess the need to implement interim or long-term protective measures, such as interim suspensions, exclusions from areas of campus, housing changes, changes in class schedule, and no-contact directives between both parties.

6. OPHD will provide complainants and respondents a copy of the UC policy on SVSH and local implementing procedures that include an outline of the administrative investigation and adjudication procedures.

7. Respondents will be provided with contact information for the appropriate respondent services coordinator, who can explain the respondent’s rights and options under applicable policies.

8. After an initial assessment, and if the complainant and respondent agree, OPHD will begin an alternative resolution process. In the alternative resolution process the parties can propose and agree to terms which may include separating the parties, referring parties to counseling, and conducting targeted preventive education and training programs.

9. If either party wishes to end this process, or if OPHD stops the process before the parties agree to terms, then OPHD will reassess how to resolve the complaint, including initiating a formal investigation.

10. The alternative resolution process is successfully concluded when the parties agree to terms. This concludes the complaint resolution process, unless the respondent fails to satisfy the terms or new conduct occurs. If a formal investigation will be conducted, OPHD, after consulting with CSC, will send written notice of the allegations to the complainant and respondent.

11. OPHD will oversee the investigation and will designate an investigator to conduct a fair, thorough, and impartial investigation. OPHD will use a preponderance of evidence standard to make a preliminary determination regarding whether the UC policy on SVSH as well as the code of student conduct have been violated.

12. During the investigation, the complainant and respondent will be provided an equal opportunity to meet with the investigator, submit evidence, identify witnesses who may have relevant information, propose questions for the investigator to ask the other party and witnesses, and review and respond to evidence the investigator has deemed relevant.

13. OPHD will simultaneously notify the complainant and respondent of the preliminary determination. OPHD will provide each party with a redacted copy of the written investigation report.

14. OPHD will provide CSC with the written notice of the preliminary determination and a copy of the investigation report. In cases where there is a preliminary determination of responsibility, CSC will review the report, the evidence deemed relevant by the investigator as documented in the report, the preliminary determinations, respondent’s prior conduct record, any comment on sanctions from the parties (received either in person or in writing), and any other information relevant to the factors described in Appendix F Section IX, and will determine a proposed sanction. Either party may schedule a meeting with or submit a written statement to CSC to provide input on sanctions.

15. Either party may accept the preliminary determination within 20 business days of the notice of investigative findings and preliminary determination.

16. If either party wishes to discuss the possibility of accepting and the implications of accepting or not accepting the preliminary determination, including the hearing that will result if either party does not accept the preliminary determination, they may discuss their options with CSC (even if the investigator’s preliminary determination was that no policy violation occurred). If either party wishes to meet with CSC, they will contact CSC within 3 business days of receiving the notice of preliminary determination to schedule the meeting.

17. Either party may accept the preliminary determination within 20 business days of the notice of investigative findings and preliminary determination. Unless both parties accept the preliminary determination by the end of the 20 business days, student conduct will notify the parties that there will be a hearing.
18. Alternatively, if both parties accept the preliminary determination, student conduct will notify the parties that there will be no hearing. This notice will indicate that the preliminary determination as to policy violation(s) that the parties choose to accept is final, and that the Center for Student Conduct is imposing the proposed sanction (if any); and that the parties have the right to appeal the sanction.

19. The hearing officer and hearing coordinator will hold a separate meeting with each party, to explain the hearing process, address questions, begin to define the scope of the hearing, and address other issues to promote an orderly, productive, and fair hearing.

20. If a party does not participate in the pre-hearing meeting (or does not let the hearing coordinator know they need to reschedule in advance), the hearing coordinator will notify the party that they have 2 business days to contact the hearing coordinator to reschedule. Absent extenuating circumstances, if the party does not contact the hearing coordinator within the 2 business days, the hearing will proceed but the non-participating party will be presumed to agree with the hearing officer’s definition of the scope of the hearing.

21. Within 5 business days after concluding meetings with both parties (or determining that a party has decided not to participate in the pre-hearing process), the hearing officer will determine what issues are disputed and relevant to the determination of whether a policy violation(s) occurred, and will notify the parties of the scope of the issues to be addressed at the hearing and the expected witnesses.

22. Not less than 10 business days before the hearing, the hearing coordinator will send a written notice to the parties informing them of the hearing date, time, location, and procedures.

23. At least 2 business days prior to the hearing, the parties will receive the hearing officer’s confirmation of scope and evidence; copies of all the evidence that will be considered at the hearing that the hearing officer has received, including the investigation file and any other documents that will be considered; the names of expected witnesses and a summary of their expected testimony.

24. The hearing officer will decide whether a violation of the UC policy on SVSH (or related non-SVSH policy violation) occurred based on a preponderance of evidence standard. The hearing officer will take into account the investigative file and the evidence presented and accepted at the hearing. On any disputed and material issue, the hearing officer should make their own determination.

25. The hearing coordinator will send a copy of the hearing officer’s determination to CSC. Based on the hearing officer’s findings and determinations, and other information relevant to sanctioning, CSC will determine an appropriate sanction.

26. Within 15 business days of the hearing, the hearing coordinator will send written notice to the complainant and respondent setting forth the hearing officer’s determination on whether the UC policy on SVSH and/or other student conduct policies have been violated, and, if so, CSC’s determination of any sanctions to be imposed.

27. The complainant and respondent have an equal opportunity to appeal the policy violation determination(s) and any sanction(s). The university administers the appeal process, but is not a party and does not advocate for or against any appeal.

28. If either party appeals the finding, the appeal officer will determine whether the appealing party met the grounds for appeal. In cases where a ground of appeal is disproportionate sanction, the parties may meet separately with the appeal officer or provide a written statement for the limited purpose of providing input on their desired outcomes as to sanctions only.

29. The appeal officer may uphold the findings and sanctions; overturn the findings or sanctions; modify the findings or sanctions; or in appeals alleging material procedural error or new evidence, send the case back to the hearing officer for further fact finding if needed. The appeals officer will send their written decision to the complainant and respondent within 10 business days.

Factors Considered in Determining Sanctions

In all cases, when determining the appropriate and proportionate sanction, the following factors will be taken into account when applicable:

- Seriousness of violation: location and extent of touching; duration of conduct; single or repeated acts; multiple policy violations in connection with the incident; verbal or physical intimidation; use of authority to abuse trust or confidence; presence of weapons; use of force or violence; physical injury; menace; duress; deliberately causing or taking advantage of a person’s incapacitation; and recording, photographing, transmitting, viewing, or distributing intimate or sexual images without consent.

- Intent or motivation behind violation: no intent to cause harm; passive role in violation; pressured or induced by others to participate in the violation; planned or predatory conduct; hate or bias based on the complainant’s membership or perceived membership in a protected group as defined in PACAOS Section 104.90 of the Policy on Student Conduct and Discipline.

- Whether the conduct is aggravated, as defined in the SVSH policy.

- Response following violation: voluntarily acknowledge wrongdoing at early stage of the process; failure to follow no contact order; attempt to influence witnesses; obstructed or disrupted the process.

- Disciplinary history: unrelated prior violations; related prior violations.

- Impact on others: input from the Complainant; protection or safety of the Complainant or the community.
Sanctioning Options for Appendix F

University sanctions include, but are not limited to:

- Dismissal from the University of California;
- Suspension from the University of California;
- Exclusion from areas of the campus and/or from official University functions;
- Loss of privileges and/or exclusion from activities;
- Restitution;
- Probation;
- Censure/Warning; and/or
- Other actions as set forth in University policy and campus regulations.

Sanctions will be assigned as follows:

- Sexual Assault – Penetration or Sexual Assault – Contact that is aggravated as defined in the SVSH Policy will result in a minimum sanction of suspension for two calendar years.
- Sexual Assault – Contact will result in a minimum sanction of suspension for one calendar year, unless there are exceptional circumstances.
- Sexual Harassment and Other Prohibited Behavior, as defined by the SVSH Policy, will not result in any minimum sanction but will be sanctioned in accordance with the factors identified above.

As indicated in the policy, sanctions involving separations from the university will follow the time frames outlined, ranging from a one year suspension to a dismissal from the university unless exceptional circumstances are identified, which is by definition, rare.

Anticipated Timelines

- All days referred to in this timeline are work days, defined as Monday – Friday, when the university is officially open.
- OPHD investigates allegations and makes preliminary determinations as promptly as possible, optimally within 60 - 90 days. Extensions to this timeline can be made for good cause. If extensions are made, the parties will be notified.

Additional timeline information can be found in the process description and UCOP Appendix F.
Student Conduct Processes
The Center for Student Conduct will conduct an investigation of complaints of alleged misconduct and determine whether sufficient information exists to proceed with a conduct process. The Center for Student Conduct will provide a notification or charge the case following the procedures below within seven (7) days after the date that the Center for Student Conduct receives a complaint, unless an extension is approved by the independent hearing officer.

As an alternative to pursuing charges against a student who has allegedly violated the code, the Center for Student Conduct may issue a written notification to a student that the student’s alleged behavior, if it had actually occurred, would have violated university policy, campus regulations or the code and would be subject to the conduct process. The notification is not a determination that the allegations against the student are true, does not result in a conduct record, and therefore is not appealable. However, the prior alleged behavior as detailed in the notification may be introduced in a subsequent conduct process for the purpose of establishing that the student was warned that such behavior violates university policy, campus regulations, or the code.

If the Center for Student Conduct determines that there is sufficient information to support the allegation(s), the student will be notified of the charge(s) under the code. The written notice of charges, also referred to as the alleged violation letter, includes: notice to the student of the university policy or campus regulation(s) the student is alleged to have violated; a brief summary of the incident including, wherever possible, the date, time, and location of the alleged offense; a specific statement of the sanction(s) that may be applied if the student chooses to not take part in the conduct process; notice of the student’s right to be accompanied by an advisor at any stage of the conduct proceedings at the student’s own expense; notice of the opportunity to meet with a Center for Student Conduct staff member to discuss resolution of the charges pursuant to informal resolution of allegations; notice of the student’s right to a hearing; notice of the student’s right to request a copy of the student’s own conduct file; notice of the procedure for requesting a time extension; and notice of the Center for Student Conduct’s intent to continue the conduct process in the student’s absence unless the student meets with staff or returns the signed letter indicating the student’s choice of resolution.

The alleged violation letter also informs the student that unless the student contacts the Center for Student Conduct in writing within seven (7) days of receipt of the alleged violation letter, the student may be found responsible for the conduct violation described in the alleged violation letter and the listed sanction(s) may be assigned.

In unusual situations, the Center for Student Conduct may place a student on interim suspension by issuing a notice of interim suspension.

The student must respond to the Center for Student Conduct via email within seven (7) days of receipt of the alleged violation letter regarding the student’s intent to participate in the conduct process. As long as the student contacts the Center for Student Conduct in writing by the indicated deadline, the Center for Student Conduct shall not automatically impose any sanction(s). Students should return the signed letter indicating their choice of the following options: request a meeting with Center for Student Conduct staff to discuss an informal resolution; accept the proposed sanction(s) or alternative resolution process offered in the alleged violation letter; request a panel hearing; or request an administrative hearing conducted by the independent hearing officer.

If the student does not contact the Center for Student Conduct in writing within seven (7) days of receipt of the alleged violation letter, and the sanction proposed in the alleged violation letter is not suspension or dismissal, then, within ten (10) days, the Center for Student Conduct may find that the student is responsible for the charges described in the alleged violation letter and may impose the sanction(s) recommended in the letter.

If the student does not contact the Center for Student Conduct in writing within seven (7) days, and the sanction proposed in the alleged violation letter is suspension or dismissal, then the case will be forwarded to the independent hearing officer who, within ten (10) days, will conduct an administrative hearing, determine responsibility, and if necessary, assign sanctions. By failing to reply, the student has waived any right to appear at the administrative hearing, but the independent hearing officer may permit the student to participate in the hearing upon the request of the student. If the independent hearing officer finds that a violation does not justify the sanction(s) recommended by the Center for Student Conduct, the independent hearing officer may impose a less severe sanction.

Students may choose to resolve their cases either informally through meetings with Center for Student Conduct staff or formally through a hearing process. If a student chooses, or if charges are not resolved informally, then charges will be resolved by a hearing.

Students charged with code violations are offered the opportunity to meet with the Center for Student Conduct to resolve their case without a formal hearing. If a student elects this option, the meeting will take place within ten (10) days of the student’s response to the alleged violation letter. Cases may be resolved informally if the charged student, at any time prior to the hearing, admits violating
Students may choose to have their cases resolved through either a panel hearing or an administrative hearing. The student must indicate a choice of a panel or administrative hearing in writing, either by responding to the alleged violation letter or following the student's preliminary meeting with the Center for Student Conduct. If the student requests a hearing but does not choose between a panel or administrative hearing, then the independent hearing officer will schedule a panel hearing. The independent hearing officer will provide written notice to the student conduct office and to the charged student of the date, time and location of the hearing.

Panel hearing cases are presented to hearing panels comprised of members of the Committee on Student Conduct, which act as the hearing body and make a determination regarding the alleged violation(s). Panel hearings are presided over by the independent hearing officer. Both the student and the Center for Student Conduct will have an opportunity to present witnesses for questioning.

Administrative hearings are conducted by the independent hearing officer, who shall act as the hearing body and make a determination regarding the alleged violation(s). In all other respects, administrative hearings are conducted in the same manner as panel hearings.

Prior to a hearing, the Center for Student Conduct and the student will exchange information to be presented at the hearing. The independent hearing officer will establish a procedure for the parties to exchange information prior to the formal hearing. The exchange will occur no later than five (5) days prior to the hearing, unless the independent hearing officer sets an earlier date for the exchange. The parties will exchange copies of all information relevant to the incident to be shared at the hearing and a list of possible witnesses. The independent hearing officer may exclude any information from the hearing that a party fails to include in its exchange of information or fails to exchange according to these procedures.

The hearing body's decision will be based only upon information introduced at the hearing. Neither the charged student nor the Center for Student Conduct may communicate information regarding the merits of the case or its disposition to the hearing body without the other party being afforded an opportunity to respond.

Unless good cause is shown, if the student does not appear at the hearing, the hearing body may find the student responsible for some or all of the charges and may apply some or all of the recommended sanctions against the student. The hearing body's decision will be based only upon the information available at the hearing, and that information may be introduced informally. If the Center for Student Conduct does not appear at the hearing, the independent hearing officer may dismiss the charges against the student.

The Center for Student Conduct bears the burden of proving the charges. The standard of proof for all hearings is a preponderance of evidence. A preponderance of evidence is defined as “more likely to be true than not.”

The hearing body will take into account the student's prior conduct record, if any, only for the purpose of determining an appropriate sanction unless the information is considered to be relevant to the charges.

The hearing body is responsible for determining, based on the evidence presented at the hearing, whether it is more likely than not that the charged student violated the code with respect to each charged violation. If the hearing body determines that it is more likely than not that the student violated the code, it shall also recommend a sanction. Where the hearing is conducted before a hearing panel, the independent hearing officer shall not participate in the panel’s deliberations or the drafting of its report, nor shall the independent hearing officer make recommendations to the panel regarding what decision the panel should make. The hearing body’s decision will be documented in a report that includes a summary of the student’s behavior and a determination of whether the student has been found responsible or not of each alleged violation of the code of student conduct. The hearing body will also recommend to the dean of students or their designee specific sanctions to be imposed if it finds the student in violation of the code. The hearing body will deliver a copy of the report to the independent hearing officer within ten (10) days of the hearing, and the independent hearing officer will promptly send a copy by email to the student, the dean of students, and the Center for Student Conduct.

Based upon the findings of the hearing body and any recommendation for sanctioning, the dean of students or their designee will determine the sanction to be imposed. A written statement of the dean of students' or their designee's final decision on sanctioning will be sent by email to the charged student within ten (10) days of receiving the hearing body’s report.
The independent hearing officer will make an official recording of the hearing.

Appeals of the hearing body and the dean of students’ or their designee’s decisions must be addressed in writing to the vice chancellor for student affairs or their designee. Within ten (10) days of the emailing of the written notification of the dean of students’ or their designee’s final decision, either the charged student or the Center for Student Conduct may submit a written appeal to the vice chancellor for student affairs or their designee. When such an appeal is timely submitted by a party, the vice chancellor or their designee must promptly send a copy of the appeal to the other party. Within five (5) days of receiving the copy, the other party may submit a written response to the vice chancellor or their designee.

The filing of a timely appeal suspends the imposition of sanctions until the appeal is decided, but interim action may be taken as determined by the dean of students or their designee. Degrees may be withheld pending conclusion of the appeal.

An appeal must be based on newly discovered evidence that was not available at the time of the hearing, significant procedural error, or upon other evidence or arguments which, for good cause, should be considered. The vice chancellor for student affairs or their designee will make the final determination of all cases appealed under these regulations. Except in cases where the appeal is based upon newly discovered evidence, the vice chancellor or their designee will review the record of the hearing and will not consider information that was not part of that record, other than the student’s prior conduct record, if any. The vice chancellor for student affairs or their designee may approve, reject, or modify the decision and sanction in question, or require that the original hearing be reopened. Where the appeal is based upon new information, the case may be referred back to the hearing body for further consideration. The action taken will be communicated in writing to the student and the Center for Student Conduct within fifteen (15) days after receipt of the appeal and related documents.

Possible Sanctions for Non-SVSH Stalking
- Non-reportable warning
- Loss of privileges and exclusion from activities
- Suspension, generally ranging from one semester to two years
- Dismissal
- Exclusion from areas of campus or from official university functions
- Evaluation and assessment
- Educational workshops and modules
- Reflective writing assignments
- Meetings with university staff
- No contact directives

Possible Sanctions for Cases Following SVSH Process:
- Dismissal
- Suspension, generally ranging from one semester to two years
- Exclusion from areas of the campus and/or from official university functions;
- Loss of privileges and/or exclusion from activities
- Disciplinary probation
- Non-reportable warning
- Evaluation and assessment
- Educational workshops and modules
- Reflective writing assignments
- Meetings with university staff
- No contact directives.
Staff and Faculty

Process

1. In all cases, regardless of the location of the alleged misconduct, the university will provide the complainant with the survivor support handout that explains the various rights and options when reporting an incident of sexual harassment, sexual assault, dating violence, domestic violence and stalking.

2. Wherever possible, the university will provide the complainant with access to medical care, emotional support and any workplace accommodations, as necessary.

3. OPHD and relevant campus offices will assess immediate safety needs of the complainant, including, for example, assisting with acquiring protective orders or other measures.

4. Complainants will also be provided with contact information for the local police department when applicable. UCPD, a confidential CARE advocate, HR, or the Academic Personnel Office will assist the complainant with contacting local police if the complainant requests.

5. OPHD, in consultation with relevant campus partner offices (e.g. PATH to Care Center, HR, the Office of the Vice Provost for the Faculty, UCPD) will assess the need to implement other interim measures, such as administrative leave, work reassignments, or no contact directives between both parties.

6. OPHD will provide all complainants and respondents with a copy of the applicable UC policy on SVSH and applicable implementing procedures, including an outline of the administrative investigation process.

7. Respondents will be provided with contact information for the appropriate respondent services coordinator, who can explain the respondent’s rights and options under applicable policies.

8. OPHD will conduct a prompt, fair and impartial investigation of the allegations to determine if the UC Policy on Sexual Harassment and Sexual Violence has been violated, using a preponderance of the evidence standard.

9. OPHD will simultaneously notify the complainant and respondent of the outcome of the investigation. OPHD will provide each party with a redacted copy of the written investigation report.

10. OPHD will forward that report to the appropriate administrative authority, as outlined in the applicable local procedures for senate faculty, non-senate faculty, non-faculty academic personnel, or non-academic staff employees.

11. Disciplinary and/or remedial measures will be determined according to the process outlined in the applicable procedures.

Available Sanctions

The following disciplinary outcomes are possible, depending on the outcome of the investigation and adjudication process:

- No sanction
- Remedial education or training
- Warning/censure
- Corrective salary decrease
- Suspension
- Demotion/reduction in rank
- Termination
- Curtailment of emeritus status

Anticipated Timelines

- All days referred to in this timeline are work days, defined as Monday – Friday, when the university is officially open.
- OPHD investigates allegations and makes findings as promptly as possible and in most cases, optimally within 60 working days. Extensions to this timeline can be made for good cause. If extensions are made, the parties will be notified.
- The review and discipline process follows timelines determined by applicable policies, labor agreements, or codes of conduct that cover the terms and conditions of the responding employee or faculty member.
Supportive and interim measures are available throughout the process.
Respondent may be placed on involuntary leave at any time in accordance with APM-016.
Notice of any proposed disciplinary action must be delivered no later than three years after the chancellor is deemed to have known about the alleged violation.

Stage 0 Resources and Reporting

The following can be provided by the CARE advocate, licensed counselor, or other resource:
on/off campus resources, notice of rights, reporting options

Individual reports to OPHD or other responsible employee

Stage 1 Investigation and Findings

60-90 Business Days for Investigation **
**Can be extended for good cause

Insufficient information to proceed

Allegation received by OPHD; outreach and preliminary inquiry conducted

Alternative resolution; no formal investigation

Final investigation by OPHD under UC policy on SVSH; OPHD informs chancellor

Investigation report, applying preponderance of evidence standard, finds a violation of UC policy on SVSH, which establishes probable cause under APM-015

Investigation report sent to chancellor/designee; complainant and respondent can receive copy of report

Investigation report, applying preponderance of evidence standard, does not find a violation of UC policy on SVSH

Stage 2 Assessment and Consultation

40 Business Days to File any Charges

Complainant and respondent have opportunity to submit written response and/or request meeting with the chancellor/designee

Complainant and respondent have opportunity to submit written response and/or request meeting with the chancellor/designee

Chancellor/designee engages peer review committee to advise on discipline or other actions to resolve

End

Stage 3 Disciplinary Sanctions in Accordance with APM-016

Chancellor/designee makes determination

Respondent refuses early resolution

Notice of charges with proposed discipline filed with senate privilege and tenure committee

Following hearing, privilege and tenure committee makes recommendation to chancellor regarding discipline

Chancellor makes final decision; outcome communicated to complainant and respondent

End*

Proposes early resolution, which may include discipline and other measures

Respondent accepts early resolution; outcome communicated to complainant and respondent

End

No formal discipline; outcome communicated to complainant and respondent

*See APM-016 regarding dismissal of faculty respondent with tenure or security of employment

For all DOE-covered conduct see attachment 1A
Supportive and interim measures are available throughout the process.

Respondent may be placed on involuntary leave at any time in accordance with APM-016.

Notice of any proposed discipline must be delivered no later than three years after the chancellor is deemed to have known about the alleged violation.

Stage 0 Resources and Reporting

The following can be provided by the CARE advocate, licensed counselor, or other resource:
on/off campus resources, notice of rights, reporting options

OPHD receives report, conducts outreach and initial assessment, and decides how to proceed

OPHD oversees alternative resolution instead of investigation

End

Stage 1/Stage 2 Investigation, Preliminary Determination, Assessment and Consultation

OPHD investigates

OPHD preliminarily determines respondent violated policy using preponderance of evidence standard; assessment and consultation occurs; chancellor/ chancellor’s designee proposes resolution

OPHD preliminarily determines respondent did not violate policy using preponderance of evidence standard; assessment and consultation occurs

Stage 2.A Opportunity to Accept the Preliminary Determination

Parties have equal opportunity to accept or not accept the preliminary determination and any proposed resolution; if either party does not accept, the matter goes to a hearing

Either party or both parties do not accept the preliminary determination

Stage 2.B Prehearing and Hearing

Prehearing meeting and other procedures to promote fair, productive, and orderly hearing, including defining disputed and relevant issues, and discussing rules of conduct

Hearing

Hearing officer determines that respondent violated policy using preponderance of evidence standard

Hearing officer determines respondent did not violate policy using preponderance of evidence standard

Stage 2.C Appeal of Determination

Right to appeal on limited grounds

Appeal

No appeal

Appeal officer decides

in procedural error and new evidence appeals, appeal officer may remand to hearing officer and then decide

If final determination is that respondent violated policy:
see stage 3 of the senate faculty adjudication model process in flow chart 1 on page 52

For all non-DOE-covered conduct see flow chart 1.
Stage 0 Resources and Reporting

The following can be provided by the CARE advocate, licensed counselor, or other resource: on/off campus resources, notice of rights, reporting options

Individual reports to OPHD or other responsible employee

Stage 1 Investigation and Findings

Insufficient information to proceed

Allegation received by OPHD; outreach and preliminary inquiry conducted

Alternative resolution; no formal investigation

Formal investigation by OPHD under UC policy on SVSH; OPHD informs chancellor

Investigation report, applying preponderance of evidence standard, finds a violation of UC policy on SVSH, which establishes probable cause under APM-015

Investigation report sent to chancellor/designee; complainant and respondent can receive copy of report

Stage 2 Assessment and Consultation

Complainant and respondent have opportunity to submit written response and/or request meeting with the chancellor/designee

Complainant and respondent have opportunity to submit written response and/or request meeting with the chancellor/designee

Chancellor/designee engages peer review committee to advise on discipline or other actions to resolve

End

Stage 3 Corrective Action in Accordance with APM-150

Chancellor/designee makes determination

Respondent refuses informal resolution

Issues notice of intent to institute corrective action or dismissal (see APM-150.40)

Following consideration of reply (if any), notice of action issued; outcome communicated to complainant and respondent

Respondent accepts informal resolution; outcome communicated to complainant and respondent

*Respondent may grieve decision pursuant to APM-140

No further action; outcome communicated to complainant and respondent

End

Supportive and interim measures are available throughout the process. Respondent may be placed on investigatory leave at any time in accordance with APM-150. Notice of any proposed disciplinary action must be delivered no later than three years after the chancellor is deemed to have known about the alleged violation.

For all DOE-covered conduct see attachment 2.A
Supportive and interim measures are available throughout the process.

Respondent may be placed on investigatory leave at any time in accordance with APM-150.

Notice of any proposed disciplinary action must be delivered no later than three years after the chancellor is deemed to have known about the alleged violation.

The following can be provided by the CARE advocate, licensed counselor, or other resource:

- on/off campus resources, notice of rights, reporting options

Title IX oversees alternative resolution instead of investigation.

OPHD receives report, conducts outreach and initial assessment, and decides how to proceed.

OPHD preliminarily determines respondent violated policy using preponderance of evidence standard; assessment and consultation occurs; chancellor/chancellor's designee proposes resolution.

Parties have equal opportunity to accept or not accept the preliminary determination and any proposed resolution; if either party does not accept, the matter goes to a hearing.

Prehearing meeting and other procedures to promote fair, productive, and orderly hearing, including defining disputed and relevant issues, and discussing rules of conduct.

Hearing officer determines that respondent violated policy using preponderance of evidence standard.

Hearing officer determines respondent did not violate policy using preponderance of evidence standard.

Right to appeal on limited grounds.

If respondent is found responsible:

- see stage 3 of non-senate faculty adjudication model process in flow chart 2 on page 54

For all non-DOE-covered conduct see flow chart 2.
Stage 1 Resources and Reporting

The following can be provided by the CARE advocate, licensed counselor, or other resource: on/off campus resources, notice of rights, reporting options.

- OPHD receives report, conducts outreach and initial assessment, and decides how to proceed.
  - OPHD investigates.
  - OPHD preliminarily determines respondent violated policy; student conduct proposes sanctions.
    - Parties have equal opportunity to accept or not accept the preliminary determination and any proposed resolution; if either party does not accept, the matter goes to a hearing (in suspension/dismissal cases, respondent is presumed to contest unless they waive).
      - Either party or both parties contest the preliminary policy determination (in suspension/dismissal cases, respondent does not waive presumption).

Stage 2 Investigation and Proposed Sanctions

- OPHD preliminarily determines respondent did not violate policy.

Stage 3 Opportunity to Contest

- The preliminary determination becomes final; sanction is imposed.
- Both parties accept the preliminary determination (in suspension/dismissal cases, respondent waives presumption).

Stage 4 Hearing

- Prehearing meeting and other procedures to promote fair, productive, and orderly hearing, including defining disputed and relevant issues.

- Hearing officer determines that respondent violated policy; student conduct determines sanction. 
  - Hearing officer determines respondent did not violate policy.

Stage 5 Appeal

- Right to appeal sanction.
  - Appeal.
    - Appeal officer decides.
      - No appeal.
        - No appeal.
      - Appeal officer decides.
        - In procedural error appeals, appeal officer may remand to hearing officer and then decide.

Supportive and interim measures are available throughout the process.

*Please see the PACAOS Appendix E for full procedural details.*
The following can be provided by the CARE advocate, licensed counselor, or other resource: on/off campus resources, notice of rights, reporting options

OPHD receives report, conducts outreach and initial assessment, and decides how to proceed

OPHD oversees alternative resolution instead of investigation

End

OPHD investigates

OPHD preliminarily determines respondent violated policy; student conduct proposes sanctions

OPHD preliminarily determines respondent did not violate policy

End

Stage 2 Investigation and Proposed Sanctions

Stage 3 Opportunity to Accept or Not Accept

Stage 4 Hearing

Prehearing meeting and other procedures to promote fair, productive, and orderly hearing, including defining disputed and relevant issues, and discussing rules of conduct

Hearing

Hearing officer determines that respondent violated policy; student conduct determines sanction

Hearing officer determines respondent did not violate policy

Stage 5 Appeal

Right to appeal sanction

Appeal

Appeal officer decides

End

Right to appeal on limited grounds, including sanction (if any)

 Appeal

Appeal officer decides

End

In procedural error appeals, appeal officer may remand to hearing officer and then decide

End

*Please see the PACAOS Appendix F for full procedural details

Supportive and interim measures are available throughout the process.

OPHD “dismisses” allegations. Allegations are no longer considered DOE-covered conduct, but OPHD may still continue with resolution under UC policy on SVSH, if applicable. Parties can appeal the decision to dismiss.
Stage 0 Resources and Reporting

The following can be provided by the CARE advocate, licensed counselor, or other resource:
on/off campus resources, notice of rights, reporting options

Individual reports to OPHD or other responsible employee

Stage 1 Investigation and Findings

Insufficient information to proceed

Allegation received by OPHD; outreach and preliminary inquiry conducted

Alternative resolution; no formal investigation

Formal investigation by OPHD under UC policy on SVSH

Stage 2 Assessment and Consultation

Complainant and respondent have opportunity to submit written response

Supervisor proposes course of action to chancellor’s designee; forwards written responses if any

Chancellor’s designee does not approve the proposed action and sends back for new proposal

Chancellor’s designee, in consultation with staff human resources, determines whether to approve proposed action

Chancellor’s designee approves the proposed action

Stage 3 Corrective Action in Accordance with Applicable PPSM

Supervisor implements approved course of action

No further action; outcome communicated to complainant and respondent

Issues notice of intent to institute corrective action or termination

Following consideration of reply (if any), corrective action or termination instituted; outcome communicated to complainant and respondent

Supportive and interim measures are available throughout the process.

Respondent may be placed on investigatory leave at any time in accordance with PPSM-63 and any investigatory leave article in the applicable collective bargaining agreement.

PPSM - Covered Staff and Represented Staff Adjudication Model - Process Flow Chart 3

For all DOE-covered conduct see attachment 3.A
Stage 0 Resources and Reporting

- The following can be provided by the CARE advocate, licensed counselor, or other resource: on/off campus resources, notice of rights, reporting options

Stage 1/Stage 2 Investigation, Preliminary Determination, Assessment and Consultation

- OPHD receives report, conducts outreach and initial assessment, and decides how to proceed

- OPHD investigates

Stage 2.A Opportunity to Accept the Preliminary Determination

- Parties have equal opportunity to accept or not accept the preliminary determination; if either party does not accept, the matter goes to a hearing

Stage 2.B Prehearing and Hearing

- Prehearing meeting and other procedures to promote fair, productive, and orderly hearing, including defining disputed and relevant issues, and discussing rules of contact

- Hearing

- Hearing officer determines that respondent violated policy

- Hearing officer determines respondent did not violate policy

Stage 2.C Appeal of Determination

- Right to appeal on limited grounds

- Appeal

- No appeal

- Appeal officer decides

In procedural error and new evidence appeals, appeal officer may remand to hearing officer and then decide

- If respondent is found responsible: see stage 3 of PPSM-covered staff and represented staff adjudication model process flow chart 3 on page 58

Supportive and interim measures are available throughout the process. Respondent may be placed on investigatory leave at any time in accordance with PPSM-63 and any investigatory leave article of the applicable collective bargaining agreement.

For all non-DOE-covered conduct see flow chart 3

OPHD oversees alternative resolution instead of investigation

End

OPHD "dismisses" allegations. Allegations are no longer considered DOE-covered conduct, but OPHD may still continue with resolution under UC policy on SVSH, if applicable. Parties can appeal the decision to dismiss.

OPHD preliminarily determines respondent did not violate policy using preponderance of evidence standard; assessment and consultation occurs; respondent's supervisor or other appropriate administrative authority proposes resolution

OPHD preliminarily determines respondent violated policy using preponderance of evidence standard; assessment and consultation occurs; respondent's supervisor or other appropriate administrative authority proposes resolution
Supportive and interim measures are available throughout the process. Respondent may be placed on investigatory leave at any time in accordance with APM-150.

Notice of any proposed disciplinary action must be delivered no later than three years after the chancellor is deemed to have known about the alleged violation.

For all DOE-covered conduct see attachment 4A.
Stage 0 Resources and Reporting

The following can be provided by the CARE advocate, licensed counselor, or other resource: on/off campus resources, notice of rights, reporting options

End

Stage 1/Stage 2 Investigation, Preliminary Determination, Assessment and Consultation

OPHD receives report, conducts outreach and initial assessment, and decides how to proceed

OPHD oversees alternative resolution instead of investigation

End

Stage 2.A Opportunity to Accept the Preliminary Determination

OPHD preliminarily determines respondent violated policy using preponderance of evidence standard; assessment and consultation occurs; respondent's supervisor or other appropriate administrative authority proposes resolution

OPHD preliminarily determines respondent did not violate policy using preponderance of evidence standard; assessment and consultation occurs

Both parties accept the preliminary determination

The preliminary determination becomes final, proposed resolution is imposed

End

Stage 2.B Prehearing and Hearing

Prehearing meeting and other procedures to promote fair, productive, and orderly hearing, including defining disputed and relevant issues, and discussing rules of conduct

Hearing

Hearing officer determines that respondent violated policy

Hearing officer determines respondent did not violate policy

Stage 2.C Appeal of Determination

Right to appeal on limited grounds

Appeal

No appeal

Appeal officer decides

In procedural error and new evidence appeals, appeal officer may remand to hearing officer and then decide

If respondent is found responsible, see stage 3 of non-faculty (non-represented) academic personnel adjudication model process flow chart 4 on page 60

For all non-DOE-covered conduct see flow chart 4

Supportive and interim measures are available throughout the process.

Respondent may be placed on investigatory leave at any time in accordance with APM 150.
Sex Offender Registration

Megan’s Law
California State law requires sex offenders to register with the police in the jurisdiction in which they reside and also that they specifically register with UCPD if they are employees (including contractors) of the university, attend classes, frequent any area associated with the university, or live in university housing.

Members of the campus community may, by appointment with UCPD, view information gathered about campus affiliated registered offenders if they:
- Are a member of the UC Berkeley campus community;
- Are at least 18 years of age;
- Have a valid California driver’s license or identification card;
- Are not a registered sex offender; and,
- Can clearly state their reason for viewing the campus registered sex offender data file (mere curiosity is not a valid reason to view the information).

Campus community members will be required to establish their connection to UC Berkeley, show a photo ID, sign a statement attesting that they are not a registered sex offender, understand the purpose of the release of information, and understand that it is unlawful to use the information obtained to commit a crime against any sex offender registrant or engage in illegal discrimination or harassment of any registrant. The statement is confidential and is not subject to disclosure under the Public Records Act. A copy of the statement may be made available to law enforcement agencies for law enforcement purposes.

For more information about the Megan’s Law Data Program, the campus affiliated registered sex offender data, or to make an appointment, contact UCPD Records Unit by calling (510) 642-6760. The general public can view sex offender registration information at the Megan’s Law website.
Campus Security Policies, Crime Prevention, and Safety Awareness Programs
In addition to the many programs offered by the university police and university offices, UC Berkeley has established a number of policies and procedures related to ensuring a reasonably safe campus community. Crime is never the fault of the victim. UCPD encourages students and employees to take responsibility for keeping themselves, their belongings, and everyone with whom they live and work safe.

Crime Prevention and Safety Awareness Programs
UCPD conducts tabling and outreach at resource fairs and campus events such as: Welcome Week, Caltopia, Calapoolza, Cal Day, and Staff Appreciation Week.

UC Berkeley offers comprehensive free night safety services and a door-to-door service. The time of day determines what services are available. BearWalks are available from dusk to 3:00am, night shuttles run on routes from 7:30pm to 3:00am, and the door-to-door service is available from 3:00am until 6:00 am. For more information or to make a request for services, you may visit the UC Berkeley night safety website or call (510) 642-9255.

Behavior Risk/Response Team (BRT) and Students of Concern Committee (SOCC)
The university has established two teams empowered to assess concerning situations and intervene if necessary: the Behavior Risk/Response Team (BRT) works to prevent the escalation of threats and violent incidents by students, staff, faculty, or community members, and the Students of Concern Committee (SOCC) provides a means for early intervention of at-risk students. Both BRT and SOCC are composed of several campus units, each with personnel having special expertise and professional training. BRT will address behavior perceived as disruptive, intimidating, threatening, or violent, including actions or statements that express intent to inflict harm on an individual or property. SOCC focuses on students who are showing signs of being a danger to themselves or others, as well as other concerning situations that do not involve threats.

The teams have been formed to augment existing systems and convene when individual service departments do not have adequate resources to respond to situations alone (including legal and psychological issues), coordinate communication internally and externally, and monitor the resolution of situations.

Threat Management Unit
UCPD Threat Management Unit (TMU) is an element of UCPD Criminal Investigations Bureau (CIB), and consists of detectives (sworn peace officers) who are assigned to assess, investigate, and manage the response to potential threats, in addition to their other duties as criminal investigators. To help educate the campus community on issues related to threat assessment and management, TMU detectives are available to provide affiliated groups with presentations on this topic. To learn more about available UCPD presentations, or to schedule a presentation, please email police@berkeley.edu.

Do not ignore or downplay even indirect threats, as they could escalate into serious incidents. If you are the victim of a threat, you can report the incident to the police. The police may take a report or arrest the responsible individual if a crime has been committed. If you need help assessing a situation, contact the Threat Management Unit for assistance through UCPD, located at 1 Sproul Hall, or contact them by calling (510) 642-6760.

Weapons Policy
The possession, carrying, and use of weapons, ammunition, or explosives is prohibited on university owned or controlled property.

The only exception to this policy is for authorized law enforcement officers or others specifically authorized by the university. Requests for exemption to the weapons policy shall be directed to the following email: police@berkeley.edu. Failure to comply with the university weapons policy will result in disciplinary and/or criminal action against violators.

Security Surveys
Contact UCPD for a security survey and an officer will meet with you to identify areas in your office or building that may need security improvements. UCPD can assist you in safeguarding your building or office against unlawful entry and theft.

Missing Student Notification Policy
UC Berkeley, Residential Life, and Residential and Student Service Programs (RSSP) take the welfare of our students very seriously and have the following procedures in place to provide for each student’s well being. The missing student policy applies to any student who lives in an on campus student housing facility, regardless of their age, status, or whether they have registered a confidential contact person. Any person who is aware of a student who is missing should immediately report that information to UCPD.

Concerns that may give rise to a missing student investigation may consist of, but are not limited to:
- Medical or health related problems;
- The student has not regularly attended classes and has not been seen elsewhere;
A UC Berkeley official has made an inquiry of concern;
A parent, roommate, suitemate, or apartment–mate of the student has reported such disappearance due to irregular contact with the student;
Residential staff believes that a student may be missing based upon absence from the residence or other information received by staff.

While an unexplainable absence of more than 24 hours gives rise to heightened concern, a student may be determined to be missing even if the student has been absent from the campus for a period of less than 24 hours.

**Policy Regarding Contact Persons**
Each student living in student housing has the option to identify a contact person who will be notified within 24 hours if the student has been determined missing by UCPD or local law enforcement. This contact is strictly for missing persons and can be the same as their general emergency contact, or students may also choose someone different. The missing student contact is registered, confidential, accessible only to authorized campus officials, and may not be disclosed except to law enforcement personnel in the furtherance of a missing person investigation. If a student is under 18 and not emancipated, the university will also notify a custodial parent or guardian in addition to notifying any additional contact person designated by the student within 24 hours of the determination that the student is missing.

Students residing in on campus housing specify emergency contact information in their housing application when accepting a housing offer. On the housing application, students are able to note whether the emergency contact(s) they provide will also serve as their missing student contact.

After providing this initial information, if a student wishes to change either their emergency contact or their missing person contact information, then the student must communicate the changes needed in writing to UC Berkeley Housing at reshall@berkeley.edu, including the phone number and email address of their preferred emergency contact or missing student contact.

**Actions to be Taken When a Student is or may be Missing**
If a student is suspected of being missing, then the reporting party will typically first notify Residential Life staff (e.g. resident assistant, (senior) resident director, and/or assistant director). Residential Life staff that receives a report that a student is or may be missing or who suspects that a student is missing, will initiate the missing student notification protocol, which includes an attempt to gather information regarding the student’s current whereabouts. Residential Life staff will also immediately contact UCPD for consultation, and to convey any report Residential Life staff has received that a student is missing.

**Follow Up**
When the student is found, Residential Life will contact the student and, if necessary, inform them of support services available on campus. In certain situations, Residential Life may consult with the Office of the Dean of Students to determine if additional follow up is needed. This support should also be offered to any other students affected by the incident (e.g. roommates or friends).

If the search for the missing student is deemed unsuccessful, the director of residential programs and/or associate vice chancellor for Residential Life, UCPD, and the dean of students will decide what further action(s) should be taken.

**Notifying Law Enforcement**
Regardless of whether the student has identified a contact person, is above the age of 18, or is an emancipated minor, UCPD will notify the local law enforcement agency that has jurisdiction in the area within 24 hours of the determination that the student is missing, unless the local law enforcement agency was the entity that made the determination that the student is missing.

If UCPD has been notified that a student is suspected to be missing and makes a determination that a student has been missing for more than 24 hours, UC Berkeley staff will initiate emergency contact procedures as outlined in the campus policy and protocol.

**Daily Crime and Fire Log**
The Clery Division maintains and publishes a daily crime log of all crimes reported to UCPD that occurred within their patrol jurisdiction. This log identifies the type, location, and date/time each criminal incident was reported to UCPD. The most recent 60 days of the log is available online 24 hours per day to members of the public. Crimes are added to the log within 2 business days of receipt of the report. Upon request, a copy of log entries made prior to the most recent 60 days will be made available for viewing within 2 business days of the request.

The UC Berkeley Fire Prevention Division maintains a fire log of all fire incidents in on campus UC residential buildings that are reported to the fire prevention division. The daily fire log is updated as events are reported. This log identifies the type, location, and time of each fire incident in on campus residential buildings reported to the UC Berkeley Fire Prevention Division. The most current 60 days of the daily fire log is available online. Anyone may obtain a hard copy of the daily fire log by visiting the office of Environment, Health & Safety in University Hall, Suite #317.
Alcohol and Drug Policy

The university strives to maintain a campus community and worksite free from illegal use, possession, or distribution of alcohol or of controlled substances as defined in schedules I through V of the Controlled Substances Act, 21 United States Code Sec. 812 and by regulation in 21 Code of Federal Regulations Sec.1308.

Unlawful manufacture, distribution, dispensing, possession, use, or sale of alcohol or of controlled substances by university employees and students on university premises, at official university functions, or on university business is prohibited. In addition, employees and students shall not use illegal substances or abuse legal substances in a manner that impairs work performance, scholarly activities, or student life.

Employees found to be in violation of this policy, including student employees, if the circumstances warrant, may be subject to corrective action, up to and including dismissal, under applicable university policies and labor contracts; or may be required, at the discretion of the university, to participate satisfactorily in an employee support program.

Students found to be in violation of this policy may be subject to disciplinary action, up to and including dismissal, as set forth in the code of student conduct and in campus regulations; or may be required, at the discretion of the university, to participate in educational workshops and services.

Policies Specific to UC Berkeley Students

Any student who violates the drug and alcohol policies is subject to disciplinary action including sanctions as outlined in the code of student conduct in addition to any penalties resulting from violating local, state, and/or federal law. Disciplinary sanctions may include: warning, disciplinary probation, suspension, or dismissal from the university. Students residing in university housing may also lose the privilege of living on campus for violating university rules and regulations or conditions of the housing contract. In most cases, the Center for Student Conduct will also assign developmental and educational interventions designed to promote greater awareness and improved decision-making for students and to further deter misconduct.
California Alcohol and Drug Laws and Sanctions
California law prohibits furnishing and selling alcoholic beverages to minors (younger than 21) or obviously intoxicated individuals. Any person under 21 years of age who possesses any alcoholic beverage on any street or highway or in any public place or in any place open to the public is guilty of a misdemeanor. The penalties for violations of these laws may include substantial fines and jail. Alcohol may not be sold without a license or permit. State law also prohibits driving a motor vehicle under the influence (a blood alcohol level of .08 percent or higher creates a presumption of intoxication, but one can be charged with lower blood alcohol levels); drinking or possessing an open container of alcohol while driving; and operating a bicycle while intoxicated. Drunken driving penalties include jail or prison, fines of $1,000 or more, driver’s license suspension or revocation, and required drug/alcohol treatment programs. Refusing to submit to a test for blood alcohol can result in suspension of driver’s license for up to 3 years. Sale or possession for sale of controlled substances such as cocaine, methamphetamines, heroin, ecstasy, GHB, ketamine, LSD, PCP, marijuana, and designer drugs is prohibited by law. Sentences are enhanced for previously convicted felons, for distribution within 1,000 feet of a school or university or within 100 feet of a recreational facility, and for distribution to a pregnant woman or to someone under 18 by one over 18. Property used in drug transactions can be seized. UCPD enforces all state laws related to alcohol and other drug use and possession.

Drugs and Alcohol Abuse Education Programs
The University of California recognizes misuse of alcohol and other drugs as a treatable condition and offers programs and services for university employees and students with substance misuse problems in accordance with the Federal Drug-Free Schools and Community Act (DFSCA). The UC Berkeley DFSCA biennial review is also available. Employees and students are encouraged to seek assistance as appropriate from employee support programs, health centers, and counseling or psychological services available at university locations or through referral. Information obtained regarding an employee or student during participation in such programs or services will be treated as confidential, in accordance with federal and state laws.

Resources for Students, Faculty, and Staff
Staff members at the Tang Center play a central role in the year-round initiatives with campus and community partners designed to support low risk alcohol and other drug-related behaviors and environments. Find more information on the UHS Alcohol and Other Drugs website.
As part of the alcohol prevention and harm reduction program for the university, all incoming students are required to complete a confidential, online alcohol education course. The course uses science-based research to educate students about alcohol and its effects. The course is designed to help students make informed decisions about alcohol and better deal with drinking behavior that may occur around them.

**PartySafe@Cal** is a UHS initiative that aims to reduce alcohol-related risks and harm in the campus area. Our efforts operate simultaneously to reach the individual student, the student body as a whole, and the greater college community.

Services provided at the UHS Tang Center include the following for students:

- Medical, confidential counseling, and educational services for alcohol and other drug concerns. There is no charge for counseling support and all registered students can access services regardless of their insurance plan.
- **PartySafe@Cal**: Consultation and education for party goers and party throwers. Faculty, staff, students, and community can email partysafe@berkeley.edu with non-emergency questions, concerns or observations about your or campus events and culture.

For further information on the above programs visit:

- [UHS Alcohol and Other Drugs website](#)
- [UHS Social Services website](#)

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**Alcohol Poisoning is a Medical Emergency**

Call for help. You could save someone’s life. Call (510) 642-6760 or call 911.

**UHS Emergency Warning Signs & Steps**

**Know The Signs:**

- Cold, clammy skin
- Unconsciousness
- Slowed or irregular breathing
- Puking, particularly while passed out

**Know How to Help:**

- Make health and safety the #1 priority
- Stay with the person
- Put them in a recovery position to prevent them from choking on their own vomit
- Cooperate and don’t obstruct police and emergency services

**The recovery position is as follows:**

1. With the person lying on their back, kneel on the floor at their side.
2. Extend the arm nearest you at a right angle to their body with their palm facing up.
3. Take their other arm and fold it so the back of their hand rests on the cheek closest to you, and hold it in place.
4. Use your free hand to bend the person’s knee farthest from you to a right angle.
5. Carefully roll the person onto their side by pulling on the bent knee.
6. Their bent arm should be supporting the head, and their extended arm will stop you rolling them too far.
7. Make sure their bent leg is at a right angle.
8. Open their airway by gently tilting their head back and lifting their chin, and check that nothing is blocking their airway.
9. Stay with the person and monitor their condition until help arrives. Cooperate and don’t obstruct police and emergency services.

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Definitions of Clery Reportable Crimes and Geography

Primary Criminal Offenses

Murder/Non-negligent Manslaughter – is defined as the willful (non-negligent) killing of one human being by another.

Negligent Manslaughter – is defined as the killing of another person through gross negligence.

Sexual Assault – is an offense that meets the definition of rape, fondling, statutory rape, or incest as used in the FBI’s Uniform Crime Reporting (UCR) program. Per the National Incident-Based Reporting System User Manual from the FBI UCR Program, a sex offense is “any sexual act directed against another person, without the consent of the victim, including instances where the victim is incapable of giving consent.”

Rape – is the penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim.

Fondling – is the touching of the private body parts of another person for the purpose of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental incapacity.

Incest – is sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.

Statutory Rape – is sexual intercourse with a person who is under the statutory age of consent.

Robbery – is defined as taking or attempting to take anything of value from the care, custody, or control of a person or persons by force or threat of force or violence and/or by putting the victim in fear.

Aggravated Assault – is defined as an unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault usually is accompanied by the use of a weapon or by means likely to produce death or great bodily harm.

Burglary – is the unlawful entry of a structure to commit a felony or a theft.

Motor Vehicle Theft – is the theft or attempted theft of a motor vehicle.

Arson – is any willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling house, public building, motor vehicle or aircraft, personal property of another, etc.

Violence Against Women Act Offenses

Domestic Violence - is a felony or misdemeanor crime of violence committed by:
• A current or former spouse or intimate partner of the victim;
• A person with whom the victim shares a child;
• A person who is cohabitating with or has cohabitated with the victim as a spouse or intimate partner;
• A person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred; or
• Any other person against an adult or youth victim who is protected from that person’s acts under the domestic or family violence laws of the jurisdiction.

Dating Violence - is violence committed by:
• A person who is or has been in a social relationship of a romantic or intimate nature with the victim; and
• Where the existence of such a relationship shall be determined based on the reporting party’s statement and a consideration of the following factors: the length of the relationship; the type of relationship; and the frequency of interaction between the persons involved in the relationship.
• Dating violence includes, but is not limited to, sexual or physical abuse or the threat of such abuse.
• Dating violence does not include acts covered under the definition of domestic violence.

Stalking - is engaging in a course of conduct directed at a specific person that would cause a reasonable person to:
• Fear for the person’s safety or the safety of others; or
• Suffer substantial emotional distress.

For the purposes of this definition:
• Course of conduct means two or more acts, including, but not limited to, acts which the stalker directly, indirectly, or through third parties, by any action, method, device, or means follows, monitors, observes, surveils, threatens, or communicates to or about, a person, or interferes with a person’s property.
• Reasonable person means a reasonable person under similar circumstances and with similar identities to the victim.
• Substantial emotional distress means significant mental
suffering or anguish that may, but does not necessarily, require medical or other professional treatment or counseling.

Hate Crimes

Hate Crimes - includes all of the primary criminal offenses that manifest evidence that the victim was intentionally selected because of the perpetrator’s bias (categories listed below) against the victim, plus the following criminal offenses.

Larceny/Theft – is the unlawful taking, carrying, leading or riding away of property from the possession or constructive possession of another. Constructive possession is the condition in which a person does not have physical custody or possession, but is in a position to exercise dominion or control over a thing.

Simple Assault – an unlawful physical attack by one person upon another where neither the offender displays a weapon, nor the victim suffers obvious severe or aggravated bodily injury involving apparent broken bones, loss of teeth, possible internal injury, severe laceration or loss of consciousness.

Intimidation – is to unlawfully place another person in reasonable fear of bodily harm through the use of threatening words and/or other conduct, but without displaying a weapon or subjecting the victim to actual physical attack.

Destruction/Damage/Vandalism of Property (except Arson) - is to willfully or maliciously destroy, damage, deface or otherwise injure real or personal property without the consent of the owner or the person having custody or control of it.

Categories of Bias

Race – a preformed negative attitude toward a group of persons who possess common physical characteristics genetically transmitted by descent and heredity which distinguish them as a distinct division of humankind.

Religion – a preformed negative opinion or attitude toward a group of persons who share the same religious beliefs regarding the origin and purpose of the universe and the existence or nonexistence of a supreme being.

Sexual Orientation – a preformed negative opinion or attitude toward a group of persons based on their actual or perceived sexual orientation. Sexual orientation is the term for a person’s physical, romantic, and/or emotional attraction to members of the same and/or opposite sex, including lesbian, gay, bisexual, and heterosexual (straight) individuals.

Gender – preformed negative opinion or attitude toward a person or group of persons based on their actual or perceived gender.

Gender Identity – preformed negative opinion or attitude toward a person or group of persons based on their actual or perceived gender identity. Gender non-conforming describes a person who does not conform to the gender-based expectations of society. A gender non-conforming person may or may not be a lesbian, gay, bisexual, or transgender person but may be perceived as such.

Ethnicity – a preformed negative opinion or attitude toward a group of people whose members identify with each other, through a common heritage, often consisting of a common language, common culture (often including a shared religion), and/or ideology that stresses common ancestry. The concept of ethnicity differs from the closely related term race in that race refers to a grouping based mostly upon biological criteria, while ethnicity also encompasses additional cultural factors.

National Origin – a preformed negative opinion or attitude toward a group of people based on their actual or perceived country of birth. This bias may be against people that have a name or accent associated with a national origin group, participate in certain customs associated with a national origin group, or because they are married to or associate with people of a certain national origin.

Disability – a preformed negative opinion or attitude toward a group of persons based on their physical or mental impairments, whether such disability is temporary or permanent, congenital or acquired by heredity, accident, injury, advanced age, or illness.

Liquor, Drug, and Weapon Arrests and Referrals

Weapons: Carrying, Possessing, Etc. - is the violation of laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession, concealment, or use of firearms, cutting instruments, explosives, incendiary devices or other deadly weapons. This classification encompasses weapons offenses that are regulatory in nature.

Drug Abuse Violations - are the violations of laws prohibiting the production, distribution and/or use of certain controlled substances and the equipment or devices utilized in their preparation and/or use. The unlawful cultivation, manufacture, distribution, sale, purchase, use, possession, transportation or importation of any controlled drug or narcotic substance. Arrests for violations of state and local laws, specifically those relating to the unlawful possession, sale, use, growing, manufacturing and making of narcotic drugs.
Liquor Law Violations - are defined as the violations of state or local laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession or use of alcoholic beverages, not including driving under the influence and drunkenness.

Arrest - persons processed by arrest, citation, or summons.

Referred for Disciplinary Action -- the referral of any person to any official who initiates a disciplinary action of which a record is established and which may result in the imposition of a sanction. The statistics reported for the sub categories on liquor laws, drug laws, and weapons offenses represented the number of people arrested or referred to campus judicial authorities for respective violations, not the number of offenses documented.

Clery Geography

On Campus - (i) any building or property owned or controlled by an institution within the same reasonably contiguous geographic area and used by the institution in direct support of, or in a manner related to, the institution's educational purposes, including residence halls; and (ii) any building or property that is within or reasonably contiguous to the area identified in paragraph (i) of this definition, that is owned by the institution but controlled by another person, is frequently used by students, and supports institutional purposes (such as a food or other retail vendor).

On Campus Student Housing - any student housing facility that is owned or controlled by the institution, or is located on property that is owned or controlled by the institution, and is within the reasonably contiguous geographic area that makes up campus.

Noncampus Building or Property - (i) any building or property owned or controlled by a student organization that is officially recognized by the institution; or (ii) any building or property owned or controlled by an institution that is used in direct support of, or in relation to, the institution’s educational purposes, is frequently used by students, and is not within the same reasonably contiguous geographic area of the institution.

Public Property - all public property, including thoroughfares, streets, sidewalks, and parking facilities, that is within the campus, or immediately adjacent to and accessible from the campus.
In 2020, an additional case was found to have been reported in 2018 which added 1 count of rape, 1 count of dating violence, and 1 count of stalking to the 2018 noncampus statistics. These 3 statistics were corrected on December 31, 2020.

In 2021, 6 burglary cases from the 2019 data year were reclassified from the noncampus category to the on campus and student housing categories. The 2019 on campus burglary statistic was changed from 63 to 69, the 2019 student housing burglary statistic was changed from 9 to 15, and the 2019 noncampus burglary statistic was changed from 35 to 29. This reclassification impacted the public property statistics for robbery and motor vehicle theft in 2019 as well. The 2019 public property robbery statistic was changed from 18 to 19, and the 2019 public property motor vehicle theft statistic was changed from 21 to 22. These statistics were corrected on February 16, 2021.

The liquor law violation referral classifications for the calendar year 2020 reflect a significant reduction of Clery-reportable incidents as compared to prior years. While the actual number of underage consumption and possession incidents in residence halls in 2020 is relatively consistent with the data from prior years, the number of Clery-reportable liquor law violation referrals has decreased significantly based on the results of a recent data audit regarding the classification of liquor law violation referrals under the Clery Act. Liquor law violation referrals are reportable under the Clery Act when the incident would otherwise represent a criminal act under state and local law. In California, underage possession and consumption of alcohol by a minor in a private setting, such as a residence hall, is not a violation of the law. Therefore, these incidents are policy violations only, and, as a result, the university will no longer include liquor referrals for conduct reported to have occurred in residence halls in the annual Clery Act statistics.

### University of California, Berkeley Clery Crime Statistics

<table>
<thead>
<tr>
<th>Offense</th>
<th>On Campus</th>
<th>Student Housing (Subset of On Campus)</th>
<th>Noncampus Building or Property</th>
<th>Public Property</th>
<th>Unfounded</th>
</tr>
</thead>
<tbody>
<tr>
<td>Criminal Homicide</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Murder and Non-negligent Manslaughter</td>
<td>0</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>0</td>
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<tr>
<td>Negligent Manslaughter</td>
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<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Sex Offenses</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Rape</td>
<td>19</td>
<td>21</td>
<td>18</td>
<td>13</td>
<td>17</td>
</tr>
<tr>
<td>Fondling</td>
<td>7</td>
<td>10</td>
<td>10</td>
<td>3</td>
<td>3</td>
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<tr>
<td>Incest</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Statutory Rape</td>
<td>0</td>
<td>0</td>
<td>3</td>
<td>0</td>
<td>0</td>
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<tr>
<td>Robbery</td>
<td>10</td>
<td>28</td>
<td>12</td>
<td>1</td>
<td>2</td>
</tr>
<tr>
<td>Aggravated Assault</td>
<td>9</td>
<td>19</td>
<td>41</td>
<td>1</td>
<td>2</td>
</tr>
<tr>
<td>Burglary</td>
<td>33</td>
<td>69[^b]</td>
<td>51</td>
<td>8</td>
<td>15[^b]</td>
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<tr>
<td>Motor Vehicle Theft</td>
<td>31</td>
<td>89</td>
<td>41</td>
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<td>Arson</td>
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<td>1</td>
<td>9</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>VAWA Offenses</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Dating Violence</td>
<td>9</td>
<td>22</td>
<td>3</td>
<td>9</td>
<td>18</td>
</tr>
<tr>
<td>Domestic Violence</td>
<td>3</td>
<td>1</td>
<td>2</td>
<td>0</td>
<td>0</td>
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<tr>
<td>Stalking</td>
<td>19</td>
<td>27</td>
<td>17</td>
<td>8</td>
<td>7</td>
</tr>
<tr>
<td>Arrests</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
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<tr>
<td>Liquor Law Violations</td>
<td>1</td>
<td>7</td>
<td>7</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Drug Abuse Violations</td>
<td>35</td>
<td>45</td>
<td>17</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Illegal Weapons Possession</td>
<td>15</td>
<td>27</td>
<td>9</td>
<td>0</td>
<td>0</td>
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<tr>
<td>Disciplinary Referrals</td>
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<td></td>
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<td></td>
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<tr>
<td>Liquor Law Violations</td>
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<td>461</td>
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<td>461</td>
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<tr>
<td>Drug Abuse Violations</td>
<td>111</td>
<td>55</td>
<td>15</td>
<td>111</td>
<td>55</td>
</tr>
<tr>
<td>Illegal Weapons Possession</td>
<td>8</td>
<td>0</td>
<td>0</td>
<td>8</td>
<td>0</td>
</tr>
</tbody>
</table>

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## University of California, Berkeley Hate Crime Statistics

<table>
<thead>
<tr>
<th>Location</th>
<th>Crime</th>
<th>Category of Bias</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>2018 Hate Crimes</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>On Campus</td>
<td>Simple Assault</td>
<td>Race</td>
</tr>
<tr>
<td>On Campus</td>
<td>Intimidation</td>
<td>Race</td>
</tr>
<tr>
<td>On Campus</td>
<td>Intimidation</td>
<td>Ethnicity</td>
</tr>
<tr>
<td>On Campus</td>
<td>Intimidation</td>
<td>Religion</td>
</tr>
<tr>
<td><strong>2019 Hate Crimes</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>On Campus</td>
<td>Aggravated Assault</td>
<td>Race</td>
</tr>
<tr>
<td>On Campus</td>
<td>Aggravated Assault</td>
<td>National Origin</td>
</tr>
<tr>
<td>Noncampus</td>
<td>Intimidation</td>
<td>Race</td>
</tr>
<tr>
<td><strong>2020 Hate Crimes</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>On Campus</td>
<td>Aggravated Assault</td>
<td>Race</td>
</tr>
<tr>
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<td>Race</td>
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</tr>
<tr>
<td>On Campus</td>
<td>Intimidation</td>
<td>Race</td>
</tr>
<tr>
<td>On Campus</td>
<td>Intimidation</td>
<td>Race</td>
</tr>
<tr>
<td>On Campus</td>
<td>Intimidation</td>
<td>Gender Identity</td>
</tr>
<tr>
<td>On Campus</td>
<td>Larceny</td>
<td>Religion</td>
</tr>
</tbody>
</table>
Annual Fire Safety Report

COVID-19 Impacts On Campus Efforts
Given the unprecedented challenges and limitations facing the University of California (UC) Berkeley campus due to the COVID-19 response, the 2021 Annual Security and Fire Safety Report provides details based on the efforts, services, and processes the campus generally supports and provides. Some operational aspects may differ slightly from what is reported, including: hours of operation, in-person services and availability, contact information, and estimated timelines and deadlines. The situation and our response is continually evolving, and we aim to remain adaptable while also providing high-quality, sustainable, and compliant violence prevention and response efforts.

Preparation of the Annual Fire Safety Report
The Higher Education Opportunity Act enacted on August 14, 2008, requires institutions that maintain on campus student housing facilities to publish an annual fire safety report that contains information about campus fire safety practices and standards. The following report details all information required by this act for the University of California, Berkeley.

The Annual Fire Safety Report is prepared each year by the UC Berkeley Fire Prevention Division in order to provide the campus community and its leaders with current information on fire safety systems and procedures.

Definitions
On Campus Student Housing – Any student housing facility that is owned or controlled by the institution, or is located on property that is owned or controlled by the institution, and is within a reasonably contiguous geographic area that makes up the campus.

Fire – Any instance of open flame or other burning in a place not intended to contain the burning or in an uncontrolled manner.

Fire Drills
Fire drills are conducted in all on campus residential facilities once per year. The drills generally occur within one month of the start of the fall semester. The UC Berkeley Fire Prevention Division conducts the drills in coordination with student housing staff. The residents are aware that a fire drill will take place. Prior to the drill, the Fire Prevention Division will conduct a Zoom meeting to inform the residents that sometime in the near future, they will be participating in a drill, during which they will be expected to practice and execute evacuation procedures. When the fire alarm system is activated, all residents are informed that a drill is taking place and that they are required to exit the building. The student housing staff will do a room check to ensure that all occupants have evacuated. When this is complete, the fire prevention staff delivers a 5-7 minute safety talk to the residents and staff.

Fire Safety Policies
The majority of the student residents, approximately 8,500, generally live in dormitories and apartments owned and operated by the Resident Student Services Program Department (RSSP). Generally, there are approximately 570 students living in the International House Berkeley (I-House), an independent, self-supporting, non-profit organization affiliated with the university.

Most years, about 175 students live in the university owned and Berkeley Student Cooperative (BSC) operated non-profit housing cooperatives that provide affordable housing to UC Berkeley students.
The fire safety policy for each one of these entities varies slightly. A full version of the respective fire safety policies can be found below.

For Resident Student Services Program (RSSP) Residents:
“Fire and Earthquake Safety” Guide
“Fire Safety” Guide

For International House (I-House) Residents:
International House Berkeley – Resident Handbook

For Berkeley Student Cooperative (BSC) Residents (Cloyne Court, Rochdale Apartments, & Fenwick-Weavers Village):
BSC Owner’s Manual

For Bowles Hall Residential College (BHRC) Residents:
Bowles Hall Residential College Community Standards can be provided upon request.

Excerpts from each organization are listed below:

Fire Safety Policies

1. Fire Hazards/Appliances

RSSP - Fire Safety
- Open coil, grease burning, or high heat appliances are not permitted in the residential facilities. This includes hot plates, space heaters, popcorn poppers, and rice makers. Coffee pots which are Underwriters Laboratories (UL) approved are permitted.
- Too many electrical appliances plugged into one circuit will overload that circuit and blow a fuse, causing power failure. Should this occur, contact a residential staff or facilities staff member.
- Don't overload outlets.
- Don't plug extension cords into each other.
- Candles are not permitted because of the increased fire danger resulting from open flames.
- Incense burning is not permitted.
- Halogen lamps are not permitted. These produce extremely high temperatures.
- Paper lamp shades are not permitted.
- Non-metal or perforated waste baskets should not be used in your room, as they are also fire hazards.
- Use only the fire retardant waste baskets that have been provided.

I-House Resident Handbook
- All electrical appliances must be used responsibly and be in good working order, free of wiring defect, and approved for use by Underwriters’ Laboratory (UL). All cords and plugs must be grounded and free of frays.
- One microwave and one microfridge are allowed in any single or double room. The maximum storage capacity permitted for refrigerators is 4.5 cubic feet with a maximum height of 35 inches. The maximum allowable wattage for microwave ovens is 800 watts. Only one coffee maker may be in use at a time in any residence hall room. Due to a sensitive heat/fire detection system, hot air popcorn poppers may not be used in residence hall rooms. Food-related appliances such as toasters, toaster ovens, crock pots, hot plates, waffle irons, rice cookers, broilers, etc. are strictly prohibited.
- Use of portable electric heaters in your room is prohibited. If there is a problem with the heat in your room, please submit a maintenance request online using the StarRez Portal.
- Use of halogen lamps in your room is prohibited. The Consumer Product Safety Commission (CPSC) has issued a warning to consumers that the light bulbs in most halogen lamps can reach very high temperatures and easily start a fire if they come in contact with curtains, clothes, or other flammable materials. Due to the increased fire and safety risk, halogen lamps are prohibited.
- No modifications to or changes in electrical wiring is permitted. No “splicing,” “octopuses,” or modification devices of any kind may be used to “add plugs” in your room or suite. UL approved, grounded power strips with fuses may be used only for computer and computer related hardware.

BSC Member’s Manual
- The BSC discourages the use of any appliance other than a personal iron, UL approved coffee makers, a small microwave, and/or mini refrigerator in bedrooms. The use of any appliance that has an open coil or creates heat or flame is strongly discouraged outside designated kitchen areas.
- Members should also avoid halogen lamps and decorative light strings due to their high fire danger. Do not overload electrical outlets and make sure that furniture and other items are not placed on top of or are causing damage to extension cords.

Bowles Hall Community Standards
In order to maintain an environment that is healthy, safe, and secure for all members of the Bowles Hall community, certain items are prohibited in or on the grounds of Bowles Hall including:
Bowles Hall Community Standards

- UC Berkeley and BHRC are smoke-free areas, and in accordance with the university and BHRC tobacco-free policies, smoking of any kind is not permitted within or on the grounds of the UC Berkeley campus or Bowles Hall. This prohibition is inclusive of the use of all tobacco products, including cigarettes, cigars, smokeless tobacco, and electronic cigarettes.

3. Open Flames

RSSP - Residential Conduct Code

- Use or possession of explosives, flammable substances, or any object that creates an open flame is prohibited. Examples include firecrackers, gasoline, lighter fluid, candles, incense, hookahs, and flame starters.
- Use or possession of appliances that produce heat or flame are prohibited outside of designated kitchen spaces. UL approved coffee makers, tea kettles, and personal irons are permitted in residential rooms.
- Use or possession of cookouts and barbeques (BBQ) is not permitted in residential facilities without approval from a residential staff member.

I-House Resident Handbook

- UC Berkeley and I-House are committed to providing a healthy, tobacco-free environment for students, faculty, and staff. International House and all adjacent university property are tobacco-free. The tobacco-free policy prohibits the use of all tobacco products including cigarettes, cigars, marijuana, water pipes, hookahs, “e-cigarettes,” and smokeless tobacco products on I-House property and grounds. To be specific, if you choose to smoke or use other tobacco products, you will have to leave I-House and the surrounding university property to do so. Tobacco use is prohibited in all areas of I-House and the adjacent university property, including the dining room patios, all floor lounges, the front steps, staff parking lot, and resident rooms. Smoking is prohibited in all common areas of I-House, including the dining room patios, all floor lounges, the front steps, and resident rooms. In accordance with local law, additional smoke-free areas are within 25 feet of any building, courtyard, exterior walkway, or balcony. This distance must be increased if the smoke is traveling towards a building or any window. As a courtesy to community residents, incense burning is not allowed.

BSC Member’s Manual

- Smoking, candles, incense, and open flames are strictly prohibited at Cloyne Court.
B. Fire Evacuation Procedures

RSSP – Fire and Earthquake Safety:
What to do if there is a fire:
- If you discover a fire, pull the alarm and call 911 (or dial 510-642-3333 from a cell phone) to confirm the fire department alert.
- Be sure to pull both the tamper cover alarm and the fire alarm lever.
- Some fire alarm stations are protected with tamper covers. Pulling the tamper cover to gain access to the fire alarm will activate the tamper alarm. This is a local alarm only and will not report the alarm condition to anyone. You must proceed to pull the lever on the fire alarm. By doing so, the building alarm will sound, enabling the entire facility to be evacuated and will alert UCPD and the Berkeley Fire Department of the activated alarm.
- Use an extinguisher with caution and always stay between the fire and the exit.
- If the fire becomes too large, close your door and leave the building at once. Be sure to wear shoes to avoid cutting your feet during the evacuation.
- Take your keys with you.
- Be familiar with evacuation exits. Evacuate the building immediately. Walk, do not run.
- Do not use the elevator. Use the stairs.
- When smoke or heat is encountered, keep low or crawl to avoid inhaling toxic fumes.
- When the fire alarm sounds, feel your room door to see if it is hot before opening it.
- If the door feels hot or smoke prevents exit, keep your door closed and open a window until rescued.
- Do not reenter the building until authorized by the fire department. Tampering with fire safety equipment or refusing to evacuate during an alarm are serious violations of state law and will result in disciplinary action and possible criminal prosecution.

I-House Resident Handbook
- When a fire alarm sounds, leave the building immediately using the stairs. Do not use the elevators. Learn at least two ways of exiting in the event that one is not available. Tampering with fire safety equipment, which includes alarms, pull stations, extinguishers, smoke detectors, and fire suppression sprinkler systems or refusing to evacuate during an alarm are serious violations of state law and will result in disciplinary action and possible criminal prosecution.

BSC Member’s Manual
- When you discover a fire, pull the alarm and call 911 from a landline telephone or (510) 981-5911 from a cell phone.
- Use an extinguisher with caution and always stay between the fire and the exit.
- Grease fires should be extinguished with baking soda, a pot lid, or chemical extinguisher—never water as this can cause serious injury.
- If the fire becomes too large, close your door and leave the building at once. Be sure to wear shoes to avoid cutting your feet during the evacuation. Take your keys with you.
- Evacuate the building immediately. Walk, do not run.
- Do not use the elevator. Use the stairs.
- When smoke or heat is encountered, keep low or crawl to avoid inhaling toxic fumes. Breathe through a cloth, if possible and take shallow breaths.
- When the fire alarm sounds, feel your room door to see if it is hot before opening it.
- Do not open the door if the knob is hot—try to exit through a window or fire escape.
- Do not re-enter the building until the alarm has been reset and you have received authorization from the fire department.
- Tampering with fire safety equipment or refusing to evacuate during an alarm are serious violations of state law and will result in disciplinary action and possible criminal prosecution.
### On Campus Student Housing Fire Safety Systems – Residence Halls/Apartments

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</table>
Each house-level manager is required to attend a fire safety training session prior to the beginning of each semester. The City of Berkeley Fire Department, UC fire prevention, or a certified fire safety training instructor delivers this training. Residents receive the following safety education: participation in fire drills, fire safety information in the BSC Owner’s Manual, and voluntary emergency preparedness workshops during the course of the semester.

### Plans For Future Improvements in Fire Safety
The UC Berkeley Fire Prevention Division currently does not have any fire system upgrades planned.

### UC Berkeley Fire Incident Reporting
Students and employees should report all incidences of fire by calling the offices listed below:

**From landline or cellular phone, dial 9-1-1 for emergency services**

**UC Berkeley Police Department**
dispatch emergency number (510) 642-3333
### 2018 Fire Statistics for On Campus Student Housing

One noncampus facility was removed from the 2018 Fire Statistics table. This was corrected on February 16, 2021.

In 2021, it was determined that the Blackwell Hall facility should be included on the 2018 Fire Statistics Table. This was corrected on February 16, 2021.

<table>
<thead>
<tr>
<th>Facility Name</th>
<th>Fires</th>
<th>Date Occurred</th>
<th>Time</th>
<th>Cause of Fire</th>
<th>Number of Injuries Requiring Treatment at a Medical Facility</th>
<th>Number of Fire Related Deaths</th>
<th>Values of Property Damage</th>
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### 2019 Fire Statistics for On Campus Student Housing

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<thead>
<tr>
<th>Facility Name</th>
<th>Fires</th>
<th>Date Occurred</th>
<th>Time</th>
<th>Cause of Fire</th>
<th>Number of Injuries Requiring Treatment at a Medical Facility</th>
<th>Number of Fire Related Deaths</th>
<th>Values of Property Damage</th>
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</table>

*Two noncampus facilities were removed from the 2019 Fire Statistics table. This was corrected on February 16, 2021.

* In 2021, it was determined that the Blackwell Hall facility should be included on the 2019 Fire Statistics Table. This was corrected on February 16, 2021.
<table>
<thead>
<tr>
<th>Facility Name</th>
<th>Fires</th>
<th>Date Occurred</th>
<th>Time</th>
<th>Cause of Fire</th>
<th>Number of Injuries Requiring Treatment at a Medical Facility</th>
<th>Number of Fire Related Deaths</th>
<th>Values of Property Damage</th>
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In the 2020 Fire Statistics table, the on campus facility names have been revised to align with how they are listed on the campus Residential and Student Service Programs website.
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